

## 2019-10-10: To Fit or Not to Fit? Is Socialization into the Medical Profession Undermining Diversity?

The following links were shared during the chat:

- Definition of the Medical Professional [https://www.cgcom.es/noticias/2010/12/10\\_12\\_13\\_medical\\_professional](https://www.cgcom.es/noticias/2010/12/10_12_13_medical_professional)
- Understanding Socialization in Sociology <https://www.thoughtco.com/socialization-in-sociology-4104466>
- Professional socialization in nursing: A qualitative content analysis <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4145501/>



**MedEd Chat** @MedEdChat9 hours ago

Welcome to the [#mededchat](#) (US) I am your moderator for the next hour [@alliance4clined](#) [#meded](#)



**MedEd Chat** @MedEdChat9 hours ago

The [#mededchat](#) topic & questions will be announced in a moment...for now, please introduce yourselves [#meded](#)



**Gary Beck Dallaghan** @GLBDallaghan9 hours ago

[@MedEdChat](#) Gary here in North Carolina [#MedEdChat](#)



**MedEd Chat** @MedEdChat9 hours ago

If you are tuning in to the [#mededchat](#), remember to use the [#mededchat](#) hashtag and try to answer with the Topic numbers (T1, T2, T3)



**MedEd Chat** @MedEdChat9 hours ago

We will assume that all of your tweets during [#mededchat](#) are your own during this hour unless otherwise stated [#meded](#)



**MedEd Chat** @MedEdChat9 hours ago

T1 about to come up in a few moments [#meded](#) [#mededchat](#)



**Brenda Roman** @BJBRoman9 hours ago

[@MedEdChat](#) Brenda joining in from Ohio. [#Mededchat](#)



**MedEd Chat** @MedEdChat9 hours ago

Topic 1: When someone says "medical professional", what does that mean? [#mededchat](#) [#meded](#)



**Gary Beck Dallaghan** @GLBDallaghan9 hours ago

T1 My first thought was simply to state a qualified physician....but this blog post from Spain encapsulated more that I agree with <https://t.co/bKI5sraA9q> [#MedEdChat](#)



**Brenda Roman** @BJBRoman9 hours ago

[@GLBDallaghan](#) T1. This is a nice post. But are medical professionals just physicians? [#mededchat](#)



**MedEd Chat** @MedEdChat9 hours ago

T1 If you perceive someone behaving in an unprofessional manner, do you still consider a physician to be a medical professional? [#MedEdChat](#)



**Nicole Winston** @MCGpharmacprof9 hours ago

T1 A medical professional can be any member of the healthcare team (physicians, nurses, pharmacists, PAs, etc) that have received specialized training and serve communities with compassion and empathy [#mededchat](#)



**MedEd Chat** @MedEdChat9 hours ago

RT [@MCGpharmacprof](#): T1 A medical professional can be any member of the healthcare team (physicians, nurses, pharmacists, PAs, etc) that hav...



**Gary Beck Dallaghan** @GLBDallaghan9 hours ago

[@BJBRoman](#) T1 I would say no. Even though I've not been through medical or any health sciences education, I still consider my self a [#meded](#) ucator [#mededchat](#)



**Nicole Winston** @MCGpharmacprof9 hours ago

T1 Although unprofessional conduct needs to be identified and dealt with appropriately, medical professionals can grow from these experiences. We are all human and have our biases and bad habits [#mededchat](#)



**MedEd Chat** @MedEdChat9 hours ago

RT [@MCGpharmacprof](#): T1 Although unprofessional conduct needs to be identified and dealt with appropriately, medical professionals can grow...



**Gary Beck Dallaghan** @GLBDallaghan9 hours ago

[@MCGpharmacprof](#) T1 Since we're on [#SoMe](#) and crowdsourcing judgment seems to occur excessively, how does one address a gaff that blows out of proportion? We are human....people make mistakes. Can a lapse in judgment one time cause irreparable damage in today's world? [#mededchat](#)



**Brenda Roman** @BJBRoman9 hours ago

[@MCGpharmacprof](#) T1. Agreed. Unless there is a pattern of unprofessional behavior that doesn't change, we should all be less judgmental. [#mededchat](#)



**MedEd Chat** @MedEdChat9 hours ago

Topic 2: How does becoming part of a community of professionals impact one's individual identity? [#MedEdChat](#) [#meded](#)



**Nicole Winston** @MCGpharmacprof8 hours ago

[@GLBDallaghan](#) In this day and age, there have been several instances of this. My hope would be that one's professional life is repairable when appropriate [#mededchat](#)



**Gary Beck Dallaghan** @GLBDallaghan8 hours ago

T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings and contexts <https://t.co/kF70zXrS5J> [#mededchat](#)



**MedEd Chat** @MedEdChat8 hours ago

RT Brenda Roman [@BJBRoman](#) Replying to [@GLBDallaghan](#) [@MCGpharmacprof](#) T1. In my mind that is one of the dangers of [#SoMe](#)-the rush to judgement. Sometimes we just need to slow down [#MedEdChat](#)



**MedEd Chat** @MedEdChat8 hours ago

RT [@GLBDallaghan](#): T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings an...



