

2021-04-01: The Not So Subtle Segregation of International Medical Graduates into Community (vs University) Residency Programs

Topic and Questions courtesy of Drs. Saima Chaudhry & Vinny Arora

The following links were shared during the chat:

- [Where Do International Medical Graduates Matriculate for Internal Medicine Training? A National Longitudinal Study | SpringerLink](#)
- [Quality of care delivered by general internists in US hospitals who graduated from foreign versus US medical schools: observational study | The BMJ](#)
- [U.S.-Citizen International Medical Graduates — A Boon for the Workforce? | NEJM](#)
- [The contribution of international medical graduates to diversity in the U.S. physician workforce: graduate medical education - PubMed \(nih.gov\)](#)



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

TOPIC 1: What's the general attitude of your institution towards accepting International Medical Graduates into your residency program? #MedEdChat #meded



Lauren Oshman @l_oshman8 hours ago

#MedEdChat @MedEdChat Lauren formerly of @UChicagoFM now working in Michigan, opinions my own!



Gary Beck Dallaghan @GLBDallaghan8 hours ago

T1 It's been a long time since I was in that world....but at the time it was not positive and somewhat discouraged. It also seemed to depend on the discipline. #MedEdChat



Dhruv Srinivasachar MD (soon) @TheRealDSrini8 hours ago

@MedEdChat @VCU @WMUMedicine #MedEdChat (forgot the hashtag)



Vinny Arora MD MAPP @FutureDocs8 hours ago

RT @MedEdChat: TOPIC 1: What's the general attitude of your institution towards accepting International Medical Graduates into your reside...



Brigham Education Institute @BrighamBEI8 hours ago

RT @MedEdChat: If you are tuning in to the #mededchat, remember to use the #mededchat hashtag and try to answer with the Topic numbers (T1,...



Vinny Arora MD MAPP @FutureDocs8 hours ago

@doctorshalini42 @CookCountyIMR Glad you made it! #mededchat



Lauren Oshman @l_oshman8 hours ago

#MedEdChat T1 — I can't speak for my former institution, but the quality of the international school and experience with prior trainees from the institution was helpful in knowing about preparedness for residency. @MedEdChat



Saima Chaudhry, MD [@DrSaimaChaudhry](#) 8 hours ago

Topic 1: I think Institutions vary widely in their attitudes towards accepting IMGs into residency programs with community programs having a more favorable attitude towards IMGs. This is what we found in a recent study published by [@JournalGIM](#) [#MedEdChat](#) <https://t.co/NnLUwJjWfL>



Vinny Arora MD MAPP [@FutureDocs](#) 8 hours ago

[@DrSaimaChaudhry](#) Omg that sounds amazing [#mededchat](#)



Vinny Arora MD MAPP [@FutureDocs](#) 8 hours ago

RT [@DrSaimaChaudhry](#): Topic 1: I think Institutions vary widely in their attitudes towards accepting IMGs into residency programs with commu...



Kristina Dzara, PhD, MMSc [@KristinaDzara](#) 8 hours ago

Kristina here checking in for [#mededchat](#)! Trying to tackle the to-do list right now so I'll be lurking tonight but happy to support my [#MedEd](#) community. [@GLBDallaghan](#) [@MedEdChat](#) [@FutureDocs](#)



Shalini Reddy [@doctorshalini428](#) hours ago

For those in GME, these findings are not surprising although it was jarring for us to see just how big the differences were. [#MedEdChat](#)



MedEd Chat (hosted by ACE) [@MedEdChat](#) 8 hours ago

T1 Here is the link to the full article <https://t.co/Lc8lmdrZLe> [#MedEdChat](#)



MedEd [@TelehealthBot](#) 8 hours ago

RT [@KristinaDzara](#): Kristina here checking in for [#mededchat](#)! Trying to tackle the to-do list right now so I'll be lurking tonight but happ...



