2019-01-03: How Do We Train Faculty to Teach in a Learner-Centered Environment?

The following links were shared during the chat:
- Which is Best: Teacher-Centered or Student-Centered Education? https://education.cu-portland.edu/blog/classroom-resources/which-is-best-teacher-centered-or-student-centered-education/
- Five Characteristics of Learner-Centered Teaching https://www.facultyfocus.com/articles/effective-teaching-strategies/five-characteristics-of-learner-centered-teaching/
- Relationship-Centered Care. A Constructive Reframing. https://www.ncbi.nlm.nih.gov/m/pubmed/16405707/
- Five Perspectives on Teaching: Mapping a Plurality of the Good, 2nd Ed. https://www.amazon.com/Five-Perspectives-Teaching-Mapping-Plurality/dp/1575243199
- Learner Centred Approaches in Medical Education https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1115656/
- Creating Significant Learning Experiences: An Integrated Approach to Designing College Courses https://www.amazon.com/Creating-Significant-Learning-Experiences-Integrated/dp/1118124251
- Competency-based Curricular Design to Encourage Significant Learning https://www.ncbi.nlm.nih.gov/pubmed/24981665
- Team-based Learning Collaborative http://www.teambasedlearning.org/
- Confessions of a Converted Lecturer https://www.physport.org/NFW/Mazur.cfm

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MedEd Chat @MedEdChat 8 hours ago
Welcome to the #mededchat (US) I am your moderator for the next hour @alliance4clined #meded

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MedEd Chat @MedEdChat 8 hours ago
The #mededchat topic & questions will be announced in a moment…for now, please introduce yourselves #meded

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MedEd Chat @MedEdChat 8 hours ago
If you are tuning in to the #mededchat, remember to use the #meded AND #mededchat hashtag and try to answer with the Topic numbers (T1, T2, T3)

MedEd Chat @MedEdChat 8 hours ago
We will assume that all of your tweets are your own during this hour unless otherwise stated #meded #mededchat

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MedEd Chat @MedEdChat 8 hours ago
T1: What do we mean by learner-centered teaching? #mededchat #meded

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Heather Paladine @paladineh 8 hours ago
Hi, it's Heather, #FamilyMedicine residency director in NYC. I took a nap so I'm ready for the #MedEdChat #meded !

Dr Samer Al-Bothaigi @SalemSamer 8 hours ago
RT @MedEdChat: T1: What do we mean by learner-centered teaching? #mededchat #meded

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MedEd Chat @MedEdChat 8 hours ago
@paladineh Welcome to #mededchat

Dr. Sateesh Arja @ArjaSateesh 8 hours ago
@MedEdChat #mededchat T1 Any teaching/learning methods based on constructivist educational theory can be considered as learner-centered teaching. Accommodation and assimilation are the key things in constructivism #meded

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@MedEdChat T1: I actually like the suggestions presented in this blog https://t.co/oPOfacML6T #mededchat #meded

A.J. Kleinheksel @AJKleinhex 8 hours ago
Good evening, #mededchat! I'm excited to be back. https://t.co/tQe1csya06

MedEd Chat @MedEdChat 8 hours ago
RT @GLBDallaghan: @MedEdChat T1: I actually like the suggestions presented in this blog https://t.co/oPOfacML6T #mededchat #meded
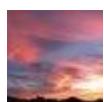
Paul Haidet @myheroistrane 8 hours ago
A1: Learner centered: this is a complex concept, because I think it does not necessarily mean situating all power with the learner, but rather sharing power between learner and teacher. The educational equivalent of shared decision making, as it were. #mededchat

MedEd Chat @MedEdChat 8 hours ago
@AJKleinhex Always nice to have you participate! #mededchat

Gary Beck Dallaghan @GLBDallaghan 8 hours ago
@myheroistrane A1 That's why I liked that blog post. The last point is that this type of teaching is a collaboration. #mededchat

A.J. Kleinheksel @AJKleinhex 8 hours ago
T1 Learner-centered instruction is the collaborative and engaging process of co-constructed knowledge between teachers and learners.#mededchat