**Nicole Winston** @MCGpharmacprof8 hours ago

RT [@GLBDallaghan](#): T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings an...



**CharterForHealthcare** @charter4values8 hours ago

RT [@GLBDallaghan](#): T2 I found this interesting post about different aspects of socialization, as it happens to us all in various settings an...



**Gary Beck Dallaghan** @GLBDallaghan8 hours ago

T2 Great quote from the blog is this one "...of particular interest to sociologists are the "hidden curriculums" that are also taught in schools and play formative roles in socialization processes." [#mededchat](#) Never thought of the hidden curriculum like that.



**MedEd Chat** @MedEdChat8 hours ago

T2 Do you feel there is pressure to conform to certain beliefs and behaviours in health professions? If yes, why? [#mededchat](#)



**Nicole Winston** @MCGpharmacprof8 hours ago

T2 Our work with medical students and professionals underrepresented in medicine have demonstrated a negotiation of identity, maintaining salient aspects (like racial identity) to not lose one's personal identity [#mededchat](#) [#MedEd](#)



**MedEd Chat** [@MedEdChat8 hours ago](#)

RT [@MCGpharmacprof](#): T2 Our work with medical students and professionals underrepresented in medicine have demonstrated a negotiation of ide...



**Abhay Dandekar** [@abhaydandekar8 hours ago](#)

T2: professional communities are rich in developing mentoring and thought streams. The individuals can showcase/learn from great skills and ideas that serve as natural building blocks for all. The experience can be longitudinal and additive. [#MedEdChat](#) [@MedEdChat](#)



**Kristina Dzara, PhD, MMSc** [@kristinadzara8 hours ago](#)

RT [@MedEdChat](#): Topic 2: How does becoming part of a community of professionals impact one's individual identity? [#MedEdChat](#) [#meded](#)



**Brenda Roman** [@BJBRoman8 hours ago](#)

T2. Also why the learning environment is so important. [#mededchat](#)



**Kristina Dzara, PhD, MMSc** [@kristinadzara8 hours ago](#)

RT [@MedEdChat](#): Topic 1: When someone says "medical professional", what does that mean? [#mededchat](#) [#meded](#)



**MedEd Chat** [@MedEdChat8 hours ago](#)

RT [@abhaydandekar](#): T2: professional communities are rich in developing mentoring and thought streams. The individuals can showcase/learn fr...



**Brenda Roman** [@BJBRoman8 hours ago](#)

[@MedEdChat](#) T2. Yes, but expect it occurs in other professions too [#mededchat](#)



**Alliance4ClinEd** [@Alliance4ClinEd8 hours ago](#)

[@BJBRoman](#) [@MedEdChat](#) T2 How then does that impact the individual? Is that creating a healthy learning environment? [#mededchat](#)



**MedEd Chat** [@MedEdChat8 hours ago](#)

Topic 3: Norms of a profession underscore socialization, but how do patient perceptions relate to professional socialization? [#MedEdChat](#) [#meded](#)



**Nicole Winston** [@MCGpharmacprof8 hours ago](#)

T2 Yes, absolutely, across all health professions. A simple example is the emphasis on Western medicine while many plants, herbals, and fungi have active ingredients that produce a pharmacological effect [#mededchat](#) [#MedEd](#)



**Abhay Dandekar** [@abhaydandekar8 hours ago](#)

T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly balancing identity and socialization with the backdrop of developing or eroding levels of this among patients and the public [#MedEdChat](#) [@MedEdChat](#) [#MedEd](#)



**MedEd Chat** [@MedEdChat8 hours ago](#)

RT [@abhaydandekar](#): T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly ba...



**Nicole Winston** [@MCGpharmacprof8 hours ago](#)

RT [@abhaydandekar](#): T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly ba...



**Gary Beck Dallaghan** [@GLBDallaghan8 hours ago](#)

T3 This article addresses how socialization results in belongingness as well as the relationship building with patients culminating in developing a professional identity <https://t.co/njBJWvxOOD> [#mededchat](#)



**MedEd Chat** [@MedEdChat8 hours ago](#)

RT [@GLBDallaghan](#): T3 This article addresses how socialization results in belongingness as well as the relationship building with patients c...



**MedEd Chat** [@MedEdChat8 hours ago](#)

T3 What about patient biases against health care providers due to race/ethnicity or gender? How does that impact one's sense of belonging to the profession? [#mededchat](#)



**Nicole Winston** [@MCGpharmacprof8 hours ago](#)

[@abhaydandekar](#) [@MedEdChat](#) T3 couldn't have said it better myself. Additionally, patients' needs have been largely ignored lately. Patient perceptions most likely are not emphasized in UME and GME [#mededchat](#)



**Nicole Winston** [@MCGpharmacprof8 hours ago](#)

RT [@GLBDallaghan](#): T3 This article addresses how socialization results in belongingness as well as the relationship building with patients c...



