2019-04-04: Character in Medical Education: What Is It & Why Should It Matter

The following links were shared during the chat:

- MedEdNext https://www.medednext.org/MedEdNext/About.htm
- Via Institute on Character https://www.viacharacter.org/www/
- ABMS Definition of Medical Professionalism https://www.abms.org/media/84742/abms-definition-of-medical-professionalism.pdf
- The Road to Character http://theroadtocharacter.com/
- Character Gap: How Good Are We? https://ndpr.nd.edu/news/the-character-gap-how-good-are-we/
- Rising Above: How Character-based Leadership Can Take Your Program to the Next Level https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=12&ved=2ahUKEwjIrdKo6bfhAhUupoMKHUsSCtIQFjALegQIBhAC&url=http%3A%2F%2Fwww.royalcollege.ca%2Frcsite%2Fdocuments%2Ficre%2F2018_ICRE_Slides_10.pdf&usg=AOvVaw0p5LC8d1v_51GcShsSJo6h
- Why Inclusive Leaders Are Good for Organizations, and How to Become One https://hbr.org/2019/03/why-inclusive-leaders-are-good-for-organizations-and-how-to-become-one
- Risky Business: Psychological Safety and the Risks of Learning Medicine https://www.jgme.org/doi/full/10.4300/JGME-D-16-00549.1
- Twitter Accounts to follow:
    - @theCharacterLab
    - @CharacerGap
    - @CharacterDotOrg

MedEd Chat @MedEdChat9 hours ago
Welcome to the #mededchat (US) I am your moderator for the next hour @alliance4clined #meded

---

MedEd Chat @MedEdChat9 hours ago
The #mededchat topic & questions will be announced in a moment…for now, please introduce yourselves #meded

---

MedEd Chat @MedEdChat9 hours ago
Big thanks to @StephRStarr and @mmteacherdoc for suggesting this topic and guest hosting! #mededchat #meded

---

Gary Beck Dallaghan @GLBDallaghan9 hours ago
@MedEdChat Gary here in North Carolina #mededchat

Marty Muntz @mmteacherdoc9 hours ago
@MedEdChat @StephRStarr And to @rbspell! #mededchat

MedEd Chat @MedEdChat9 hours ago
If you are tuning in to the #mededchat, remember to use the #mededchat hashtag and try to answer with the Topic numbers (T1, T2, T3)

MedEd Chat @MedEdChat9 hours ago
@mmteacherdoc @StephRStarr @rbspell Thanks for helping with this topic tonight! #mededchat

MedEd Chat @MedEdChat9 hours ago
We will assume that all of your tweets during #mededchat are your own during this hour unless otherwise stated #meded

Marty Muntz @mmteacherdoc9 hours ago
Marty in Milwaukee here. Excited to chat about character tonight. #MedEdChat

MedEd Chat @MedEdChat9 hours ago
T1 about to come up in a few moments #meded #mededchat

Stephanie Starr, MD @StephRStarr9 hours ago
So glad we could discuss this topic with our #MedEdChat colleagues!

Dr. Kirsten Brown @DrKirtyBrown9 hours ago
Hey hey #mededchat! Kirsten from DC hanging out before I fly out

to @anatomymeeting #anatomy19 #expbio in the AM!

Ryan Spellecy @rbspell9 hours ago
Ryan in Milwaukee also...excited to chat about character in #MedEd on #MedEdChat

MedEd Chat @MedEdChat9 hours ago
TOPIC 1: What is character, and why does it matter in #meded? #MedEdChat

Stephanie Starr, MD @StephRStarr9 hours ago
T1: Character in #MedEd aims to affirm, nurture traits/dispositions/practices to facilitate wise actions, enable trustworthy behaviors #mededchat

Dr. Kirsten Brown @DrKirtyBrown9 hours ago
T1: total honesty... I Googled character bc it seemed like one of those things we look for but sometimes can't describe- "the mental and moral qualities distinctive to an individual" #meded #mededchat

Gary Beck Dallaghan @GLBDallaghan9 hours ago
@StephRStarr T1 #mededchat I was just going to suggest that character to me involves integrity. Can you actually teach that?

