

2018-03-08: A Circuitous Route: Forces that Shape One's Identity as a Medical Educator

Links shared during the chat:

- Making the Leap to Medical Education: A Qualitative Study of Medical Educators' Experiences
<https://www.ncbi.nlm.nih.gov/pubmed/29193365>
- Recruiting and Retaining Community-Based Preceptors: A Multicenter Qualitative Action Study of Pediatric Preceptors
https://journals.lww.com/academicmedicine/Abstract/2017/08000/Recruiting_and_Retaining_Community_Based.40.aspx
- Key LiME Podcasts
<http://keylimepodcast.libsyn.com/>



MedEd Chat @mededchat9 hours ago

Welcome to the Medical Education chat (US) I am your moderator for the next hour, @alliance4clined We have a special guest host tonight - @tealmeded #meded #SDRME



Kristina Dzara, PhD @kristinadzara9 hours ago

RT @MedEdChat: Welcome to the Medical Education chat (US) I am your moderator for the next hour, @alliance4clined We have a special guest...



MedEd Chat @mededchat9 hours ago

The topic & questions will be announced in a moment...for now, please introduce yourselves #meded



MedEd Chat @mededchat9 hours ago

Hi @kristinadzara #meded <https://t.co/8utN2kXzm9>



Robert J. Mahoney, MD @mahoneyr9 hours ago

@MedEdChat Good evening, #meded, from St. Louis, Missouri.



Gary Beck Dallaghan @glbdallaghan9 hours ago

@MedEdChat Gary here in Omaha! #meded



MedEd Chat @mededchat9 hours ago

If you are tuning in to the #meded chat, remember to use the #meded hashtag and try to answer with the Topic numbers (T1, T2, T3)



Cayla Teal @tealmeded9 hours ago

Hi y'all. Glad to be joining tonight! #MedEd <https://t.co/FVPUOP2Ue>



MedEd Chat @mededchat9 hours ago

Long time no see! Glad you're here @mahoneyr #meded <https://t.co/8rW13YgxJR>



Robert J. Mahoney, MD [@mahoneyr9 hours ago](#)
[@MedEdChat](#) And welcome, [@tealmeded](#) [#meded](#)



Kristina Dzara, PhD [@kristinadzara9 hours ago](#)
Kristina here, checking in for [#MedEd](#) chat. Interested in the topic - how did we become medical educators? [@MedEdChat](#) [@GLBDallaghan](#) <https://t.co/Gat1Vesgdp>



MedEd Chat [@mededchat9 hours ago](#)
We will assume that all of your tweets are your own during this hour unless otherwise stated [#meded](#)



Marty Muntz [@mmteacherdoc9 hours ago](#)
Hey y'all - Marty from [@MedicalCollege](#) of Wisconsin in Milwaukee. [#meded](#)



MedEd Chat [@mededchat9 hours ago](#)
Thanks for guest hosting tonight [#meded](#) <https://t.co/8fV1pQZjLY>



A.J. Kleinheksel [@ajkleinhex9 hours ago](#)
Good evening, [#MedEd](#) chatters!



Kristina Dzara, PhD [@kristinadzara9 hours ago](#)
RT [@MedEdChat](#): If you are tuning in to the [#meded](#) chat, remember to use the [#meded](#) hashtag and try to answer with the Topic numbers (T1, T2...



Robert J. Mahoney, MD [@mahoneyr9 hours ago](#)
[@MedEdChat](#) Glad to be here ... it has been a bit! [#MedEd](#)



Robert J. Mahoney, MD [@mahoneyr9 hours ago](#)
[@MedEdChat](#) My [#meded](#) tweets are my own during this hour, but there is no telling who owns them during other hours.



MedEd Chat [@mededchat9 hours ago](#)
T1 about to come up in a few moments [#meded](#)



Cayla Teal [@tealmeded9 hours ago](#)
[@MedEdChat](#) Thanks for the opp! [#meded](#) chat



Cayla Teal @tealmeded9 hours ago
[@AJKleinhex](#) Hi AJ! [#meded](#)



S. Scott-Vernaglia @scottvernaglia9 hours ago
Shannon here from snowy greater Boston. Going to try to participate before kids get off to bed [#meded](#) [@MedEdChat](#)



MedEd Chat @mededchat9 hours ago
Topic 1: How did you get to be a medical educator? Or What triggered your leap into medical education? [#meded](#)



Lonika Sood @sood_lonika9 hours ago
Lonika Sood from Green bay.. hospitalist/ med educator [#meded](#)



Emily Fridenmaker @emily_fri9 hours ago
[@MedEdChat](#) I'm PGY 2 IM in WV. Not yet an official educator, so mostly tuning in to listen tonight! [#meded](#)



Heather Paladine @paladineh9 hours ago
Hi - it's Heather, Family Medicine residency Director in NYC. [#meded](#)



Gary Beck Dallaghan @glbdallaghan9 hours ago
[@MedEdChat](#) T1 [#meded](#) Serendipity moments....from falling into being a residency coordinator, student coordinator, then assistant dean