**Abhay Dandekar** [@abhaydandekar8 hours ago](#)

[@MedEdChat](#) T3 - profound effects and embracing these biases can be important to aiding honest and open professional relationship development for individuals and groups [#MedEd](#) [#mededchat](#)



**MedEd Chat** @MedEdChat8 hours ago

RT @abhaydandekar: @MedEdChat T3 - profound effects and embracing these biases can be important to aiding honest and open professional rela...



**Alliance4ClinEd** @Alliance4ClinEd8 hours ago

RT @MedEdChat: T3 What about patient biases against health care providers due to race/ethnicity or gender? How does that impact one's sens...



**Brenda Roman** @BJBRoman8 hours ago

@MedEdChat T3. It can go either way-especially if one shares the negative experiences with trusted others as can further cement one's professional identity. #mededchat



**MedEd Chat** @MedEdChat8 hours ago

RT @BJBRoman: @MedEdChat T3. It can go either way-especially if one shares the negative experiences with trusted others as can further ceme...



**MedEd Chat** @MedEdChat8 hours ago

We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts #meded #mededchat



**Nicole Winston** @MCGpharmacprof8 hours ago

T3 A strong sense of professional identity through mentorship and available role models can reduce the influence of patient biases and stereotyping. The key, however, is to have these available to trainees and young professionals #mededchat #MedEd



**Gary Beck Dallaghan** @GLBDallaghan8 hours ago

@MCGpharmacprof T3 Very true. There is definitely a gap to fill in having discussions about the patient's perspective in #meded. #mededchat



**MedEd Chat** @MedEdChat8 hours ago

That's a wrap...I will post the #mededchat transcript tomorrow morning on <https://t.co/mJivoKroXx> on the Resources page. Thanks everyone for participating! #meded



**MedEd Chat** @MedEdChat8 hours ago

Join us again next week at 9 pm Thursday. Don't forget to suggest topics by DM or email #meded #mededchat



**Nicole Winston** @MCGpharmacprof8 hours ago

Final thoughts...Developing a professional identity is influenced by strong mentorship and the expectation that medical professionals should not assimilate, but grow into their own practice of medicine [#MedEdchat](#) [#MedEd](#)



**MedEdBot** @MedEdBot8 hours ago

RT @MedEdChat: That's a wrap...I will post the [#mededchat](#) transcript tomorrow morning on <https://t.co/mJivoKroXx> on the Resources page. Tha...



**MedEdBot** @MedEdBot8 hours ago

RT @MedEdChat: Join us again next week at 9 pm Thursday. Don't forget to suggest topics by DM or email [#meded](#) [#mededchat](#)



**MedEdBot** @MedEdBot8 hours ago

RT @MCGpharmacprof: Final thoughts...Developing a professional identity is influenced by strong mentorship and the expectation that medical...



**Healy Valley Health Network** @HealyValley8 hours ago

[@whitecoatterror](#) Only a slap on the wrist for violating a [#woman](#) if you wear the pristine [#whitecoat](#)? No wonder [#rapists](#) [#sadists](#) [#sociopaths](#) [#psychopaths](#) & [#narcissists](#) all flock to our profession! [#MedEdchat](#) [#AboveTheLaw](#) <https://t.co/nDOrp2GtOU>



**Medical Monsters & Deadly Drs** @whitecoatterror7 hours ago

RT @HealyValley: [@whitecoatterror](#) Only a slap on the wrist for violating a [#woman](#) if you wear the pristine [#whitecoat](#)? No wonder [#rapists](#) #...



**Louise Rigby** @Rigbyrice7 hours ago

RT @abhaydandekar: T3: patient perceptions are nurtured via trust and the varying degrees of it - therefore professionals are constantly ba...

# The #MedEdChat Influencers

## Top 10 Influential



[@MedEdChat](#) 100



[@MCGpharmacprof](#) 74



[@GLBDallaghan](#) 70



[@BJBRoman](#) 59



[@abhaydandekar](#) 44



[@Alliance4ClinEd](#) 20



[@Rigbyrice](#) 5



[@kristinadzara](#) 3



[@charter4values](#) 2



[@whitecoatterror](#) 0

## Prolific Tweeters



[@MedEdChat](#) 24



[@MCGpharmacprof](#) 11



[@GLBDallaghan](#) 8



[@BJBRoman](#) 6



[@abhaydandekar](#) 3



[@MedEdBot](#) 3



[@kristinadzara](#) 2



[@Alliance4ClinEd](#) 2



[@HealyValley](#) 1



[@Rigbyrice](#) 1

## Highest Impressions



[@MedEdChat](#) 177.3K



[@GLBDallaghan](#) 10.4K



[@kristinadzara](#) 9.1K



[@whitecoatterror](#) 4.3K



[@MedEdBot](#) 4.2K



[@charter4values](#) 3.0K



[@BJBRoman](#) 2.5K



[@abhaydandekar](#) 1.4K



[@Alliance4ClinEd](#) 844.0



[@MCGpharmacprof](#) 561.0