Ryan Spellecy @rbspell 9 hours ago
T1: Character requires not just doing the right thing, but for the right reasons and in the right way and right time...and consistently over time #mededchat

@AMTUTMB @amtutmb 9 hours ago
RT @MedEdChat: If you are tuning in to the #mededchat, remember to use the #mededchat hashtag and try to answer with the Topic numbers (T1,…

@AMTUTMB @amtutmb 9 hours ago
RT @MedEdChat: TOPIC 1: What is character, and why does it matter in #meded? #MedEdChat

Sateesh Arja, MD, MPH @ArjaSateesh 9 hours ago
@MedEdChat #mededchat T1 Character is moral values or personality of an individual unique to him/her. Integrity and moral values are required attributes for a physician #meded

MedEd Chat @MedEdChat 9 hours ago
RT @ArjaSateesh: @MedEdChat #mededchat T1 Character is moral values or personality of an individual unique to him/her. Integrity and moral…

MedEd Chat @MedEdChat 9 hours ago
RT Stephanie Starr, MD @StephRStarr That was my initial thought too - have been learning from @rbspell and others that we can foster the development of behaviors that display character #mededchat

Dr. Kirsten Brown @DrKirtyBrown 9 hours ago
@ArjaSateesh @MedEdChat Do people have different moral values based on their belief system and how does that play into character in #meded? #mededchat

Ryan Spellecy @rbspell 9 hours ago
@DrKirtyBrown That's not a bad start @DrKirtyBrown ! I would add that we are after GOOD character and GOOD moral qualities #mededchat

Gary Beck Dallaghan @GLBDallaghan 9 hours ago
@rbspell T1 @StephRStarr said you know how to teach this. Any resources you can share? #mededchat

MedEd Chat @MedEdChat 8 hours ago
RT Stephanie Starr, MD @StephRStarr Agree - how well we 'live' our character depends in part on the situation - pressures, support, fatigue #mededchat

MedEdBot @MedEdBot 8 hours ago
RT @StephRStarr: T1: Character in #MedEd aims to affirm, nurture traits/dispositions/practices to facilitate wise actions, enable trustwort…

MedEdBot @MedEdBot 8 hours ago
RT @DrKirtyBrown: T1: total honesty... I Googled character bc it seemed like one of those things we look for but sometimes can't describe-…

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@rbspell @DrKirtyBrown How do you define "good"? #mededchat

Ryan Spellecy @rbspell 8 hours ago
@StephRStarr @GLBDallaghan it depends on what you mean by teach. There is certainly a didactic component to build "character literacy," but it must be modeled, observed, and desired by the learner too #MedEdChat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@GLBDallaghan @rbspell Gary beat me to it! #mededchat #meded

Stephanie Starr, MD @StephRStarr 8 hours ago
I am learning how we might affirm and nurture character - it can be "taught, caught and sought." #MedEdChat

Ryan Spellecy @rbspell 8 hours ago
@GLBDallaghan @DrKirtyBrown Oooof....tough one @GLBDallaghan . I think we can start by asking which character traits would be needed to be an excellent physician #MedEdChat

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@rbspell @StephRStarr That's what I thought. How do you ensure that #medstudents are exposed to the character you want them to emulate? This is the quandary of the hidden curriculum. #mededchat

Ryan Spellecy @rbspell 8 hours ago
@GLBDallaghan @StephRStarr One great resource/starting point is https://t.co/JwpHTPJyhs It has exercises for specific character strengths #MedEdChat

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@rbspell @DrKirtyBrown And by excellent physician we are left with another question of how that is defined and by who's standards of excellence. #mededchat

Stephanie Starr, MD @StephRStarr 8 hours ago
We can model it and demonstrate how to reflect on opportunities to improve (for example, responding to microaggressions) #MedEdChat

Sateesh Arja, MD, MPH @ArjaSateesh 8 hours ago
@DrKirtyBrown @MedEdChat #mededchat T1 Definitely. In my opinion moral values can be context-based and can be influenced by cultural beliefs. #meded

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
I think this is where the rubber meats the road. As an preclinical prof didactic is fine and we can do it but we need model it. Students pick up on this and professionalism issues. #mededchat #meded

MedEd Chat @MedEdChat 8 hours ago
RT @rbspell: @GLBDallaghan @StephRStarr One great resource/starting point is https://t.co/JwpHTPJyhs It has exercises for specific characte…

