2020-01-23: Career Advising for the Match

The following links were shared during the chat:

- Careers in Medicine https://www.aamc.org/cim/
- Residency Explorer https://www.residencyexplorer.org/Account/Login
- Effective Student Advising Series https://www.apgo.org/esas/
- FREIDA https://www.ama-assn.org/residents-students/match/freida
- Doximity https://www.doximity.com/
- Improving the Residency Application and Selection Process https://jamanetwork.com/journals/jama/fullarticle/2759409

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**MedEd Chat @MedEdChat 8 hours ago**
Topic 1: What resources, either general or specialty specific, are available for advising? #mededchat #meded

**APGO News @apgonews 8 hours ago**
RT @MedEdChat: Topic 1: What resources, either general or specialty specific, are available for advising? #mededchat #meded

**Scott Graziano @sgraziano11 8 hours ago**
@MedEdChat T1: easy referral is the AAMC Careers in Medicine site for a quick start #MedEdChat

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**Scott Graziano @sgraziano11 8 hours ago**
I am always surprised how many people don't know about AAMC CiM #MedEdChat

**Gary Beck Dallaghan @GLBDallaghan 8 hours ago**
T1 I believe @COMSEPediatrics has a group working on resources for advising for #medstudents going into peds #mededchat
Scott Graziano @sgraziano11 8 hours ago
T1 @apgonews just developed a resource for obgyn educators #MedEdChat

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@sgraziano11 T1 It's actually a great resource https://t.co/bjI1m2GnhZ #mededchat

helen kang morgan @helenjkmorgan 8 hours ago
RT @sgraziano11: T1 @apgonews just developed a resource for obgyn educators #MedEdChat

Maya Hammoud, MD,MBA @Maya_Michigan 8 hours ago
T1: APGO has excellent resources for student advising- #mededchat

Scott Graziano @sgraziano11 8 hours ago
T1 Series of 1 and 2 paged quick resources for faculty on LOR writing, personal statement, etc #MedEdChat

Marty Muntz @mmteacherdoc 8 hours ago
Wondering about feedback people have heard from students on this. Seems like a good improvement. https://t.co/21PkEKlkob #MedEdChat

APGO News @apgonews 8 hours ago
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Brenda Roman, MD @BJBRoman 8 hours ago
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Shireen Madani Sims, MD @UFDOC 8 hours ago
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RT @BJBRoman: @MedEdChat T1. Faculty can be great resources. #MedChat

@mmteacherdoc I've never seen this site before. Are more #medstudents using it? #mededchat

@MedEdChat T1 @ALiEMteam has a guide for EMed as well. #MedChat

Interesting. Have not seen. @apgonews has something OBGYN specific that catalogues all the residency programs for students #MedChat

T1 yes agree but many faculty could use guidance about how to advise #mededchat

Wondering about feedback people have heard from students on this. Seems like a good improvement. https://t.co/21PkEKlkob...

I have not had any students mention it either. #MedEdchat

@SAsherMD: @MedEdChat T1 @ALiEMteam has a guide for EMed as well. #MedChat

T1: Here’s the link for our @apgonews Effective Student Advising Series https://t.co/k04pKK7935

RT @SAsherMD: @MedEdChat T1 @ALiEMteam has a guide for EMed as well. #MedChat
Scott Graziano @sgraziano11 8 hours ago
@BJBRoman @MedEdChat I have seen some faculty advising to the old ways, and I think the landscape has changed a bit. But certainly a great resource if they maintain knowledge #MedEdchat

MedEd Chat @MedEdChat 8 hours ago
RT helen kang morgan @helenjkmorgan T1: Here’s the link for our @apgonews Effective Student Advising Series https://t.co/i7XbQDJRZV #MedEdchat

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RT @MedEdChat: RT helen kang morgan @helenjkmorgan T1: Here’s the link for our @apgonews Effective Student Advising Series https://t.co/

Temple Ratcliffe @templeratcliffe 8 hours ago
Temple checking in from SATX. #mededchat

Rick Hobbs @RickHobbsMD 8 hours ago
T1: Freida from AMA and doximity both get used often by students #mededchat

Temple Ratcliffe @templeratcliffe 8 hours ago
@mmteacherdoc Will need to check this out. #MedEdChat

MedEd Chat @MedEdChat 8 hours ago
RT @RickHobbsMD: T1: Freida from AMA and doximity both get used often by students #mededchat