Kavita Patel M.D. [@kavitapmd](#) 8 hours ago

[@DrSaimaChaudhry](#) I have zero [#MedEdChat](#) experience but am very supportive of any place that can be inclusive of a diversity of voices in medicine! Congrats on your paper [@DrSaimaChaudhry](#) and [@FutureDocs](#)



Saima Chaudhry, MD [@DrSaimaChaudhry](#) 8 hours ago

[@doctorshalini42](#) It was jarring, wondering what other people think or have experienced during interview season for residency [#MedEdChat](#)



Gary Beck Dallaghan [@GLBDallaghan](#) 8 hours ago

[@I_oshman](#) [@MedEdChat](#) T1 Same here. Part of the challenge was understanding their educational background and also being a state-funded school there was pressure to accept in-state candidates [#MedEdChat](#)



Lonika #wearyourmask Sood @sood_lonika8 hours ago
T1: open! Present and former institutions #mededchat



Pierre Rodriguez @pierrero8 hours ago
@doctorshalini42 @CookCountyIMR One of the best programs for IMGs #MedEdChat



Shalini Reddy @doctorshalini428 hours ago
@GLBDallaghan @I_oshman @MedEdChat What is the most challenging aspect to understanding educational backgrounds of IMGs? #MedEdChat



Vinny Arora MD MAPP @FutureDocs8 hours ago
T1 I've always found it interesting that the US workforce policy assumes IMG are less desirable than USMG. I don't think that's always the case and we are seeing that play out. #mededchat



MedEdBot @MedEdBot8 hours ago
RT @MedEdChat: Welcome to the #mededchat (US) I am your moderator for the next hour @alliance4clined #meded



MedEdBot @MedEdBot8 hours ago
RT @MedEdChat: The #mededchat topic & questions will be announced in a moment...for now, please introduce yourselves #meded



MedEdBot @MedEdBot8 hours ago
RT @MedEdChat: We will assume that all of your tweets during #mededchat are your own during this hour unless otherwise stated #meded



MedEdBot @MedEdBot8 hours ago
RT @MedEdChat: T1 about to come up in a few moments #meded #mededchat



MedEdBot @MedEdBot8 hours ago
RT @MedEdChat: TOPIC 1: What's the general attitude of your institution towards accepting International Medical Graduates into your reside...



MedEdBot @MedEdBot8 hours ago
RT @KristinaDzara: Kristina here checking in for #mededchat! Trying to tackle the to-do list right now so I'll be lurking tonight but happ...



Lonika #wearyourmask Sood @sood_lonika8 hours ago
So proud to have my former PD @paulbernstein17 lurking in this #mededchat he gave this #IMG a chance at a career in Meded...



Gary Beck Dallaghan [@GLBDallaghan](#) 8 hours ago
[@doctorshalini42](#) [@I_oshman](#) [@MedEdChat](#) T1 Good question. As the coordinator (and new to med ed)....I couldn't tell you why the PD felt that way. [#MedEdChat](#)



MedEd Chat (hosted by ACE) [@MedEdChat](#) 8 hours ago
TOPIC 2: What concerns, if any, does your institution have about a residency's reputation when recruiting IMGs? [#MedEdChat](#) [#meded](#)



Lauren Oshman [@I_oshman](#) 8 hours ago
[@FutureDocs](#) Yes, raises questions as to whom institutions are marketing US grads, when truly we should be accountable to our communities [#MedEdChat](#)



Saima Chaudhry, MD [@DrSaimaChaudhry](#) 8 hours ago
[@GLBDallaghan](#) [@I_oshman](#) [@MedEdChat](#) [#MedEdChat](#) this is a real issue; there is definitely a feeling that being a public place, you should support your state schools.



Shalini Reddy [@doctorshalini428](#) hours ago
Some things I have noticed is that MSPEs and transcripts can be difficult to interpret. On the other hand, the same is true for med schools that are all pass/fail



Vinny Arora MD MAPP [@FutureDocs](#) 8 hours ago
T2 it's likely prestige as our paper shows. Work by [@AnupamBJena](#) [@ytsugawa1](#) colleagues confirms that IMG have slightly better outcomes [#MedEdChat](#) <https://t.co/yPVkg1VCX3>



Gary Beck Dallaghan [@GLBDallaghan](#) 8 hours ago
T2 I believe I heard the comment from one director that if you match too many IMGs and/or DOs it's not a good look for the program. And by that I mean US med students would perceive the program to be of lesser quality. [#MedEdChat](#)



MedEd Chat (hosted by ACE) [@MedEdChat](#) 8 hours ago
RT [@FutureDocs](#): T2 it's likely prestige as our paper shows. Work by [@AnupamBJena](#) [@ytsugawa1](#) colleagues confirms that IMG have slightly bett...