Marty Muntz @mmteacherdoc 8 hours ago
@rbspell @StephRStarr @GLBDallaghan I would add on to "modeled, observed, & desired." These are passive. Must reflect after observation. "What would I have done? What would have been better?" And practice employing character traits & seeking feedback on this. #mededchat

MedEd Chat @MedEdChat 8 hours ago
TOPIC 2: How does character differ from #professionalism? #MedEdChat #MedEd

Ryan Spellecy @rbspell 8 hours ago
@GLBDallaghan @StephRStarr Could not agree more. But...we know from empirical work that empathy, for example, can be eroded in medical school. That means we can change character, but in the wrong direction. We can also move it in a positive direction. Must ensure faculty can flourish too #MedEdChat

Stephanie Starr, MD @StephRStarr 8 hours ago
Yes - modeling how we all have opportunities for improvement #MedEdChat

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@mmteacherdoc @rbspell @StephRStarr Great point. This raises another question. What if the observed behaviors were so vexing that reflection leaves one more confused? Do you have champions of character at MCW that #medstudents know to talk to? #mededchat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@ArjaSateesh @MedEdChat Fair enough. I come from a region where moral= religious, and primarily Christian. Are other cultural and/religious beliefs still moral? Some would argue no. I

guess moral is the word I have an issue with   #mededchat #Meded

Marty Muntz @mmteacherdoc 8 hours ago
RT @rbspell: @GLBDallaghan @StephRStarr One great resource/starting point is https://t.co/JwpHTPJyhs It has exercises for specific characte…

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@rbspell And this ain't coming from lecture! So we need to make time #meded #mededchat

Gary Beck Dallaghan @GLBDallaghan8 hours ago
@MedEdChat T2 Character is who you are and professionalism is how you behave.....from the simplistic world of GLBD #mededchat

Dr. Kirsten Brown @DrKirtyBrown8 hours ago
T1 this is a great #mededchat ! It's challenging me to define character and how examine it in #meded.

Stephanie Starr, MD @StephRStarr8 hours ago
When I've been challenged, I seek someone with humility, clinical experience, EI and great metacognition to help me reflect #MedEdChat

Sateesh Arja, MD, MPH @ArjaSateesh8 hours ago
@MedEdChat #mededchat T2 Professionalism are attributes like how interactions with peers, faculty members, patients and patients' families. As there is constant pressure of being observed & assessed can influence professional behaviors. Character is irrespective of being observed or not.

Dr. Kirsten Brown @DrKirtyBrown8 hours ago

@GLBDallaghan @MedEdChat I like this world of GLBD   #meded #mededchat

Marty Muntz @mmteacherdoc8 hours ago
RT @StephRStarr: When I've been challenged, I seek someone with humility, clinical experience, EI and great metacognition to help me reflec…

Dr. Kirsten Brown @DrKirtyBrown8 hours ago
RT @ArjaSateesh: @MedEdChat #mededchat T2 Professionalism are attributes like how interactions with peers, faculty members, patients and pa…

MedEd Chat @MedEdChat8 hours ago
RT @ArjaSateesh: @MedEdChat #mededchat T2 Professionalism are attributes like how interactions with peers, faculty members, patients and pa…

Marty Muntz @mmteacherdoc8 hours ago
@ArjaSateesh @MedEdChat Makes me think of "character is what you do when no one's watching." #mededchat

Stephanie Starr, MD @StephRStarr8 hours ago
I like this. Here's the AMBS definition of professionalism https://t.co/4Hn75bW4Gj Individuals who do not work in a profession per se still have character #MedEdChat

Dr. Kirsten Brown @DrKirtyBrown8 hours ago
RT @mmteacherdoc: @ArjaSateesh @MedEdChat Makes me think of "character is what you do when no one's watching." #mededchat

Gary Beck Dallaghan [@GLBDallaghan](#) 8 hours ago
[@StephRStarr](#) Then you're just looking in the mirror and talking to yourself. That person you describe is how I would describe you! [#mededchat](#)[#StephStarrFan](#)

MedEd Chat [@MedEdChat](#) 8 hours ago
RT [@StephRStarr](#): I like this. Here's the AMBS definition of professionalism [https://t.co/4Hn75bW4Gj](#) Individuals who do not work in a prof…

MedEd Chat [@MedEdChat](#) 8 hours ago
RT [@mmteacherdoc](#): [@ArjaSateesh](#) [@MedEdChat](#) Makes me think of "character is what you do when no one's watching." [#mededchat](#)

