2022-09-01: Standardized Letters vs Traditional Letters of Recommendation for Residency Application
Topic and Questions courtesy of the Association of Directors of Medical Student Education in Psychiatry

The following links were shared during the chat:
- [The Standardized Letter of Evaluation for Postgraduate Train... : Academic Medicine](#)
- [PD Survey 2020 -Final](#)

MedEd Chat (hosted by ACE) @MedEdChat 9 hours ago
TOPIC 1: With #USMLEStep1 going pass-fail, specialities are looking at ways to help differentiate candidates from different medical schools. Should more specialties consider using standardized letters of evaluation/recommendation? #MedEdChat #meded

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Chris Merritt @Chris__Merritt 9 hours ago
Tuning in from Rhode Island #MedEdChat https://t.co/Jpx8XG4ZPv

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MedEd Chat (hosted by ACE) @MedEdChat 9 hours ago
@Chris__Merritt Welcome to #MedEdChat!

Alliance4ClinEd @Alliance4ClinEd 9 hours ago
T1 The question becomes what problem is developing a SLOE solving? Is it better than a letter of recommendation? Is it more trusted? @SAEMonline developed theirs and have some good follow up analysis of it. #MedEdChat https://t.co/c8gyYoBeDX

Gary Beck Dallaghan @GLBDallaghan 9 hours ago
T1 I know that @apgonews has been doing this and @admsep has endorsed as well. Perhaps @Maya_Michigan or @sgraziano11 or @DrDanielGih could weigh in on how this is going #mededchat

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SAEM Online @SAEMonline 9 hours ago
RT @Alliance4ClinEd: T1 The question becomes what problem is developing a SLOE solving? Is it better than a letter of recommendation? Is it more trusted? @SAEMonline developed theirs and have some good follow up analysis of it. #MedEdChat https://t.co/c8gyYoBeDX

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TOPIC 2: If so, what lessons can be learned from Emergency Medicine who has been using Standardized Letters of Evaluation for many years? @SAEMonline #MedEdChat #meded

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Chris Merritt @Chris__Merritt 9 hours ago
The EM SLOE asks the writer (or committee of writers) to describe the spread of grades assigned in their rotation, the applicant's position relative to peers on attributes deemed relevant to EM practice, and to estimate where the applicant would be ranked. #MedEdChat

Chris Merritt @Chris__Merritt9 hours ago
Recognizing that it's not exactly objective in the psychometric sense, it at least prompts the writer to make a judgment (rather than simply glowing praise). As an interviewer, it's far more helpful. #MedEdChat

Maya Hammoud, MD,MBA (opinions are my own) @Maya_Michigan9 hours ago
@GLBDallaghan @apgonews @admsep @sgraziano11 @DrDanielGih It is much more objective than typical LORs. Our preliminary findings also show no bias but we need to analyze more than one year you be sure #mededchat

Gary Beck Dallaghan @GLBDallaghan9 hours ago
@Chris__Merritt T2 It's interesting you state that. The 2020 NRMP PD survey suggested that LOR's were used 84% of time for selecting interview candidates & 70% for ranking #MedEdChat https://t.co/8mj6qAPUAE

Maya Hammoud, MD,MBA (opinions are my own) @Maya_Michigan9 hours ago
@Chris__Merritt The obgyn letter does NOT ask for ranking or comparing of students. That is how it should be! As no one individual can do that fairly and objectively! #mededchat

Maya Hammoud, MD,MBA (opinions are my own) @Maya_Michigan9 hours ago
@GLBDallaghan @Chris__Merritt The problem with metrics used in residency selection is that we are trying to "rank" a successful homogenous group of applicants. 95% of applicants will do well wherever u put them #mededchat

Maya Hammoud, MD,MBA (opinions are my own) @Maya_Michigan9 hours ago
@GLBDallaghan @Chris__Merritt A lottery would probably yield similar results to what we spend so much time, effort, and money on! That is why some other countries do that and it works! #mededchat