Charlotte Chaiklin, MD [@CChaiklin](#) 8 hours ago
[@MedEdChat](#) T1: I'm so lucky to be at a program that proudly welcomes International Medical Graduates. Half of my class are IMGs. I have grown so much by working with and learning from physicians (and now friends) from other countries [#MedEdChat](#)



Shalini Reddy [@doctorshalini428](#) hours ago
[@GLBDallaghan](#) That suggests bias among programs & AMGs towards IMGs and DOs [#MedEdChat](#)



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @CChaiklin: @MedEdChat T1: I'm so lucky to be at a program that proudly welcomes International Medical Graduates. Half of my class are I...



Vinny Arora MD MAPP @FutureDocs8 hours ago

RT @GLBDallaghan: @I_oshman @MedEdChat T1 Same here. Part of the challenge was understanding their educational background and also being a...



Saima Chaudhry, MD @DrSaimaChaudhry8 hours ago

#MedEdChat this is exactly right @GLBDallaghan - many do unfortunately feel this way and our results confirmed this finding; there were definitely concerns about reputation as shown in below table <https://t.co/4RpUrSIXOp>



Lauren Oshman @I_oshman8 hours ago

@MedEdChat T2 I think prestige and reputation are the real concerns, but once I worked with #img doctors I stopped feeling that way. When I was a Med student and frankly didn't know any better I had concerns about this. #MedEdChat @MedEdChat



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @DrSaimaChaudhry: #MedEdChat this is exactly right @GLBDallaghan - many do unfortunately feel this way and our results confirmed this fi...



Lonika #wearyourmask Sood @sood_lonika8 hours ago

T2: before I knew what micro aggressions were... I felt those as an IMG- mostly communication issues on the interview trail #MedEdChat



Sateesh Arja, M.B.B.S., MHPE, MSPH @ArjaSateesh8 hours ago

@MedEdChat #Mededchat T2 IMGs are so important in the healthcare workforce in USA and they fill around 25-27% residency positions especially in the primary care fields. There shouldn't be any concerns as long as they pass the required USMLE exams which we feel gold standard benchmark exams



Gary Beck Dallaghan @GLBDallaghan8 hours ago

@doctorshalini42 T2 It most certainly does. How to get beyond that is my question. These types of biases often fall on deaf ears when you point them out. #MedEdChat



Dhruv Srinivasachar MD (soon) @TheRealDSrini8 hours ago

It seems as though the majority of responses on this have been to raise issues of bias against IMGs (as opposed to USMGs) and I am inclined to agree. I know that @FutureDocs posted a BMJ article on quality of care, but I wonder about patient perceptions? #MedEdChat



Saima Chaudhry, MD @DrSaimaChaudhry8 hours ago

@I_oshman @MedEdChat #MedEdChat we all have our biases; your comment suggests that luckily we can reduce them by getting to know each other.



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @ArjaSateesh: @MedEdChat #Mededchat T2 IMGs are so important in the healthcare workforce in USA and they fill around 25-27% residency po...



Vinny Arora MD MAPP @FutureDocs8 hours ago

RT @TheRealDSrini: It seems as though the majority of responses on this have been to raise issues of bias against IMGs (as opposed to USMGs...



Radha Nandagopal, MD @radha_peds8 hours ago

#MedEdChat T2 I recall a lot of bias toward IMGs as a resident, and as a USMG I felt powerless to do something or even acknowledge its existence. Do programs now call out this bias and have open discussions, whether in residency sel comm mtgs or after training has begun?



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @TheRealDSrini: It seems as though the majority of responses on this have been to raise issues of bias against IMGs (as opposed to USMGs...



Shalini Reddy @doctorshalini428 hours ago

This has been my experience as well. The IMGs i work with are often "pre-trained" and have the resilience & resourcefulness to navigate a byzantine immigration bureaucracy, totally new healthcare system, and a completely new country #MedEdChat



Lauren Oshman @l_oshman8 hours ago

@DrSaimaChaudhry @MedEdChat A strengths and diversity based interview rubric helps identify what each applicant brings #MedEdChat



Vinny Arora MD MAPP @FutureDocs8 hours ago

T2 I don't think the American public understands that over half of primary care residency spots and esp those in rural areas are filled by IMGs who often practice there. something often missing from workforce or policy conversations. Remember the #travelban #MedEdChat