MedEd Chat @MedEdChat 8 hours ago
RT @AJKleinhex: T1 Learner-centered instruction is the collaborative and engaging process of co-constructed knowledge between teachers and…

Kristina Dzara, PhD, MMSc @kristinadzara 8 hours ago
Kristina here checking in for #mededchat in between relaxing for a few and dinner. Hope everyone is well @AJKleinhex @hur2buzy@GLBDallaghan

MedEd Chat @MedEdChat 8 hours ago
@kristinadzara @AJKleinhex @hur2buzy @GLBDallaghan Join the conversation if you get a chance! #mededchat

Gary Beck Dallaghan @GLBDallaghan 7 hours ago
T1 Do you think there is some fear amongst faculty that learner-centered approaches are less effective? #mededchat

MedEdBot @MedEdBot7 hours ago
RT @MedEdChat: If you are tuning in to the #mededchat, remember to use
the #meded AND #mededchat hashtag and try to answer with the Topic n…

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the #MedEdChat #meded ! https://t…

John Lowry @DrJohn58857 hours ago
@GLBDallaghan No. I think the fear is that they will require more work. #mededchat
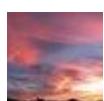
Paul Haidet @myheroistrane7 hours ago
@GLBDallaghan In the 90s and 00s there was a reframing of patient centered care to relationship
centered care. Maybe we need the equivalent- "relationship centered
education" #mededchat https://t.co/olGGcIZ1nK

MedEd Chat @MedEdChat7 hours ago
T1 Is there some truth to this? "Because students learn on their own, they learn independence and
make their own decisions" https://t.co/CCrLf740pd #mededchat

A.J. Kleinheksel @AJKleinhex7 hours ago
@MedEdChat Apologies in advance if I have to dip in and out; I'm also on puppy duty
tonight. #MedEdChat https://t.co/wG3EaSVnVh

MedEd Chat @MedEdChat7 hours ago
RT @myheroistrane: @GLBDallaghan In the 90s and 00s there was a reframing of patient centered care
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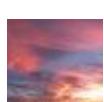
Paul Haidet @myheroistrane7 hours ago
Yes, particularly among those who hold the "transmission" perspective in @Danieldpratt 's
framework: https://t.co/JOAprEmrrM #mededchat
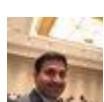
Dr. Sateesh Arja @ArjaSateesh7 hours ago
RT @myheroistrane: @GLBDallaghan In the 90s and 00s there was a reframing of patient centered care
to relationship centered care. Maybe we…

A.J. Kleinheksel @AJKleinhex7 hours ago
@MedEdChat Students can learn content knowledge on their own, but they need coaching to develop
the cognitive structures and processes necessary to integrate and apply that
knowledge. #metacognition4life #MedEdChat

MedEd Chat @MedEdChat7 hours ago
T2: What are the best methods of teaching in learner-centered environments? #mededchat #meded

Gary Beck Dallaghan @GLBDallaghan7 hours ago
@DrJohn5885 That is true. Developing learner-centered educational activities does take a lot more time and preparation than a lecture. Is there evidence this is a superior approach to teaching? #mededchat
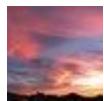
Paul Haidet @myheroistrane7 hours ago
A1: If I tell it to you, you'll remember it tomorrow. If u discover it for yourself, you'll remember it next year. I believe our job as educators is to create the conditions that maximize the chances that learners will grow, and discover for themselves. #mededchat

Gary Beck Dallaghan @GLBDallaghan7 hours ago
@MedEdChat T2 Even though this article is 20 years old, it still has solid ideas for learner-centered teaching. https://t.co/KWqlv8s2Rp #mededchat
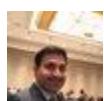
Dr. Sateesh Arja @ArjaSateesh7 hours ago
@MedEdChat #mededchat T2 Any teaching methods that are focused on skills, professionalism, and life-long learning are the best for Learner-Centered environment. #meded

MedEd Chat @MedEdChat7 hours ago
RT @GLBDallaghan: @MedEdChat T2 Even though this article is 20 years old, it still has solid ideas for learner-centered teaching. https://t…