Cayla Teal @tealmeded9 hours ago
[@ScottVernaglia](#) [@MedEdChat](#) Hi Shannon! [#meded](#)



MedEd Chat @mededchat9 hours ago
[@emily_fri](#) Welcome! [#meded](#)



Lonika Sood @sood_lonika8 hours ago
T1: intrinsic motivation to find my niche in medicine, applied to Masters in edu program...got in.. dev community of practice.. and here i am! [#meded](#)



Kristina Dzara, PhD @kristinadzara8 hours ago
T1: A bit of luck! After my PhD I was hired to work as a researcher at a medical school, and was housed in a department with a residency program. Then I met others in [#MedEd](#) at my school and before long I was hooked. <https://t.co/ZWTMR4kKAa>



Alliance4ClinEd @alliance4clined8 hours ago

T1 #meded What made you feel #meded was your niche? Anything in particular? <https://t.co/rgDArcOdrE>



Cayla Teal @tealmeded8 hours ago

[@MedEdChat](#) A clinician educator [@myheroistrane](#) offered me a chance to join a #meded grant,...and the rest is history.



Heather Paladine @paladineh8 hours ago

A1: I learned so much from teaching during residency - that got me hooked! #meded <https://t.co/9bK1LYDpzh>



Lonika Sood @sood_lonika8 hours ago

[@emily_fri](#) [@MedEdChat](#) emily no such thing as 'official'... u being here is a huge win for your identity! Welcome! #meded



Robert J. Mahoney, MD @mahoneyr8 hours ago

[@MedEdChat](#) T1 #meded Accepted a position at an academic medical center. The best-kept secret of academic medicine is you get to do and teach at the same time.



Gary Beck Dallaghan @gibdallaghan8 hours ago

[@kristinadzara](#) T1 #meded I know exactly how you feel. As a residency coordinator I found my interest in adult learning was ignited.



A.J. Kleinheksel @ajkleinhex8 hours ago

T1 I came to #MedEd from #EdTech, where I studied and worked in virtual patient simulation design/development.



Elissa Hall @erhall18 hours ago

A1: an inspirational mentor, colleague and friend - passionate about making a difference [@caervitek](#) #meded <https://t.co/TBH7kmVd5c>



Marty Muntz @mmteacherdoc8 hours ago

T1- took a students as teachers elective in 4th year at [@siusom](#) taught by [@SusanHingle](#) - loved #meded since.



Kristina Dzara, PhD @kristinadzara8 hours ago

[@Alliance4ClinEd](#) Personally the more I engaged with medical educators and in #MedEd, the more I felt that I had an academic home, that working in this field made sense to me.



Lonika Sood @sood [lonika8 hours ago](#)

[@Alliance4ClinEd](#) i enjoyed teaching... then discovered the science behind it through MHPE.. made it very authentic for me and not just something else that i did. [#meded](#)



Alliance4ClinEd @alliance4clined [8 hours ago](#)

T1 [#meded](#) Was there something more appealing about academic medicine over say going into private practice? <https://t.co/AVUsgf3QNB>



MedEd Chat @mededchat [8 hours ago](#)

RT [@sood lonika](#): [@Alliance4ClinEd](#) i enjoyed teaching... then discovered the science behind it through MHPE.. made it very authentic for me...



MedEd Chat @mededchat [8 hours ago](#)

RT [@kristinadzara](#): [@Alliance4ClinEd](#) Personally the more I engaged with medical educators and in [#MedEd](#), the more I felt that I had an acad...



MedEd Chat @mededchat [8 hours ago](#)

RT [@mmteacherdoc](#): T1- took a students as teachers elective in 4th year at [@siusom](#) taught by [@SusanHingle](#) - loved [#meded](#) since.



Alliance4ClinEd @alliance4clined [8 hours ago](#)

RT [@mmteacherdoc](#): T1- took a students as teachers elective in 4th year at [@siusom](#) taught by [@SusanHingle](#) - loved [#meded](#) since.



Julie Williamson @jwill [pediaccm8 hours ago](#)

Hi [#MedEd](#) Chat. Julie from ATL lurking and enjoying the community.



Cayla Teal @tealmeded [8 hours ago](#)

[@Alliance4ClinEd](#) T1: I didn't know [#meded](#) was my interest. I just wanted [#educ](#) back in my life and as a health services researcher, it appeared as an option. But I quickly found a [#committedmededcommunity](#)



Robert J. Mahoney, MD @mahoneyr [8 hours ago](#)

[@Alliance4ClinEd](#) As a resident, I often found myself hearing, seeing, or finding something cool - when there was nobody else around, it just seemed a bit lonely. [#MedEd](#)



Heather Paladine @paladineh [8 hours ago](#)

For me it was the variety - I love my clinical practice and also teaching students and residents, writing articles, research, & presenting at conferences. [#mededhttps://t.co/5FCT6qzOoz](https://t.co/5FCT6qzOoz)



Gary Beck Dallaghan @glbdallaghan 8 hours ago

T1 #meded What sealed it for me was working with my colleague who got me doing educational research @COMSEPediatrics <https://t.co/AT4ybmhh9i>



Alliance4ClinEd @alliance4clined 8 hours ago

RT @GLBDallaghan: T1 #meded What sealed it for me was working with my colleague who got me doing educational research @COMSEPediatrics http...