Lauren Oshman @l_oshman8 hours ago

@sood_lonika I feel that if a program decides to interview you they feel you meet their qualifications. I'm angry that you experienced micro aggressions. #MedEdChat



Lonika #wearyourmask Sood @sood_lonika8 hours ago

@doctorshalini42 ... and an assessment system that is totally foreign #mededchat



Shalini Reddy @doctorshalini428 hours ago

Also important to note that they are not displacing USMGs to fill these spots. Match rates for US MD and DOs is typically in the >90% range #MedEdChat



Saima Chaudhry, MD [@DrSaimaChaudhry8 hours ago](#)

T2: [#MedEdChat](#) this is an important issue [@radha_peds](#) and something we need to do a better job of in [#residency](#) training; the whole point of the J visa program was a cultural exchange. Hardly any place is living up to that ideal



Lauren Oshman [@l_oshman8 hours ago](#)

[@doctorshalini42](#) And on the other hand I've worked with [#img](#) who are US citizens who couldn't get into a US school and are amazing doctors, US schools are not prioritizing primary care. [#mededchat](#)



Vinny Arora MD MAPP [@FutureDocs8 hours ago](#)

RT [@doctorshalini42](#): This has been my experience as well. The IMGs i work with are often "pre-trained" and have the resilience & resourcefu...



Vinny Arora MD MAPP [@FutureDocs8 hours ago](#)

RT [@DrSaimaChaudhry](#): [#MedEdChat](#) this is exactly right [@GLBDallaghan](#) - many do unfortunately feel this way and our results confirmed this fi...



MedEd Chat (hosted by ACE) [@MedEdChat8 hours ago](#)

TOPIC 3: What biases do we hold about IMGs that we need to start addressing as a community? [#MedEdChat](#) [#meded](#)



Dhruv Srinivasachar MD (soon) [@TheRealDSrini8 hours ago](#)

For those who are discussing IMGs in primary care fields, does the US healthcare system's deprioritization of primary care influence the way USMGs see medicine? [#MedEdChat](#)



Shalini Reddy [@doctorshalini428 hours ago](#)

Unfortunately so common. Comments such as "good communication skills for an IMG" are the definition of microaggressions. As a [#meded](#) community, it is past time for us to reckon with biases towards IMGs



Dhruv Srinivasachar MD (soon) [@TheRealDSrini8 hours ago](#)

[@MedEdChat](#) [#MedEdChat](#) That IMGs do not speak English well enough to be able to communicate with patients...aka the reason why Step 2 CS existed.



Aruni Jayatilleke [@rheumed8 hours ago](#)

Have heard this stated in different forms and come to realize that my (past) silence played a part in perpetuating it. Having been PD at an IMG-heavy program I knew my trainees and program were better than this superficial prestige marker. [#MedEdChat](#)



Radha Nandagopal, MD [@radha_peds8 hours ago](#)

[@sood_lonika](#) [@doctorshalini42](#) [#mededchat](#) this reminds me of citizenship tests which most of us who studied here can't pass but we suggest everyone coming in should be able to name all our state's representatives or the number of justices on the supreme court (can you?) A double std rooted in xenophobia.



Sateesh Arja, M.B.B.S., MHPE, MSPH @ArjaSateesh8 hours ago

@doctorshalini42 #mededchat T2 completely agree. Anyhow IMGs are not replacing USIMGs as their matching rate is close to 95% #meded



Rahul Tendulkar @RTendulkarMD8 hours ago

RT @FutureDocs: T2 I don't think the American public understands that over half of primary care residency spots and esp those in rural area...



Pierre Rodriguez @pierrero8 hours ago

@MedEdChat That our English pronunciation is different, the color of our skin, our hair, our eye color. That we might not be at the level of a US MD and DO which are also as great as we

are! #MedEdChat #MedEd #MedTwitter



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @TheRealDSrini: For those who are discussing IMGs in primary care fields, does the US healthcare system's deprioritization of primary ca...