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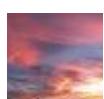
Paul Haidet @myheroistrane7 hours ago
Well, I'm partial to #teambasedlearning ... #mededchat @TBLearning

MedEd Chat @MedEdChat7 hours ago
T2 Are there new and emerging uses of #edtech that could be harnessed for learner-centered teaching? #mededchat

John Lowry @DrJohn58857 hours ago
RT @MedEdChat: T2: What are the best methods of teaching in learner-centered environments? #mededchat #meded

A.J. Kleinheksel @AJKleinhex7 hours ago
T2 The best method, as sung flawlessly by Julie Andrews, is to start at the very beginning: curriculum design. But then you'll also need iterative and responsive development for individual courses and modules. #mededchat

Larry Hurtubise @hur2buzy7 hours ago
#mededchat seems like AR and VR and Gamification could be harnessed for learner centered education

Paul Haidet @myheroistrane 7 hours ago
@AJKleinhex I'm totally partial to Dee Fink's work in this area: https://t.co/n6jaQQx7nR #mededchat

Dr. Sateesh Arja @ArjaSateesh 7 hours ago
@MedEdChat T2 PBL, case-based discussions, TBL, SDL, and Simulation-based learning are good examples of learner-centered educational environments #mededchat

Larry Hurtubise @hur2buzy 7 hours ago
And a spoon full of sugar ;-) #MedEdChat

MedEd Chat @MedEdChat 7 hours ago
RT @ArjaSateesh: @MedEdChat T2 PBL, case-based discussions, TBL, SDL, and Simulation-based learning are good examples of learner-centered e…

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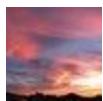
Paul Haidet @myheroistrane 7 hours ago

Hey baby, it's one of my favorite things.   #Mededchat

A.J. Kleinheksel @AJKleinhex 7 hours ago
T2 Also worth pointing out that we can't teach (or co-construct) cognitive flexibility of we aren't flexible in our pedagogies. We have to be comfortable with uncertainty and failure in dynamic learning environments. #mededchat

Gary Beck Dallaghan @GLBDallaghan 7 hours ago
@myheroistrane @AJKleinhex Agreed. @deefink has phenomenal work that could be applied to #meded #mededchat

Kristina Dzara, PhD, MMSc @kristinadzara 7 hours ago
#mededchat I just taught two sections of healthcare research to undergrads. I continually asked them for feedback, and tried to incorporate it or was transparent why I couldn't. It gave them a sense of cocreation and safety. We had a great term. :)
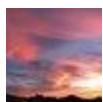
Paul Haidet @myheroistrane 7 hours ago
@AJKleinhex We CAN create conditions (expectations, incentive systems, etc) to foster a growth mindset... #mededchat

Gary Beck Dallaghan @GLBDallaghan 7 hours ago
@AJKleinhex T2 We do, but how do you help the faculty member who is of a certain age get comfortable with that? #mededchat

Gary Beck Dallaghan @GLBDallaghan 7 hours ago
RT @myheroistrane: @AJKleinhex We CAN create conditions (expectations, incentive systems, etc) to foster a growth mindset... #mededchat

Paul Ko, MD [@kop_MD](#)7 hours ago
T2 any pedagogy that leads to learner engagement. [#mededchat](#)

Kristina Dzara, PhD, MMSc [@kristinadzara](#)7 hours ago
[@AJKleinhex](#) [#mededchat](#) and recognizing that teachers can ABSOLUTELY learn from learners!

MedEd Chat [@MedEdChat](#)7 hours ago
RT [@kristinadzara](#): [#mededchat](#) I just taught two sections of healthcare research to undergrads. I continually asked them for feedback, and t…

Kristina Dzara, PhD, MMSc [@kristinadzara](#)7 hours ago
[@hur2buzy](#) If not cognitively overloading. Have to find a balance. [#mededchat](#)

MedEd Chat [@MedEdChat](#)7 hours ago
RT [@kop_MD](#): T2 any pedagogy that leads to learner engagement. [#mededchat](#)