Scott Graziano @sgraziano11 8 hours ago
@RickHobbsMD T1: I direct students to Freida as well. #MedEdchat

Marty Muntz @mmteacherdoc 8 hours ago
@sgraziano11 @Alliance4ClinEd Haven’t had loads of feedback, as I’m advising fewer students this year. In theory it’s an improvement from Texas Star because it’s more complete & the data comes from match data as opposed to student-entered #MedEdchat

Anthony Shanks @alshanks 8 hours ago
@MedEdChat @helenjkmorgan @apgonews A terrific resource! #MedEdChat
RT @MedEdChat: We will assume that all of your tweets during #mededchat are your own during this hour unless otherwise stated #meded

RT @MedEdChat: T1 about to come up in a few moments #meded #mededchat

@mmteacherdoc @Alliance4ClinEd There are a ton of crowd sourced materials out there. The dreaded google drive of all the residency programs #MedEdchat

RT @MedEdChat: Topic 1: What resources, either general or specialty specific, are available for advising? #mededchat #meded

T1: I suspect Reddit is quite popular. I'm sure there is useful (and not so useful) information. #mededchat

T1: I also suggest board pass rates which give a sense for program size and quality of preparation, while also listing all available programs by state #mededchat

T1 the trick to advising these days is to get through all the noise and direct students to solid websites/sources #MedEdChat

And not all crowdsourcing is reliable info #MedEdchat

@templeratcliffe T1: Right? totally unregulated and full of half truths, maybe whole truths, but who knows? #MedEdchat

Case in point the website that shall not be named (SDN)... #mededchat
MedEd Chat @MedEdChat8 hours ago
#mededchat

Scott Graziano @sgraziano118 hours ago
#MedEdchat

Kaitlyn Patterson @KaitlynJP8 hours ago
@mmteacherdoc Opinion from current #medstudent, one thing I don't like about this tool is it uses numbers of experiences (work, volunteer, research) which may not correlate with significance of the work. Encourages quantity over quality on ERAS. #MedEdChat

Kaitlyn Patterson @KaitlynJP8 hours ago
@mmteacherdoc But it does have some nifty features to compare programs. This was sent out to our M4 class early in the application season #MedEdChat

Scott Graziano @sgraziano118 hours ago
@KaitlynJP @mmteacherdoc T1: Great observation, thanks for that. #MedEdChat

MedEd Chat @MedEdChat8 hours ago
Topic 2: What insight have you gained through your experience in advising (or being advised)? #MedEdChat #meded

MedEd Chat @MedEdChat8 hours ago
RT @mmteacherdoc Our clerkship coordinator keeps a spreadsheet of students who request department letters, assigns to one of a small group of faculty that does this every year. We discuss any “gray area” questions (competitiveness & aspirations/plan mismatch, etc) 2/3 #mededchat

MedEd Chat @MedEdChat8 hours ago
RT Marty Muntz @mmteacherdoc Replying to @sgraziano11 @BJBRoman @MedEdChat This is true. We have developed a “community of practice” of advisors for residency in internal medicine at @MedicalCollege of Wisconsin. Dr @docfoy leads now as clerkship director. 1/2 #mededchat

APGO News @apgonews8 hours ago
RT @MedEdChat: Topic 2: What insight have you gained through your experience in advising (or being advised)? #MedEdChat #meded

helen kang morgan @helenjkmorgan8 hours ago
T2 we need more resources that will enable students to know where they will be a good fit #MedEdChat
RT Marty Muntz We meet several times. First usually in M3 - can advise on opportunities to improve CV, personal statement feedback, timing of sub-I/Step 2/vacation during M4. Then pre-application for program lists. Then later for rank list & whenever in between. 3/3 #mededchat

RT @KaitlynJP: @mmteacherdoc Opinion from current #medstudent, one thing I don’t like about this tool is it uses numbers of experiences (wo...