Sateesh Arja, M.B.B.S., MHPE, MSPH @ArjaSateesh8 hours ago

@MedEdChat #mededchat T3 here is a nice article on contribution of IMGs to the healthcare workforce #meded <https://t.co/JiQBjO5is7>



Lonika #wearyourmask Sood @sood_lonika8 hours ago

T3: their training; advanced communications skills; intent... 'competitiveness' #mededchat



Vinny Arora MD MAPP @FutureDocs8 hours ago

What's really happening is that IMGs resort to the best case scenario to match for them often because it's too tough to compete against USMG for the "competitive" aka lifestyle aka more lucrative aka less hassle careers. Reimbursement drives interest #MedEdChat



Lauren Oshman @l_oshman8 hours ago

@TheRealDSrini I'm not sure, but it always smarts a bit when students who don't match into a certain specialty then look for "any IM or FM" position. It's a bigger problem. #MedEdChat



JBrown, MD @jbrownmd20188 hours ago

It's honestly so disheartening that no matter the scores on the USMLE's you're still perceived as less than #Mededchat



Farzana Arab @Farzanarab8 hours ago

RT @TheRealDSrini: For those who are discussing IMGs in primary care fields, does the US healthcare system's deprioritization of primary ca...



Saima Chaudhry, MD [@DrSaimaChaudhry](#) 8 hours ago

[@rheumed](#) [#MedEdChat](#) I agree with this 100%; IMGs ARE better than the (unfounded) reputation they seem to have acquired, a reputation that is not based on quality or performance and likely rooted in bias, stereotypes, and prejudice



Farzana Arab [@Farzanarab](#) 8 hours ago

RT [@MedEdChat](#): TOPIC 3: What biases do we hold about IMGs that we need to start addressing as a community? [#MedEdChat](#) [#meded](#)



MedEd Chat (hosted by ACE) [@MedEdChat](#) 8 hours ago

RT [@DrSaimaChaudhry](#): [@rheumed](#) [#MedEdChat](#) I agree with this 100%; IMGs ARE better than the (unfounded) reputation they seem to have acquired...



Margaret-Ellen [@MargaretEllenJ2](#) 8 hours ago

RT [@DrSaimaChaudhry](#): [@rheumed](#) [#MedEdChat](#) I agree with this 100%; IMGs ARE better than the (unfounded) reputation they seem to have acquired...



Shalini Reddy [@doctorshalini428](#) hours ago

It all depends on the program. Some programs may prefer IMGs for all the reasons I mentioned earlier - resilient, mature, experienced [#MedEdChat](#)



Gary Beck Dallaghan [@GLBDallaghan](#) 8 hours ago

[@jbrownmd2018](#)and USMLEs are a poor proxy for what it means to be a good physician! [#MedEdChat](#)



Paul Haidet [@myheroistrane](#) 8 hours ago

[@FutureDocs](#) And THAT is the source of so many problems in [#meded](#). We need salaries parity for a start. [#MedEdChat](#)



Sateesh Arja, M.B.B.S., MHPE, MSPH [@ArjaSateesh](#) 8 hours ago

[@sood](#) [lonika](#) [#mededchat](#) T3 one way to combat the concern regarding the training is if that medical program is accredited. This is one of the requirements of ECFMG by 2024 that medical program is accredited by an accreditation agency recognized by WFME [#meded](#)



DocCom [@DocCom](#) 8 hours ago

If communication is an issue [@DocCom](#) offers 42 online communication modules that programs are using esp for IMGs [#MedEdChat](#)



Saima Chaudhry, MD [@DrSaimaChaudhry](#) 8 hours ago

[@FutureDocs](#) And I would add, that they preferentially apply to community programs vs university residencies for similar reasons. Too tough to get into the university programs [#MedEdChat](#)



Lauren Oshman @l_oshman8 hours ago

@pierrero @MedEdChat Yes @pierrero we need to value all pronunciation and not place value. I wish I had had better sensitivity to this early in my attending career. #MedEdChat



Gary Beck Dallaghan @GLBDallaghan8 hours ago

@doctorshalini42 And why is that? I have noticed that neurology has no problem accepting IMGs as equally as USMGs. Other disciplines recoil at the thought. #MedEdChat



Vinny Arora MD MAPP @FutureDocs8 hours ago

@TheRealDSrini Redistributing pie is always tough. Esp when payors want to reduce the size of the overall pie. It's definitely going to require a bundled payment approach for all of healthcare which will reset the incentive towards health and not healthcare #mededchat



Gary Beck Dallaghan @GLBDallaghan8 hours ago

RT @myheroistrane: @FutureDocs And THAT is the source of so many problems in #meded. We need salaries parity for a start. #MedEdChat



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @FutureDocs: @TheRealDSrini Redistributing pie is always tough. Esp when payors want to reduce the size of the overall pie. It's definit...