Kristina Dzara, PhD, MMSc [@kristinadzara](#)7 hours ago
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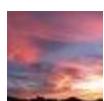
Paul Haidet [@myheroistrane](#)7 hours ago
[@GLBDallaghan](#) [@AJKleinhex](#) Dude, I'M of a certain age... [#mededchat](#)

Heather Paladine [@paladineh](#)7 hours ago
[@GLBDallaghan](#) [@AJKleinhex](#) Yes! Are there any examples or how-to guides to share with faculty? The articles was very interesting but it would be helpful to have something more basic to get instructors to move away from lectures. [#meded](#) [#MedEdChat](#)

Larry Hurtubise [@hur2buzy](#)7 hours ago
Here are some thoughts on significant learning in Med Ed from friends of yours [#MedEdChat](#) [https://t.co/GQwXE1FbVD](#)

Gary Beck Dallaghan [@GLBDallaghan](#)7 hours ago
[@kristinadzara](#) [@AJKleinhex](#) How do you help other faculty members recognize and appreciate this part of teaching? I know some who feel threatened by the notion they are no longer sage on the stage [#mededchat](#)

MedEd Chat [@MedEdChat](#)7 hours ago
RT [@hur2buzy](#): Here are some thoughts on significant learning in Med Ed from friends of yours [#MedEdChat](#) [https://t.co/GQwXE1FbVD](#) [https://t.…](#)
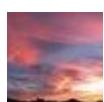
Paul Haidet [@myheroistrane](#)7 hours ago
[@paladineh](#) [@GLBDallaghan](#) [@AJKleinhex](#) Check out the [#teambasedlearning](#) collaborative for one particular paradigm: [https://t.co/MDn0cuTCnp](#)[#mededchat](#) [@TBLearning](#)

MedEd Chat @MedEdChat 7 hours ago
T3: How important is reflection in learner-centered education? #mededchat #meded

Dr. Sateesh Arja @ArjaSateesh 7 hours ago
@kristinadzara @MedEdChat Healthcare research which promotes life-long learning (practice-based learning) and self-directed learning itself is a good example of Learner-Centered environment #mededchat

Larry Hurtubise @hur2buzy 7 hours ago
Seems like the empty lecture halls should cure us of that feeling #MedEdChat

MedEd Chat @MedEdChat 7 hours ago
RT @ArjaSateesh: @kristinadzara @MedEdChat Healthcare research which promotes life-long learning (practice-based learning) and self-directe…

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RT @myheroistrane: @paladineh @GLBDallaghan @AJKleinhex Check out the #teambasedlearning collaborative for one particular paradigm: https:/…

Eric Holmboe @boedudley 7 hours ago
RT @myheroistrane: A1: If I tell it to you, you'll remember it tomorrow. If u discover it for yourself, you'll remember it next year. I bel…

**A.J. Kleinheksel** @AJKleinhex 7 hours ago

@MedEdChat Technology is a tool. Learner-centered is a state of mind.   #MedEdChat

Gary Beck Dallaghan @GLBDallaghan 7 hours ago
@hur2buzy I agree. I'm just trying to figure out how to be respectful of the faculty member to figure out a way to convince them to move in this direction without posing professional identity threats. #mededchat
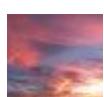
Paul Haidet @myheroistrane 7 hours ago
@ericmazur tells a great story about his transformation when he started asking himself what his learners could actually do at the end of his courses:https://t.co/aGivE08j96 #mededchat

A.J. Kleinheksel @AJKleinhex 7 hours ago
@GLBDallaghan @kristinadzara Model the behavior, measure and reward the outcomes, and nurture the culture. You know, the easy stuff. #MedEdChat

MedEd Chat @MedEdChat 7 hours ago
RT @AJKleinhex: @GLBDallaghan @kristinadzara Model the behavior, measure and reward the outcomes, and nurture the culture. You know, the ea…

Paul Haidet @myheroistrane 7 hours ago
RT @AJKleinhex: @MedEdChat Technology is a tool. Learner-centered is a state of

mind.   #MedEdChat

Kristina Dzara, PhD, MMSc @kristinadzara 7 hours ago
@GLBDallaghan @AJKleinhex Honestly Gary I think it takes a good bit of confidence and certainly some bravery. It is not easy to demonstrate 'weakness' when someone is an 'expert.' #mededchat