T2 Gets into the coaching model. I can’t do it for you. I need to nudge you in the right directions. #MedEdChat

Also more transparency about fit and qualifications #mededchat

Yeah... too many are geared toward opaque rankings or comparing applicant stats. Should be more about what programs offer, how they fit with a students’ future career goals, unique opportunities, etc. #mededchat

T2: after interview season each year, while we work on rank lists, students run down their experience with each program. Helps me advise next year’s students. More importantly, I learn new features about programs, address my own prior held beliefs, etc #mededchat

T2 When I was doing this more it was very evident that I needed to stay informed to give appropriate advice. Evolving process from year to year! #mededchat

100% #MedEdchat

I have ben doing the debrief as well, and I always learn something new for next season #MedEdchat
Shellie Asher, MD @SAsherMD 8 hours ago
T2: students get input from lots of sources, some more reliable than others. Consistency from faculty advisors helps as lot. #mededchat

Marty Muntz @mmteacherdoc 8 hours ago
RT @GLBDallaghan: @MedEdChat T2 When I was doing this more it was very evident that I needed to stay informed to give appropriate advice....

Abhay Dandekar @abhaydandekar 8 hours ago
@MedEdChat T2 - I learn a lot about advising by simply actively listening to my mentor/advisee - it informs so much of how I can approach the short and long term planning #MedEdChat #MedEd @MedEdChat

Alliance4ClinEd @Alliance4ClinEd 8 hours ago
@helenjkmorgan What type of information would help medstudents know if they’re a good fit with a program? Thoughts? #mededchat

Brenda Roman, MD @BJBRoman 8 hours ago
@MedEdChat T2. Important to see if truly a fit for the specialty and the program. #MedEdChat

Shireen Madani Sims, MD @UFDOC 8 hours ago
@Alliance4ClinEd @helenjkmorgan First need to have honest discussion as to competitiveness and fit for the FIELD #MedEdchat

Jonathan Lim @JonLimMD 8 hours ago
@Alliance4ClinEd @helenjkmorgan Maybe a summary sheet detailing hospital settings, patient population characteristics, offerings for research, QI, meded, advocacy, etc. #mededchat

Marty Muntz @mmteacherdoc 8 hours ago
T2- I am reminded every year of the high stakes nature & why it’s so very hard for students to disregard anecdotes of match disaster when even experienced advisors recommend applying to fewer programs. #MedEdChat

Temple Ratcliffe @templeratcliffe 8 hours ago
RT @mmteacherdoc: T2- I am reminded every year of the high stakes nature & why it’s so very hard for students to disregard anecdotes of mat...
**Scott Graziano @sgraziano118 hours ago**
@JonLimMD @Alliance4ClinEd @helenjkmorgan Absolutely this for sure. #MedEdchat

**Abhay Dandekar @abhaydandekar 8 hours ago**
@Alliance4ClinEd @helenjkmorgan T2: This process is so much more about introspection of how one learns and one’s learning style / ideal learning environment - Knowing this well & then matching it effectively to a program is the first step- we as mentors and advisors can help play a role #mededchat

**Shellie Asher, MD @SAsherMD 8 hours ago**
@Alliance4ClinEd @helenjkmorgan This is the $1mil question... IMO, fit has a lot to do with the “culture” of a program - a challenge to communicate. #MedEdChat

**Rick Hobbs @RickHobbsMD 8 hours ago**
@Alliance4ClinEd @helenjkmorgan I always forget the #MedEdchat

**Marty Muntz @mmteacherdoc 8 hours ago**
@Alliance4ClinEd @helenjkmorgan Important point here... fit is a two way street. And would require trust between UME & GME, student & program. #MedEdchat

**MedEd Chat @MedEdChat 8 hours ago**
RT @mmteacherdoc: @Alliance4ClinEd @helenjkmorgan Important point here... fit is a two way street. And would require trust between UME & GME...

**Temple Ratcliffe @templeratcliffe 8 hours ago**
T2: I see parallels between student-faculty and patient-physician counseling. National stats (like clinical trials) can feel imprecise/poorly matched for the individual you are trying to help navigate a complex, unpredictable system. #mededchat

**Marty Muntz @mmteacherdoc 8 hours ago**
RT @templeratcliffe: T2: I see parallels between student-faculty and patient-physician counseling. National stats (like clinical trials) ca...

