2019-10-10: To Fit or Not to Fit? Is Socialization into the Medical Profession Undermining Diversity?

The following links were shared during the chat:

- Definition of the Medical Professional https://www.cgcom.es/noticias/2010/12/10_12_13_medical_professional
- Understanding Socialization in Sociology https://www.thoughtco.com/socialization-in-sociology-4104466
- Professional socialization in nursing: A qualitative content analysis https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4145501/

---

**MedEd Chat** @MedEdChat 9 hours ago
Welcome to the #mededchat (US) I am your moderator for the next hour @alliance4clined #meded

**MedEd Chat** @MedEdChat 9 hours ago
The #mededchat topic & questions will be announced in a moment...for now, please introduce yourselves #meded

**Gary Beck Dallaghan** @GLBDallaghan 9 hours ago
@MedEdChat Gary here in North Carolina #MedEdChat

**MedEd Chat** @MedEdChat 9 hours ago
If you are tuning in to the #mededchat, remember to use the #mededchat hashtag and try to answer with the Topic numbers (T1, T2, T3)

**MedEd Chat** @MedEdChat 9 hours ago
We will assume that all of your tweets during #mededchat are your own during this hour unless otherwise stated #meded

**MedEd Chat** @MedEdChat 9 hours ago
T1 about to come up in a few moments #meded #mededchat

**Brenda Roman** @BJBRoman 9 hours ago
@MedEdChat Brenda joining in from Ohio. #Mededchat

**MedEd Chat** @MedEdChat 9 hours ago
Topic 1: When someone says "medical professional", what does that mean? #mededchat #meded

**Gary Beck Dallaghan** @GLBDallaghan 9 hours ago
T1 My first thought was simply to state a qualified physician...but this blog post from Spain encapsulated more that I agree with https://t.co/bKI5sraA9q #MedEdChat
Brenda Roman @BJBRoman 9 hours ago
@GLBDallaghan T1. This is a nice post. But are medical professionals just physicians? #mededchat

MedEd Chat @MedEdChat 9 hours ago
T1 If you perceive someone behaving in an unprofessional manner, do you still consider a physician to be a medical professional? #MedEdChat

Nicole Winston @MCGpharmacprof 9 hours ago
T1 A medical professional can be any member of the healthcare team (physicians, nurses, pharmacists, PAs, etc) that have received specialized training and serve communities with compassion and empathy #mededchat

MedEd Chat @MedEdChat 9 hours ago
RT @MCGpharmacprof: T1 A medical professional can be any member of the healthcare team (physicians, nurses, pharmacists, PAs, etc) that hav...

Gary Beck Dallaghan @GLBDallaghan 9 hours ago
@BJBRoman T1 I would say no. Even though I've not been through medical or any health sciences education, I still consider myself a mededucator #mededchat

Nicole Winston @MCGpharmacprof 9 hours ago
T1 Although unprofessional conduct needs to be identified and dealt with appropriately, medical professionals can grow from these experiences. We are all human and have our biases and bad habits #mededchat

MedEd Chat @MedEdChat 9 hours ago
RT @MCGpharmacprof: T1 Although unprofessional conduct needs to be identified and dealt with appropriately, medical professionals can grow...

Gary Beck Dallaghan @GLBDallaghan 9 hours ago
@MCGpharmacprof T1 Since we’re on #SoMe and crowdsourcing judgment seems to occur excessively, how does one address a gaffe that blows out of proportion? We are human...people make mistakes. Can a lapse in judgment one time cause irreparable damage in today’s world? #mededchat

Brenda Roman @BJBRoman 9 hours ago
@MCGpharmacprof T1. Agreed. Unless there is a pattern of unprofessional behavior that doesn’t change, we should all be less judgmental. #mededchat
Topic 2: How does becoming part of a community of professionals impact one's individual identity? #MedEdChat #meded

In this day and age, there have been several instances of this. My hope would be that one's professional life is repairable when appropriate #mededchat

T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings and contexts https://t.co/kF70zXrS5J #mededchat

RT Brenda Roman @BJBRoman Replying to @GLBDallaghan @MCGpharmacprof T1. In my mind that is one of the dangers of #SoMe-the rush to judgement. Sometimes we just need to slow down #MedEdChat

RT @GLBDallaghan: T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings an...

RT @GLBDallaghan: T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings an...

RT @GLBDallaghan: T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings an...

T2 Great quote from the blog is this one "...of particular interest to sociologists are the "hidden curriculums" that are also taught in schools and play formative roles in socialization processes." #mededchat Never thought of the hidden curriculum like that.

T2 Do you feel there is pressure to conform to certain beliefs and behaviours in health professions? If yes, why? #mededchat

T2 Our work with medical students and professionals underrepresented in medicine have demonstrated a negotiation of identity, maintaining salient aspects (like racial identity) to not lose one's personal identity #mededchat #MedEd
@MedEdChat 8 hours ago
RT @MCGpharmacprof: T2 Our work with medical students and professionals underrepresented in medicine have demonstrated a negotiation of ide...

@abhaydandekar 8 hours ago
T2: professional communities are rich in developing mentoring and thought streams. The individuals can showcase/learn from great skills and ideas that serve as natural building blocks for all. The experience can be longitudinal and additive. #MedEdChat @MedEdChat

@kristinadzara 8 hours ago
RT @MedEdChat: Topic 2: How does becoming part of a community of professionals impact one's individual identity? #MedEdChat #meded

@BJBRoman 8 hours ago
T2. Also why the learning environment is so important. #mededchat

@kristinadzara 8 hours ago
RT @MedEdChat: Topic 1: When someone says "medical professional", what does that mean? #mededchat #meded

@MedEdChat 8 hours ago
RT @abhaydandekar: T2: professional communities are rich in developing mentoring and thought streams. The individuals can showcase/learn fr...