Kristina Dzara, PhD, MMSc @kristinadzara 7 hours ago
RT @AJKleinhex: @GLBDallaghan @kristinadzara Model the behavior, measure and reward the outcomes, and nurture the culture. You know, the ea…

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Paul Haidet @myheroistrane 7 hours ago
It's everything. No reflection, no #learning. #mededchat

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John Lowry @DrJohn5885 7 hours ago
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Gary Beck Dallaghan @GLBDallaghan 7 hours ago
@myheroistrane How do we help build those reflection skills? #mededchat

Paul Ko, MD @kop_MD 7 hours ago
@hur2buzy The empty lecture should be motivation but faculty are quick to shift blame on 'this generation' of students #mededchat
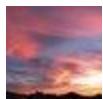
Paul Haidet @myheroistrane 7 hours ago
@kristinadzara @GLBDallaghan @AJKleinhex Agreed, Kristina. It represents no less than a paradigm shift for many of us who learned in the old system. #mededchat

Kristina Dzara, PhD, MMSc @kristinadzara 7 hours ago
RT @MedEdChat: T3: How important is reflection in learner-centered education? #mededchat #meded

Kristina Dzara, PhD, MMSc @kristinadzara 7 hours ago
@MedEdChat I think we as educators have to make sure that we indicate to our learners that it IS essential AND offer them opportunities for reflection continually, especially if having a long term learning experience. #MEDEDCHAT

Paul Ko, MD @kop_MD 7 hours ago
@GLBDallaghan @myheroistrane Starts with fostering a learning environment that encourages it. Ok to show vulnerability and weakness that is not punitive (ie tied to a grade) #mededchat
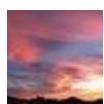
Paul Haidet @myheroistrane 7 hours ago
@GLBDallaghan I try to search for those elegant, important, beautiful questions. The ones that learners can't help themselves and just have to engage with. They're elusive sometimes though. #mededchat

Kristina Dzara, PhD, MMSc @kristinadzara 7 hours ago
RT @myheroistrane: It's everything. No reflection, no #learning. #mededchat https://t.co/laPpeYcD0M

Kristina Dzara, PhD, MMSc @kristinadzara 7 hours ago
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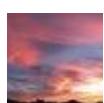
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A.J. Kleinheksel @AJKleinhex 7 hours ago
T3 Self-reflection is a critical component of any constructivist learning theory, esp transformative learning. But the trick in learner-centered instruction is that the teacher has to reflect as well; both to model the behavior and to learn and grow themselves. #mededchat

MedEd Chat @MedEdChat 7 hours ago
RT @AJKleinhex: T3 Self-reflection is a critical component of any constructivist learning theory, esp transformative learning. But the tric…

John Lowry @DrJohn5885 7 hours ago
RT @myheroistrane: @paladineh @GLBDallaghan @AJKleinhex Check out the #teambasedlearning collaborative for one particular paradigm: https:/…

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RT @ArjaSateesh: @kristinadzara @MedEdChat Healthcare research which promotes life-long learning (practice-based learning) and self-directe…

Dr. Sateesh Arja @ArjaSateesh 7 hours ago
@MedEdChat T3 definitely reflection is an important key aspect of Learner-Centered learning. Students/trainees should be able to self-assess based on their experiences and derive their own abstracts/theories. This should help them with their future practices/experiences. #mededchat

Kristina Dzara, PhD, MMSc [@kristinadzara](#) 7 hours ago
[@EM_Educator](#) [@GLBDallaghan](#) [@AJKleinhex](#) We need to encourage our clinical educators to think of both clinician AND educator in their professional identities. Viewing oneself as an educator is really key, IMO, and so many don't. [#mededchat](#)

Kristina Dzara, PhD, MMSc [@kristinadzara](#) 7 hours ago
RT [@myheroistrane](#): A1: If I tell it to you, you'll remember it tomorrow. If u discover it for yourself, you'll remember it next year. I bel...