Sateesh Arja, M.B.B.S., MHPE, MSPH @ArjaSateesh8 hours ago

@MedEdChat #mededchat T3 another article on IMGs contributing to physician workforce in the USA #meded <https://t.co/pGqQyHhMLi>



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @ArjaSateesh: @MedEdChat #mededchat T3 another article on IMGs contributing to physician workforce in the USA #meded <https://t.co/pGqQyHhMLi>



Shalini Reddy @doctorshalini428 hours ago

That is an interesting question. I would want to know how many USMGs are applying to neurology and what the match rate is. At our program we are proud of our IMG heavy program. We want the smartest people in the room, regardless of where they graduated #MedEdChat



Lauren Oshman @l_oshman8 hours ago

#MedEdChat T3 a bias is that somehow IMGs are crowding out US MGs. All US MGs deserve residency training to , both/and not either/or.



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago

RT @l_oshman: #MedEdChat T3 a bias is that somehow IMGs are crowding out US MGs. All US MGs deserve residency training to , both/and not eit...



MedEd Chat (hosted by ACE) @MedEdChat8 hours ago
TOPIC 4: What system changes might be needed so that the Residency Match process improves? #MedEdChat #MedEd



Dhruv Srinivasachar MD (soon) @TheRealDSrini8 hours ago
@GLBDallaghan @doctorshalini42 #MedPeds I think has its own concerns, as it is a uniquely US specialty (not even Canada or the UK allow people to dual board in IM/Peds), so there is probably an inherent bias to those who know that Med-Peds exists. #MedEdChat



Vinny Arora MD MAPP @FutureDocs8 hours ago
RT @MedEdChat: TOPIC 4: What system changes might be needed so that the Residency Match process improves? #MedEdChat #MedEd



Vinny Arora MD MAPP @FutureDocs8 hours ago
RT @ArjaSateesh: @MedEdChat #mededchat T3 another article on IMGs contributing to physician workforce in the USA #meded <https://t.co/pGqQyH...>



Dhruv Srinivasachar MD (soon) @TheRealDSrini8 hours ago
@MedEdChat T4: As @jbcarmody says, application caps are the ideal, but that may leave some programs without enough applicants...interview caps would be a good start though...#MedEdChat



Lonika #wearyourmask Sood @sood_lonika8 hours ago
@ArjaSateesh Yes... although that sometimes does not change the bias #mededchat



Lonika #wearyourmask Sood @sood_lonika8 hours ago
@MedEdChat T4: conversations such as this and papers in #meded critical #mededchat



Shalini Reddy @doctorshalini428 hours ago
Would application/interview caps disproportionately favor USMGs? #MedEdChat



Pierre Rodriguez @pierrero8 hours ago
@I_oshman @MedEdChat It's never too late! Thanks for those words. It's encouraging coming from an attending. I'm sure you're great in all you do and a role model for many IMGs and US MDs #MedEdChat #MedTwitter



Gary Beck Dallaghan @GLBDallaghan8 hours ago
@TheRealDSrini @MedEdChat @jbcarmody T4 I don't know if that's entirely true. @apgonews has found that most students target geographic locations for training so it may not be the case. Limits would definitely help cut down on the enormous number of candidates to screen #mededchat



Lauren Oshman @I_oshman8 hours ago
#MedEdChat T4 I would love to see a similar process to @UM_IHPI policy sprint for improving the @TheNRMP for equity, cost, everything.



Gary Beck Dallaghan [@GLBDallaghan8 hours ago](#)
[@doctorshalini42](#) T4 Maybe it would level the playing field. PDs might have more time to actually do a holistic review of applications rather than needing to use a random score to screen applicants. [#mededchat](#)



Saima Chaudhry, MD [@DrSaimaChaudhry8 hours ago](#)
[@doctorshalini42](#) [#MedEdChat](#) imagine capping applications for residency! I think this would cause students, deans, and residency program directors to go straight into rapid afib.