MedEd Chat (hosted by ACE) @MedEdChat9 hours ago
TOPIC 3: What are possible negative impacts of transition to a standardized letter format over traditional LOR? What are possible benefits? #MedEdChat #meded

Gary Beck Dallaghan @GLBDallaghan9 hours ago
@croyce62 @MedEdChat @SAEMonline What do you think some of the drawbacks are? #MedEdChat

Lonika *abortion is health care* @sood_lonika9 hours ago
@MedEdChat A3:negatives-continued implicit bias;difficult to ascertain strengths; positives:improved workload on letter writers;viewers #mededchat

Gary Beck Dallaghan @GLBDallaghan9 hours ago
T3 Altho LORs can be somewhat lauditory, I've always heard that having faculty that are known by others write the letter is helpful. Gets back to @croyce62 comment about trust. Do SLOEs have the

same trust? #MedEdChat

MedEd Chat (hosted by ACE) @MedEdChat9 hours ago
TOPIC 4: Does this change from a student, letter writer, or program director
perspective? #MedEdChat #meded

Lonika *abortion is health care* @sood_lonika9 hours ago
@MedEdChat @SAEMonline A2:EM also uses ranking I think which is in contradiction to a truly
CBME approach to assessment #mededchat

Lonika *abortion is health care* @sood_lonika9 hours ago
Lonika chiming in late from @WSUMedicine #MedEdChat

Maya Hammoud, MD,MBA (opinions are my own) @Maya_Michigan9 hours ago
@GLBDallaghan @croyce62 Program directors like the SLOEs in obgyn because they are
competency based and they ask for areas of developments so programs know what they are
getting #mededchat

Maya Hammoud, MD,MBA (opinions are my own) @Maya_Michigan9 hours ago
@GLBDallaghan @croyce62 one SLOE does not solely determine whether an applicant gets an
interview offer or gets ranked, it is one more piece of information to holistically review an
applicant #mededchat

Meded @cryptovitas9 hours ago
RT @MedEdChat: TOPIC 4: TOPIC 4: Does this change from a student, letter writer, or program
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RT @Maya_Michigan: @GLBDallaghan @croyce62 one SLOE does not solely determine whether
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We have about 5 more minutes left in our discussion. Please feel free to give some final
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Meded @cryptovitas8 hours ago
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MedEd Chat (hosted by ACE) @MedEdChat 8 hours ago
Join us in 2 weeks at 9 PM ET/NYC Thursday. Don't forget to suggest topics by DM or email #meded #MedEdChat

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That's a wrap...I will post the #MedEdChat transcript tomorrow morning on https://t.co/mJivoKroXx. Thanks everyone for participating! #meded

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The #MedEdChat Influencers
Top 10 Influential

@Chris__Merritt 100

@croyce62 90

@GLBDallaghan 81

@DrDanielGih 68

@apgonews 68

@sgraziano11 68

@admsep 68

@Maya_Michigan 57

@SAEMonline 44

@MedEdChat 40

Prolific Tweeters

@MedEdChat 9

@Maya_Michigan 6

@cryptovitas 4

@GLBDallaghan 4

@Chris__Merritt 3

@sood_Ionika 3

@SAEMonline 1

@Alliance4ClinEd 1

Highest Impressions

@MedEdChat 87.2K

@Maya_Michigan 34.8K

@SAEMonline 15.1K

@cryptovitas 10.2K

@GLBDallaghan 7.6K

@sood_Ionika 3.1K

@Chris__Merritt 2.9K

@Alliance4ClinEd 815.0

The Numbers

161.706K Impressions

31 Tweets

8 Participants

16 Avg Tweets/Hour

4 Avg Tweets/Participant

Twitter data from the [#MedEdChat](#) hashtag from Thu, September 1st 2022, 8:05PM to Thu, September 1st 2022, 10:00PM (America/Chicago) – Symplur.