Gary Beck Dallaghan [@GLBDallaghan](#) 7 hours ago
[@AJKleinhex](#) So true. If the educator is not reflecting then behavior is not modeled. It's similar to what [@kristinadzara](#) stated when pointing out we as educators need to be vulnerable [#mededchat](#)

Kristina Dzara, PhD, MMSc [@kristinadzara](#) 7 hours ago
RT [@GLBDallaghan](#): [@AJKleinhex](#) So true. If the educator is not reflecting then behavior is not modeled. It's similar to what [@kristinadzara](#)...

MedEd Chat [@MedEdChat](#) 7 hours ago
RT [@kristinadzara](#): [@EM_Educator](#) [@GLBDallaghan](#) [@AJKleinhex](#) We need to encourage our clinical educators to think of both clinician AND educat...

Becky Bernstein [@hc4humans](#) 7 hours ago
[@MedEdChat](#) T3 reflection is certainly critical to service learning, where learner-centered meets community beneficial [#mededchat](#) [#meded](#)

Larry Hurtubise [@hur2buzy](#) 7 hours ago
[#MedEdChat](#) T3 seems like I tout reflection frequently as foundational to self directed learning, professional identity formation, assessment, experiential learning... However, I wonder if as Annie Savoy says, The world is made for people who aren't cursed with self-awareness. [https://t.co/3zqJcQcrDv](#)

Ian Pereira [@IanJPereira](#) 7 hours ago
RT [@GLBDallaghan](#): [@MedEdChat](#) T1: I actually like the suggestions presented in this blog [https://t.co/oPOfacML6T](#) [#mededchat](#) [#meded](#)

MedEd Chat [@MedEdChat](#) 7 hours ago
We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts [#meded](#) [#mededchat](#)

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Gary Beck Dallaghan [@GLBDallaghan](#) 7 hours ago
Final Thoughts.....Learner-centered teaching is challenging, but rewarding to function as a guide on the side and allow [#medstudents](#) more autonomy in their learning [#mededchat](#)

Kristina Dzara, PhD, MMSc [@kristinadzara](#) 7 hours ago
RT [@GLBDallaghan](#): Final Thoughts.....Learner-centered teaching is challenging, but rewarding to function as a guide on the side and allow #...

Heather Paladine @paladineh 7 hours ago
@myheroistrane @GLBDallaghan @AJKleinhex @TBLearning What about GME? In our resident didactics, we have 45 minute slots with different groups of learners each week. I agree this is important, just looking for more examples for our faculty (who have a primarily clinical focus) to follow. #meded #MedEdChat

MedEd Chat @MedEdChat 7 hours ago
That's a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoK9NyX on the Resources page. Thanks everyone for participating! #meded

MedEd Chat @MedEdChat 7 hours ago
Join us again next week at 9 pm Thursday. Don't forget to suggest topics by DM or email #meded #mededchat

Sally Fitzpatrick @blinkandumissme 6 hours ago
RT @MedEdChat: That's a wrap...I will post the #mededchat transcript tomorrow morning on https://t.co/mJivoK9NyX on the Resources page. Tha...

Frank Cacace @cacace_frank 5 hours ago
@RoxanaDaneshjou @jbcowartmd @jbcarmody Hoping they read every word of every post, and reflect. #MedEdChat tonight reminded no reflection, no learning. Hoping reflection, if it occurs, brings long overdue realization #step1 tests material that isn't aligned w doctoring, weeds out/traumatizes/distracts, needs redesign

Karen Dickinson @K_DickinsonMD 5 hours ago
@EM_Educator @kristinadzara @GLBDallaghan @AJKleinhex Agree - In clinical practice we all teach daily to a greater or lesser degree. Although we are taught the art and science of clinical medicine little is taught about how to teach. The training the trainers @RCSnews @lapcoleadmark model is a great way to achieve this #Mededchat

Umbereen Nehal @usnehal 5 hours ago
RT @cacace_frank: @RoxanaDaneshjou @jbcowartmd @jbcarmody Hoping they read every word of every post, and reflect. #MedEdChat tonight remin...

Ayesha Mian @ayesha_mian1 17 minutes ago
RT @myheroistrane: A1: Learner centered: this is a complex concept, because I think it does not necessarily mean situating all power with t...