Aruni Jayatilleke [@rheumed8 hours ago](#)
[@TheRealDSrini](#) [@MedEdChat](#) [@jbcarmody](#) Agree with interview caps. Though I am a fellowship PD I wonder about what the next surrogate for step 1 will be when step 1 is P/F. More research? More letters from more renowned people? I worry that the process will become harder/more opaque for some IMGs [#MedEdChat](#)



Shalini Reddy [@doctorshalini428 hours ago](#)
[@I_oshman](#) [@UM_IHPI](#) [@TheNRMP](#) What do people think about applying principles of college admission early decision process to the match? [#MedEdChat](#)



MedEd Chat (hosted by ACE) [@MedEdChat8 hours ago](#)
RT Bryan Carmody [@jbcarmody](#) Replying to [@GLBDallaghan](#) [@TheRealDSrini](#) and 2 others Trust the market. Above all else, applicants want to match. If there are programs that aren't receiving enough applications, there will be a rapid market correction. [#mededchat](#)



Saima Chaudhry, MD [@DrSaimaChaudhry8 hours ago](#)
[@rheumed](#) [@TheRealDSrini](#) [@MedEdChat](#) [@jbcarmody](#) [#MedEdChat](#) although we won't know until it actually happens I agree that Step 1 P/F will make things tougher for IMGs. Its very high board scores that give them a foot in the door



Vinny Arora MD MAPP [@FutureDocs8 hours ago](#)
T4 holistic review for residency apps with no filters is often not possible bc this is unfunded activity often. The only way holistic review occurs is investment and reduce # of "check box apps" PDs have to sort thru of ppl not really interested in them. [#MedEdChat](#)



MedEd Chat (hosted by ACE) [@MedEdChat8 hours ago](#)
We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts [#meded](#) [#mededchat](#)



Gary Beck Dallaghan [@GLBDallaghan8 hours ago](#)
[@DrSaimaChaudhry](#) [@doctorshalini42](#) Makes you question the logic there. When I was seeking a change in careers, I didn't just apply to everything that came across my desk. Why are we promoting applying to way too many programs that they cannot possibly interview at? [#MedEdChat](#)



Shalini Reddy @doctorshalini428 hours ago

@TheRealDSrini If many IM programs are worried about prestige as the reason why they don't take IMGs. Would application caps mean preferentially reviewing the apps of USMGs over IMGs? #MedEdChat



Lauren Oshman @l_oshman7 hours ago

#MedEdChat this chat raised important questions, esp regarding preparing applicants for important changes in the 'game' like p/f Step 1. We need more policy attention to improving the residency application process.



Pierre Rodriguez @pierrero7 hours ago

Looking forward to the future, I hope I have great chances to match in a great place for fellowship. Interested in #Hematology and #Oncology! #MedEdChat and I know it's getting more and more competitive for IMGs but we can prove we're worth for any position at any top hospital!



Vinny Arora MD MAPP @FutureDocs7 hours ago

@kavitapmd @DrSaimaChaudhry Thank you! I'm visiting #MedEdChat after like 10 years so it's nice to be back :)



Farzana Arab @Farzanarab7 hours ago

RT @l_oshman: @MedEdChat T2 I think prestige and reputation are the real concerns, but once I worked with #img doctors I stopped feeling th...



Saima Chaudhry, MD @DrSaimaChaudhry7 hours ago

We need a system that helps all. Its devastating when you don't match. Remember that IMGs mean US citizens also who choose to train in Caribbean also. See this NYT story <https://t.co/5S276Y4m4c> #MedEdChat



MedEd Chat (hosted by ACE) @MedEdChat7 hours ago

That's a wrap...I will post the #mededchat transcript tomorrow morning on <https://t.co/mJivoK9NyX>. Thanks everyone for participating! #meded



MedEd Chat (hosted by ACE) @MedEdChat7 hours ago

There is no #MedEdChat next week, April 8th. Please join us again April 15th at 9PM Eastern/NYC!



Vivek Jha @Vj4vivekVj7 hours ago

It is motivating to hear these words and just makes your day. Ready to hammer uworld(CK)

now. Another day of learning medicine

#IMG #MedTwitter



Vinny Arora MD MAPP @FutureDocs7 hours ago

RT @l_oshman: #MedEdChat this chat raised important questions, esp regarding preparing applicants for important changes in the 'game' like...



Pierre Rodriguez @pierrero7 hours ago

That our English pronunciation is different, the color of our skin, our hair, our eye color. That we might not be at the level of a US MD and DO which are also as great as we are! That thought needs to change #Teaching #MedEd #MedTwitter #MedEd #MedEdBot #MedStudentTwitter



MedEd @TelehealthBot7 hours ago

RT @pierrero: That our English pronunciation is different, the color of our skin, our hair, our eye color. That we might not be at the lev...