Ryan Spellecy [@rbspell](#) 8 hours ago
There are some great, easy reads out there like "The Road to Character" by [@nytdavidbrooks](#) and The Character Gap by [@CharacterGap](#)[#MedEdChat](#)

Dr. Kirsten Brown [@DrKirtyBrown](#) 8 hours ago
What happens when you are "deficient" in character but strong in professionalism? This sounds contradictory but do we know people like this? [#meded](#) [#MedEdChat](#)

Stephanie Starr, MD [@StephRStarr](#) 8 hours ago
    I honestly think of this like unconscious bias - we all have lizard brains when stressed, with significant cognitive loads . . . So doing the right thing can take significant effort. [#MedEdChat](#)

Stephanie Starr, MD [@StephRStarr](#) 8 hours ago
RT [@rbspell](#): There are some great, easy reads out there like "The Road to Character" by [@nytdavidbrooks](#) and The Character Gap by [@Character](#)…

Marty Muntz [@mmteacherdoc](#) 8 hours ago
T2- I do think that there's quite a bit of overlap between character and professionalism. Honesty, for example is a character trait and a professional responsibility from the [@ABIMFoundation](#) charter. [#MedEdChat](#) [https://t.co/AMAbJXlOsh](#)

Sateesh Arja, MD, MPH [@ArjaSateesh](#) 8 hours ago
[@StephRStarr](#) [#mededchat](#) T2 completely agreed. Professionalism and character are two individual things. An individual can still have a character even though he/she doesn't work in profession [#meded](#)

Ryan Spellecy [@rbspell](#) 8 hours ago
[@DrKirtyBrown](#) I think you might be getting at the fact that character and professionalism overlap, but are not the same [#MedEdChat](#)

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago

@mmteacherdoc Feel like we need a Venn diagram   #meded #mededchat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@rbspell Exactly! So what do we assess? Like are we parsing these out effectively? I obvi have lots of questions! #meded #mededchat

Marty Muntz @mmteacherdoc 8 hours ago
@DrKirtyBrown I would suggest that individuals deficient in character may be able to "fake it" and act professionally sometimes...but not consistently. And would be at high risk for unprofessional behavior in times of stress. Obviously a problem for physicians. #MedEdChat

Ryan Spellecy @rbspell 8 hours ago
RT @mmteacherdoc: T2- I do think that there's quite a bit of overlap between character and professionalism. Honesty, for example is a chara…

Stephanie Starr, MD @StephRStarr 8 hours ago
I love Venn diagrams! I do think that professionalism is more complex than character . . . Infers competence, diligence. . .x #MedEdChat

Sateesh Arja, MD, MPH @ArjaSateesh 8 hours ago
RT @GLBDallaghan: @MedEdChat T2 Character is who you are and professionalism is how you behave.....from the simplistic world of GLBD #meded…

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@mmteacherdoc @DrKirtyBrown But are they deficient in character or is that is just their character - just not the "good" variety? That may explain why they can attempt to exhibit professional behaviors but ultimately their character overrides the behaviors. #mededchat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
T2 I come from the preclinical background so I'm fascinated by the character vs professional issue. Also are we missing those who need character dev early bc professionalism is "okay"? Plus this applies to faculty as well... *ducks* #Meded #mededchat

Ryan Spellecy @rbspell 8 hours ago
@MedEdChat Character does not just focus on external actions, but on the internal, who you are as a person. Professionalism often seems to have an external focus #MedEdChat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@GLBDallaghan @mmteacherdoc I don't know Gary. I'm so early in training that I'm wondering what to do moving forward. Are we missing stuff? #meded #mededchat

Stephanie Starr, MD @StephRStarr 8 hours ago
100% agree - because good character motivates efforts to create environments where all members of the healthcare team can flourish #MedEdChat

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@rbspell @MedEdChat Exactly. That's why I've always said professionalism is like pornography...you know when you see it. That implies that professionalism involves observable actions #mededchat

MedEd Chat @MedEdChat 8 hours ago
TOPIC 3: What can #meded ucators do to help advance character in #meded? #MedEdChat

Marty Muntz @mmteacherdoc 8 hours ago
@GLBDallaghan @DrKirtyBrown You're right...I probably should have said "deficient in 'good' character." But I do belithat characteristic dynamic and can be shaped/molded by experiences and environment- and with practice & reflection. #mededchat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@StephRStarr I've seen some very unprofessional behavior but was it due to character? I'm thinking a lot about this now. #Meded #mededchatsorry I have more questions than answers!