@BJBRoman 8 hours ago
@MedEdChat T2. Yes, but expect it occurs in other professions too #mededchat

@Alliance4ClinEd 8 hours ago
@BJBRoman @MedEdChat T2 How then does that impact the individual? Is that creating a healthy learning environment? #mededchat

@MedEdChat 8 hours ago
Topic 3: Norms of a profession underscore socialization, but how do patient perceptions relate to professional socialization? #MedEdChat #meded

@MCGpharmacprof 8 hours ago
T2 Yes, absolutely, across all health professions. A simple example is the emphasis on Western medicine while many plants, herbals, and fungi have active ingredients that produce a pharmacological effect #mededchat #MedEd
Abhay Dandekar @abhaydandekar
8 hours ago
T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly balancing identity and socialization with the backdrop of developing or eroding levels of this among patients and the public #MedEdChat @MedEdChat #MedEd

MedEd Chat @MedEdChat
8 hours ago
RT @abhaydandekar: T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly ba...

Nicole Winston @MCGpharmacprof
8 hours ago
RT @abhaydandekar: T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly ba...

Gary Beck Dallaghan @GLBDallaghan
8 hours ago
T3 This article addresses how socialization results in belongingness as well as the relationship building with patients culminating in developing a professional identity https://t.co/njBJWvxOOD #mededchat

MedEd Chat @MedEdChat
8 hours ago
RT @GLBDallaghan: T3 This article addresses how socialization results in belongingness as well as the relationship building with patients c...

MedEd Chat @MedEdChat
8 hours ago
T3 What about patient biases against health care providers due to race/ethnicity or gender? How does that impact one’s sense of belonging to the profession? #mededchat

Nicole Winston @MCGpharmacprof
8 hours ago
@abhaydandekar @MedEdChat T3 couldn’t have said it better myself. Additionally, patients’ needs have been largely ignored lately. Patient perceptions most likely are not emphasized in UME and GME #mededchat

Nicole Winston @MCGpharmacprof
8 hours ago
RT @GLBDallaghan: T3 This article addresses how socialization results in belongingness as well as the relationship building with patients c...

Abhay Dandekar @abhaydandekar
8 hours ago
@MedEdChat T3 - profound effects and embracing these biases can be important to aiding honest and open professional relationship development for individuals and groups #MedEd #mededchat
RT @abhaydandekar: @MedEdChat T3 - profound effects and embracing these biases can be important to aiding honest and open professional rela...

RT @MedEdChat: T3 What about patient biases against health care providers due to race/ethnicity or gender? How does that impact one's sens...

@MedEdChat: T3. It can go either way-especially if one shares the negative experiences with trusted others as can further cement one's professional identity. #mededchat

@MedEdChat: T3. It can go either way-especially if one shares the negative experiences with trusted others as can further ceme...

We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts #meded #mededchat

T3 A strong sense of professional identity through mentorship and available role models can reduce the influence of patient biases and stereotyping. The key, however, is to have these available to trainees and young professionals #mededchat #MedEd

@MCGpharmacprof T3 Very true. There is definitely a gap to fill in having discussions about the patient’s perspective in #meded. #mededchat

That's a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoKroXx on the Resources page. Thanks everyone for participating! #meded

Join us again next week at 9 pm Thursday. Don’t forget to suggest topics by DM or email #meded #mededchat
Nicole Winston @MCGpharmacprof 8 hours ago
Final thoughts...Developing a professional identity is influenced by strong mentorship and the expectation that medical professionals should not assimilate, but grow into their own practice of medicine #MedEdchat #MedEd

MedEdBot @MedEdBot 8 hours ago
RT @MedEdChat: That's a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoKroXx on the Resources page. Tha...

Healy Valley Health Network @HealyValley 8 hours ago
@whitecoatterror Only a slap on the wrist for violating a #woman if you wear the pristine #whitecoat? No wonder #rapists #sadists #sociopaths #psychopaths & #narcissists all flock to our profession! #MedEdchat #AboveTheLaw https://t.co/nDOrp2GtOU

Medical Monsters & Deadly Drs @whitecoatterror 7 hours ago
RT @HealyValley: @whitecoatterror Only a slap on the wrist for violating a #woman if you wear the pristine #whitecoat? No wonder #rapists #...

Louise Rigby @Rigbyrice 7 hours ago
RT @abhaydandekar: T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly ba...
The #MedEdChat Influencers

Top 10 Influential

@MedEdChat 100
@MCGpharmacprof 74
@GLBDallaghan 70
@BJBRoman 59
@abhaydandekar 44
@Alliance4ClinEd 20
@Rigbyrice 5
@kristinadzara 3
@charter4values 2
@whitecoatterror 0

Prolific Tweeters

@MedEdChat 24
@MCGpharmacprof 11
@GLBDallaghan 8
@BJBRoman 6
@abhaydandekar 3
@MedEdBot 3
@kristinadzara 2
@Alliance4ClinEd 2
@HealyValley 1
@Rigbyrice 1

**Highest Impressions**

@MedEdChat 177.3K
@GLBDallaghan 10.4K
@kristinadzara 9.1K
@whitecoatterror 4.3K
@MedEdBot 4.2K
@charter4values 3.0K
@BJBRoman 2.5K
@abhaydandekar 1.4K
@Alliance4ClinEd 844.0
@MCGpharmacprof 561.0