**Brenda Roman, MD @BJBRoman 8 hours ago**
@mmteacherdoc @templeratcliffe T2. Yes. The number of programs each student is applying to has gotten out of control. Realistic and targeted applying fat more important than simply numbers #MedEdchat
Jonathan Lim @JonLimMD8 hours ago
@SASherMD @Alliance4ClinEd @helenjkmorgan Sometimes ACGME questionnaires ask about markers of culture like duty hour violations and other clinical learning environment measures. Should those be publically available to students? #mededchat

Gary Beck Dallaghan @GLBDallaghan8 hours ago
Why not. If the programs open up like that then reporting professionalism issues needs to be more transparent as well so they know what they’re getting. Gets back to @mmteacherdoc comment about trust #mededchat

MedEd Chat @MedEdChat8 hours ago
Topic 3: How do you integrate available resources into the advising process? #MedEdChat #meded

Shireen Madani Sims, MD @UFDOC8 hours ago
@croyce62 @Alliance4ClinEd @helenjkmorgan Yes the dreaded spreadsheet! But with reflection and honesty it can be very powerful and revealing #mededchat #introspection

Abhay Dandekar @abhaydandekar8 hours ago
@JonLimMD @SASherMD @Alliance4ClinEd @helenjkmorgan #MedEdChat - yes, they should, as well as the process by which they are reviewed, addressed, and corrected. This is hopefully what continuous CLER improvement aims to achieve.

Marty Muntz @mmteacherdoc8 hours ago
@BJBRoman @templeratcliffe Agreed. But I absolutely do not blame any individual student for this. What’s the saying...the system is perfectly designed to achieve the results it achieves. #Medchat

APGO News @apgonews8 hours ago
RT @MedEdChat: Topic 3: How do you integrate available resources into the advising process? #MedEdChat #meded

Paul Haidet @myheroistrane8 hours ago
Just met with a third year student trying to figure out what to do/take to decide on a specialty over the next year. Lots of faculty giving advice. I opted to ask questions instead, trying to help them hear their inner voice. Sometimes, we just gotta hold the space #MedEdChat

MedEd Chat @MedEdChat8 hours ago
RT @myheroistrane: Just met with a third year student trying to figure out what to do/take to decide on a specialty over the next year. Lot...
Alliance4ClinEd @Alliance4ClinEd 8 hours ago
RT @myheroistrane: Just met with a third year student trying to figure out what to do/take to decide on a specialty over the next year. Lot...

Merle Carter @MCEMedMD 8 hours ago
RT @myheroistrane: Just met with a third year student trying to figure out what to do/take to decide on a specialty over the next year. Lot...

Rick Hobbs @RickHobbsMD 8 hours ago
T3: A monster email! Loaded with hyperlinks to resources already mentioned, board pass rates, an FAQ, a timeline, a student-vetted guide that is edited yearly, then a worksheet to help our advising guide them through the process. #MedEdchat

Anthony Shanks @alshanks 8 hours ago
@MedEdChat T3: we treat class of #2020 as one large cohort and hold monthly @zoom_us meetings. Each student has a personal mentor but group sessions help prevent #fomo We review resources from T1 #MedEdchat

MedEd Chat @MedEdChat 8 hours ago
RT @alshanks: @MedEdChat T3: we treat class of #2020 as one large cohort and hold monthly @zoom_us meetings. Each student has a personal me...

Abhay Dandekar @abhaydandekar 8 hours ago
@MedEdChat T3 : this can be a shared discovery process of organizing online data, real experiences, and people networking, with periodic touch points for the learner and advisor to share along journey! @MedEdChat #MedEdChat #MedEd

Paul Haidet @myheroistrane 8 hours ago
Remember that we have responsibility to improve the system. We could start by all supporting the movement to #MakeUSMLEPassFail #MedEdChat

MedEd Chat @MedEdChat 8 hours ago
RT @myheroistrane: Remember that we have responsibility to improve the system. We could start by all supporting the movement to #MakeUSMLEP ...

Marty Muntz @mmteacherdoc 8 hours ago
@JonLimMD @SASherMD @Alliance4ClinEd @helenjkmorgan My opinion...yes. And we in UME must provide better competency-based assessment data on students. #MedEdchat
Yeah, I think it might be opening a can of worms and we all might not all like what we see but transparency and accountability including for applicants may be what we need for programs to enact change. #mededchat

Very much agreed. It is a systems problem. #MedEdchat

This is a great idea! @docfoy #MedEdchat

The short answer is that there is no number that works. Depends on student factors, programs on a student’s list, etc. #MedEdchat

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The short answer is that there is no number that works. Depends on student factors, programs on a student’s...