MedEdBot @MedEdBot7 hours ago

RT @MedEdChat: We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts #meded #mededchat



MedEdBot @MedEdBot7 hours ago

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MedEdBot @MedEdBot7 hours ago

RT @pierrero: That our English pronunciation is different, the color of our skin, our hair, our eye color. That we might not be at the lev...



Med Student Bot @MedStudent_Bot7 hours ago

RT @MedEdChat: That's a wrap...I will post the #mededchat transcript tomorrow morning on <https://t.co/mJivoK9NyX>. Thanks everyone for parti...



Med Student Bot @MedStudent_Bot7 hours ago

RT @pierrero: That our English pronunciation is different, the color of our skin, our hair, our eye color. That we might not be at the lev...



Anupam Jena @AnupamBJena7 hours ago

RT @FutureDocs: T2 it's likely prestige as our paper shows. Work by @AnupamBJena @ytsugawa1 colleagues confirms that IMG have slightly bett...



Fernando Mármol Mosquera @FernanMarmol7 hours ago

RT @pierrero: That our English pronunciation is different, the color of our skin, our hair, our eye color. That we might not be at the lev...



Dr. Bijay K Shrestha @BijayLion6 hours ago

RT @MedEdChat: Don't forget to join #MedEdChat tonight at 9PM NYC/Eastern! We have an exciting topic planned! #meded <https://t.co/5VuQZGHk...>



Ayesha Mian @ayasha_mian14 hours ago

Nothing like getting unsolicited, absolutely wonderful messages form your students... #MedTwitter #MedEdChat @CAP MSR @AMAmestudents @AACAP @IACAPAP @acamh #MentalHealthMatters <https://t.co/AR2rdFIT09>



EIE @EIEo892 hours ago

RT @DrSaimaChaudhry: #MedEdChat this is exactly right @GLBDallaghan - many do unfortunately feel this way and our results confirmed this fi...



JUNE MEDICAL @JuneMedical2 hours ago

What!? #hernia ?! Elastic retraction?

YES! #MedTwitter #MedEdChat #SoMe4Surgery <https://t.co/qu9C5gtRvk> <https://t.co/VJL3qwe85E>



Generation Leader @ Gen Leaderan hour ago

What issues do you face on ward

rounds? #MedTwitter #MedEdChat #doctors #surgeons #hospital #wards #health #healthcare #Doctors #leadership <https://t.co/BFWjvAtr5K>



Nick Jenkins @jenkinsnick6an hour ago

RT @ Gen Leader: What issues do you face on ward

rounds? #MedTwitter #MedEdChat #doctors #surgeons #hospital #wards #health #healthcare #D...

The #MedEdChat Influencers

Top 10 Influential



@MedEdChat 100



@doctorshalini42 90



@TheRealDSrini 89



@GLBDallaghan 84



@DrSaimaChaudhry 84



@FutureDocs 73



@I_oshman 70



@AriaSateesh 46



@jbcarmody 44



@ytsugawa1 29

Prolific Tweeters



[@MedEdChat](#) 19



[@FutureDocs](#) 18



[@doctorshalini42](#) 12



[@I_oshman](#) 12



[@DrSaimaChaudhry](#) 11



[@GLBDallaghan](#) 11



[@MedEdBot](#) 9



[@sood_lonika](#) 7



[@TheRealDSrini](#) 6



[@ArijaSateesh](#) 5

Highest Impressions



[@FutureDocs](#) 689.8K



[@MedEdChat](#) 170.9K



[@MedEdBot](#) 25.4K



[@kavitapmd](#) 25.1K



[@GLBDallaghan](#) 18.8K



[@I_oshman](#) 12.1K

 [@AnupamBJena](#) 6.8K

 [@KristinaDzara](#) 6.6K

 [@TheRealDSrini](#) 5.9K

 [@sood_lonika](#) 5.4K

The Numbers

998.629K Impressions

144 Tweets

34 Participants

17 Avg Tweets/Hour

4 Avg Tweets/Participant

Twitter data from the [#MedEdChat](#) hashtag from Thu, April 1st 2021, 9:05PM to Fri, April 2nd 2021, 5:25AM (America/New_York) – Symplur.