Stephanie Starr, MD @StephRStarr 8 hours ago
T3: Model and affirm not just good character in action, but also opportunities for improvement. Label the tough circumstances, the struggles and how to reflect after the fact #MedEdChat

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@MedEdChat T3 This is about role modeling in many ways. I agree with @StephRStarr in that a person of character focuses on the win-win for all #mededchat

ShereeseM, MS/MBA @ShereesePubHlth 8 hours ago
RT @MedEdChat: TOPIC 3: What can #meded ucators do to help advance character in #meded? #MedEdChat

MedEd Chat @MedEdChat 8 hours ago
RT @StephRStarr: T3: Model and affirm not just good character in action, but also opportunities for improvement. Label the tough circumsta…

Marty Muntz @mmteacherdoc 8 hours ago
@DrKirtyBrown Or maybe some labeled as "unprofessional" may have excellent character but other reasons they are late for an exam or do other things that may get them in trouble. #MedEdChat

Dr Javeed Sukhera @javeedsukhera8 hours ago
A colleague @nabilsultan is researching character based leadership with support of @AMSHealthcare Check out more here: https://t.co/arP5PRn5LB #mededchat

Dr. Kirsten Brown @DrKirtyBrown8 hours ago
@GLBDallaghan @MedEdChat @StephRStarr To further emphasize a safe learning environment is necessary. You gotta be able to describe "bad" and "good." Like professionalism. #meded #mededchat

Stephanie Starr, MD @StephRStarr8 hours ago
We also have to catch people being good (like parenting) - affirm team and learners when they display good character despite pressures to make other choices. My colleague did this for me today - really helped reinforce a decision I'd made. #MedEdChat

MedEd Chat @MedEdChat8 hours ago
RT @javeedsukhera: A colleague @nabilsultan is researching character based leadership with support of @AMSHealthcare Check out more here: h…

Stephanie Starr, MD @StephRStarr8 hours ago
Or avoid 'bad' and 'good' (maybe too judgements)? Focus on intent vs impact? #MedEdChat

Marty Muntz @mmteacherdoc8 hours ago
@StephRStarr Agree - naming traits and calling out opportunities to use character. "How would the outcome have been different if I were more courageous in that moment?" #MedEdChat

Dr. Kirsten Brown @DrKirtyBrown8 hours ago
@mmteacherdoc So many options but it's like this one area "professionalism" as how I have viewed it. Need to think more...#mededchat #meded

Gary Beck Dallaghan @GLBDallaghan8 hours ago
Interesting Tweet that just came across my feed....but it fits in nicely with our discussion about character in #meded #mededchat

Dr. Kirsten Brown @DrKirtyBrown8 hours ago
@StephRStarr Right. My wording is not great so looking for better description overall! #meded #mededchat

MedEd Chat @MedEdChat8 hours ago
RT @StephRStarr: Or avoid 'bad' and 'good' (maybe too judgements)? Focus on intent vs impact? #MedEdChat https://t.co/XOXN5T2atL

Gary Beck Dallaghan @GLBDallaghan8 hours ago
@StephRStarr Nice distinction #mededchat

Stephanie Starr, MD @StephRStarr8 hours ago
Love it, @mmteacherdoc ! #MedEdChat

MedEd Chat @MedEdChat8 hours ago
RT @GLBDallaghan: Interesting Tweet that just came across my feed....but it fits in nicely with our discussion about character in #meded #m…

Marty Muntz @mmteacherdoc8 hours ago
@DrKirtyBrown @GLBDallaghan @MedEdChat @StephRStarr Psychological safety is so key for optimized learning environments. We have a lot of work to do to achieve this. #MedEdChat

Stephanie Starr, MD @StephRStarr8 hours ago
Love this too - so much overlap with inclusivity, learning environment, clinical uncertainty, tough conversations #MedEdChat

Tamara Hancock @tamahle8 hours ago
RT @GLBDallaghan: Interesting Tweet that just came across my feed....but it fits in nicely with our discussion about character in #meded #m…