We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts #meded #mededchat

Honestly, while well intentioned, find it difficult to use the @AAMCtoday recommended numbers for an individual student. Imagine students feel the same way. #MedEdChat
Rick Hobbs @RickHobbsMD 8 hours ago
@GLBDallaghan https://t.co/rKT1JjIO8V Shout out to @jbcarmody Unfortunately not as useful as I hoped for... #MedEdchat

APGO News @apgonews 8 hours ago
RT @MedEdChat: We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts #med #mededchat

Rick Hobbs @RickHobbsMD 8 hours ago
I'd love to know folks' go-to resources for those interested in nonclinical careers? #MedEdchat

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RT @RickHobbsMD: @GLBDallaghan https://t.co/rKT1JjIO8V Shout out to @jbcarmody Unfortunately not as useful as I hoped for... #MedEdchat

Marty Muntz @mmteacherdoc 8 hours ago
Final thought - transformation of UME-GME transition is overdue. UME & GME leaders must work together along with students to co-create. Will take courage & trust. But we don’t need research to tell us the system is broken. Oh, and #MakeUSMLEPassFail #MedEdChat

MedEd Chat @MedEdChat 8 hours ago
Join us again next week at 9 pm Thursday. Don’t forget to suggest topics by DM or email #meded #mededchat

MedEd Chat @MedEdChat 8 hours ago
That’s a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoK9NyX on the Resources page. Thanks everyone for participating! #meded

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APGO News @apgonews 7 hours ago
Thank you all for joining us tonight! #MedEdChat @MedEdChat #APGOxMedEdChat

Temple Ratcliffe @templeratcliffe 7 hours ago
UME-GME transition is a wicked, but not hopeless, challenge. So much work to be done. #MedEdChat
Scott Graziano @sgraziano117 hours ago
RT @apgonews: Thank you all for joining us tonight! #MedEdChat @MedEdChat #APGOxMedEdChat

APGO News @apgonews 7 hours ago
Thank you @MedEdChat for having our #UME Committee guest host this week's chat! #MedEdChat #APGOxMedEdChat

MedEdBot @MedEdBot 7 hours ago
RT @MedEdChat: Join us again next week at 9 pm Thursday. Don't forget to suggest topics by DM or email #meded #mededchat

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Teresa Hartman @thartman2u 7 hours ago
Great explanation thread on how to participate in a #TwitterChat - RT @primarycarechat #unmcilead @somedsocs #somedsocs #MedEd #MedEdchat #phdchat #professionaldevelopment #learningtogether

Bryan Carmody @jbcarmody 7 hours ago
Wanna know why the AAMC’s “Apply Smart” analyses are biased - and likely to increase the overall number of residency applications students submit? If so, I made a video: https://t.co/5k1GkQ2Xsu

Paige Bradley @pkbradley 7 hours ago
RT @MedEdChat: That's a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoK9NyX on the Resources page. Tha...

Andrew Olson, MD @andrewolsonmd 7 hours ago
RT @mmteacherdoc: Final thought - transformation of UME-GME transition is overdue. UME & GME leaders must work together along with student...

Frank Cacace MD FACP @GIManPreceptor 7 hours ago
@mmteacherdoc @JonLimMD @SAsherMD @Alliance4ClinEd @helenjkmorgan Sorry post #mededchat thought reading the threads. If #medicalstudents had access to #GME program data re: eg, Quality of teaching on rounds Same in clinic Ever been marginalized when being taught? Regularly mentored? Feel overall supported? Would go long way ... ☹️♂️♂️♂️♂️.
Culture, demands, expectations, extra opportunities, research expectations, etc. ✔️

I am incredibly bummed that I missed this chat tonight. But this @templeratcliffe comment sums it up! There is no reason to be hopeless or nihilistic about this problem. We can, and must, do better. #makeusmlepassfail

The #MedEdChat Influencers

Top 10 Influential

@MedEdChat 100
@helenjkmorgan 95
@Alliance4ClinEd 91
@GLBDallaghan 78
@sgraziano11 77
@mmteacherdoc 72
@BJBRoman 67
@SAsherMD 62
@JonLimMD 60
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Prolific Tweeters

@MedEdChat 22
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@UFDOC 6
@GLBDallaghan 5
@JonLimMD 5
@MedEdBot 5

Highest Impressions

@MedEdChat 167.9K
@apgonews 67.0K
@mmteacherdoc 20.2K
@MedEdBot 8.4K
@templeratcliffe 8.1K
@GLBDallaghan 7.2K
@jbcarmody 4.9K