Sateesh Arja, MD, MPH @ArjaSateesh8 hours ago
RT @javeedsukhera: A colleague @nabilsultan is researching character based leadership with support of @AMSHealthcare Check out more here: h…

Gary Beck Dallaghan @GLBDallaghan8 hours ago
@mmteacherdoc @DrKirtyBrown @MedEdChat @StephRStarr This is an incredibly important point. What are we really telling our learners by creating an environment devoid of psychological safety? #mededchat

Marty Muntz @mmteacherdoc8 hours ago
.@rbspell @mcwquips @kathlynsafedoc and I piloted a reflection and narrative session on character in the clinical learning environment with our M4 students recently. Several prompts on courage, including: What does courage in medicine mean to you. #MedEdChat 1/3

Ryan Spellecy @rbspell8 hours ago
@StephRStarr But won't this boil down to bad and good intent and bad and good impact? What if we defined good in terms of the conditions conducive to flourishing? Bringing joy back to the practice o medicine? #MedEdChat

Stephanie Starr, MD [@StephRStarr](#)8 hours ago
Toxic (and even suboptimal) learning environments erode character (as well as caring - for patients, families, teammates and self) [#MedEdChat](#)

Stephanie Starr, MD [@StephRStarr](#)8 hours ago

Love it, [@rbspell](#)   [#MedEdChat](#)

Dr. Kirsten Brown [@DrKirtyBrown](#)8 hours ago

Segue...If you would have told me in my PhD I would regularly read HBR I would have   . But so much good stuff and a testament to my career now. Love [#meded](#) [#mededchat](#)

Gary Beck Dallaghan [@GLBDallaghan](#)8 hours ago
Here's a nice article by [@WillBynumMD](#) on psychological safety in [#meded](#) [#mededchat](#) [https://t.co/hmOQpO3RZy](#)

MedEd Chat [@MedEdChat](#)8 hours ago
RT [@GLBDallaghan](#): Here's a nice article by [@WillBynumMD](#) on psychological safety in [#meded](#) [#mededchat](#) [https://t.co/hmOQpO3RZy](#)

Dr. Kirsten Brown [@DrKirtyBrown](#)8 hours ago

[@StephRStarr](#) [@rbspell](#) Open to all yalls suggestions and love them!

   [#meded](#) [#mededchat](#)

Marty Muntz [@mmteacherdoc](#)8 hours ago
-Write about an example of someone who employed courage in the clinical learning environment. -Write about an unmet opportunity to employ courage in the clinical learning environment. How would the outcome have changed? -How will you use courage in your career? [#MedEdChat](#) 2/3

MedEd Chat [@MedEdChat](#)8 hours ago
We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts [#meded](#) [#mededchat](#)

MedEd Chat [@MedEdChat](#)8 hours ago
RT [@mmteacherdoc](#): -Write about an example of someone who employed courage in the clinical learning environment. -Write about an unmet oppo…

ShereeseM, MS/MBA [@ShereesePubHlth](#)8 hours ago
RT [@MedEdChat](#): We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts [#meded](#) [#mededchat](#)

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
Final Thoughts: The intersection of professional conduct and character is complex. This was a great discussion to unpack ideas, misconceptions, and leave me pondering more! I love it! #mededchat

Ryan Spellecy @rbspell 8 hours ago
@MedEdChat There are some great people on twitter outside of medicine to follow. @TheCharacterLab @CharacterGap @CharacterDotOrg to name a few! #MedEdChat

Marty Muntz @mmteacherdoc 8 hours ago
Very fun session. Engaged students. Important conversations. @AlyssaEVaughn and @sarabelpon were excellent student participants if they have anything to add. #MedEdChat 3/3

Stephanie Starr, MD @StephRStarr 8 hours ago
@DrKirtyBrown Same for me as a physician. The 'edge' on which we need to be to grow and best meet our goals (advancing science, advancing health) has a lot to do with complex social constructs. #MedEdChat

Stephanie Starr, MD @StephRStarr 8 hours ago
RT @mmteacherdoc: -Write about an example of someone who employed courage in the clinical learning environment. -Write about an unmet oppo…

Ryan Spellecy @rbspell 8 hours ago
RT @StephRStarr: @DrKirtyBrown Same for me as a physician. The 'edge' on which we need to be to grow and best meet our goals (advancing sc…

Stephanie Starr, MD @StephRStarr 8 hours ago
RT @rbspell: @MedEdChat There are some great people on twitter outside of medicine to follow. @TheCharacterLab @CharacterGap@CharacterDot…

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@mmteacherdoc @rbspell @mcwquips @kathlynsafedoc Could y'all have done this or will you do it for preclinical? Something modified? Also has this been published? Would love to see that for

obvious reasons   #meded #mededchat

MedEd Chat @MedEdChat 8 hours ago
RT @rbspell: @MedEdChat There are some great people on twitter outside of medicine to follow. @TheCharacterLab @CharacterGap@CharacterDot…

Marty Muntz @mmteacherdoc 8 hours ago
@StephRStarr @DrKirtyBrown Absolutely this!!! #MedEdChat

MedEd Chat @MedEdChat 8 hours ago
Join us again next week at 9 pm Thursday. Don't forget to suggest topics by DM or email #meded #mededchat

Stephanie Starr, MD @StephRStarr 8 hours ago
Character is the 'Can I trust you?' for patients, learners, teammates - even in challenging circumstances #MedEdChat

MedEd Chat @MedEdChat 8 hours ago
That's a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoKroXx on the Resources page. Thanks everyone for participating! #meded

Marty Muntz @mmteacherdoc 8 hours ago
@DrKirtyBrown @rbspell @mcwquips @kathlynsafedoc Just did it for the first time in March. I'm

bringing this project to our @MCW_Kern writers group tomorrow.   As for doing this with early med students, I think we need to start on day 1. #MedEdChat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
Great @MedEdChat tonight on character. Lots to think about and I have more questions than

answers   #Meded #mededchat

Stephanie Starr, MD @StephRStarr 8 hours ago
We have colleagues across several schools working on tools for #MedEd - much work to do! #MedEdChat https://t.co/gaRHSDKvTV

Marty Muntz @mmteacherdoc 8 hours ago
#MedEdChat love it!!!

Marty Muntz @mmteacherdoc 8 hours ago
RT @StephRStarr: Character is the 'Can I trust you?' for patients, learners, teammates - even in challenging circumstances #MedEdChat

Stephanie Starr, MD @StephRStarr 8 hours ago
@CMaurana Agreed!! #MedEdChat

Dr. Kirsten Brown @DrKirtyBrown 8 hours ago
@rbspell @mmteacherdoc @mcwquips @kathlynsafedoc Awesome. I have lots of ideas that are in the context of my #anatomy labs so this has me thinking! Not directly related but the wheels are

turning   #meded #mededchat

Marty Muntz @mmteacherdoc8 hours ago
@DrKirtyBrown @rbspell @mcwquips @kathlynsafedoc DM me if you want to chat and collaborate! #MedEdChat

Christian Miller @CharacterGap8 hours ago
RT @rbspell: There are some great, easy reads out there like "The Road to Character" by @nytdavidbrooks and The Character Gap by @Character…

MedEdBot @MedEdBot7 hours ago
RT @MedEdChat: That's a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoKroXx on the Resources page. Tha…

MedEdBot @MedEdBot7 hours ago
RT @DrKirtyBrown: Great @MedEdChat tonight on character. Lots to think about and I have more

questions than answers   #Meded #mededchat

MedEdBot @MedEdBot7 hours ago
RT @StephRStarr: We have colleagues across several schools working on tools for #MedEd - much work to do! #MedEdChathttps://t.co/gaRHSDKvT…

Christian Miller @CharacterGap7 hours ago
RT @rbspell: @MedEdChat There are some great people on twitter outside of medicine to follow. @TheCharacterLab @CharacterGap@CharacterDot…

Stephanie Starr, MD @StephRStarr7 hours ago
@CMaurana Yes! #MedEdChat

Miranda Huffman, MD, MEd @mirandahuffman7 hours ago
@MedEdChat A2: Professionalism is a set of agreed upon behaviors that should be exhibited. Can be learned and assessed. #MedEdChat ...even though figuring out how to teach and assess is hard

Miranda Huffman, MD, MEd @mirandahuffman7 hours ago
@MedEdChat A3: Place as much value on how people behave as we do on what people know. Assessment drives learning. Drive the students to learn to be good and not just smart. #MedEdChat