Cayla Teal @tealmeded 8 hours ago

@GLBDallaghan @kristinadzara T1 liking adult learning was a surprise to me, but I've grown to love it #meded



MedEd Chat @mededchat 8 hours ago

RT @paladineh: For me it was the variety - I love my clinical practice and also teaching students and residents, writing articles, research...



Robert J. Mahoney, MD @mahoneyr 8 hours ago

@Alliance4ClinEd Thankfully, I get to work with nurses who are also inspired to hear/see/find cool things, so we share even when there are no students or house staff around. #MedEd



MedEd Chat @mededchat 8 hours ago

RT @mahoneyr: @Alliance4ClinEd As a resident, I often found myself hearing, seeing, or finding something cool - when there was nobody else...



A.J. Kleinheksel @ajkleinhex 8 hours ago

T1 I lived in a weird world of computer science, instructional design, and health professions education. But when I decided to focus more on my research I knew that #MedEd was the best fit.



MedEd Chat @mededchat 8 hours ago

RT @tealmeded: @Alliance4ClinEd T1: I didn't know #meded was my interest. I just wanted #educ back in my life and as a health services rese...



Marty Muntz @mmteacherdoc 8 hours ago

RT @paladineh: For me it was the variety - I love my clinical practice and also teaching students and residents, writing articles, research...



Cayla Teal @tealmeded 8 hours ago

@kristinadzara @Alliance4ClinEd T1 this resonates #meded



Gary Beck Dallaghan @glbdallaghan8 hours ago
[@jhshatzer](#) [@MedEdChat](#) T1 [#meded](#) Welcome to the chat! [#SDRME](#)



Jason Arthur @jARTHUR8 hours ago
RT [@xzhang09](#): Want to be a better educator? Try these books to expand your mental prowess. [#TeachingFellowship](#) [#meded](#) <https://t.co/wl9EtFpn...>



Lonika Sood @sood_lonika8 hours ago
[@mahoneyr](#) [@Alliance4ClinEd](#) agree... so many opportunities for teaching/ learning in healthcare.. [#meded](#)



Charyse, Rebel Scum @c_diazepine8 hours ago
[@MedEdChat](#) T1: [#meded](#) I think there's a lot of teaching that happens inherently in pediatrics and so I'd say maybe when I became an intern is when I started teaching but didn't really get interested in it until my second year of residency.



MedEd Chat @mededchat8 hours ago
RT [@AJKleinhex](#): T1 I lived in a weird world of computer science, instructional design, and health professions education. But when I decided...



Lonika Sood @sood_lonika8 hours ago
[@gene_hobbs](#) and so much fun with endless possibilities!! [#meded](#)



Susan Hingle @susanhingle8 hours ago
[@mmteacherdoc](#) [@siusom](#) So proud of the outstanding [#MedEd](#) you have become! You're truly one of the best! Grateful to have played even a small part Thanks [@mmteacherdoc](#)



Emily Fridenmaker @emily_fri8 hours ago
[@MedEdChat](#) T1: I've always enjoyed learning and teaching, especially once I reached the clinical years of med school. Recently have found some enthusiastic mentors in academic medicine, and that has sealed the deal for me. [#meded](#)



Cayla Teal @tealmeded8 hours ago
[@Alliance4ClinEd](#) T1 as a non clinician, practice wasn't an option. But working with [#meded](#) clinician educators was more appealing than full time research



MedEdBot @mededbot8 hours ago
RT [@paladineh](#): For me it was the variety - I love my clinical practice and also teaching students and residents, writing articles, research...



Emily Fridenmaker @emily_fri8 hours ago

RT @mahoneyr: @Alliance4ClinEd As a resident, I often found myself hearing, seeing, or finding something cool - when there was nobody else...



MedEdBot @mededbot8 hours ago

RT @GLBDallaghan: T1 #meded What sealed it for me was working with my colleague who got me doing educational research @COMSEPediatrics http...



Gary Beck Dallaghan @glbdallaghan8 hours ago

T1 #meded Not that I'm biased or anything like that since I'm a pediatric educator.....but @COMSEPediatrics and peds in general rocks as strong educators <https://t.co/vVOTaa1yec>



MedEdBot @mededbot8 hours ago

RT @AJKleinhex: T1 I lived in a weird world of computer science, instructional design, and health professions education. But when I decided...



MedEd Chat @mededchat8 hours ago

RT @emily_fri: @MedEdChat T1: I've always enjoyed learning and teaching, especially once I reached the clinical years of med school. Recent...



MedEd Chat @mededchat8 hours ago

RT @tealmeded: @Alliance4ClinEd T1 as a non clinician, practice wasn't an option. But working with #meded clinician educators was more appe...



Emily Fridenmaker @emily_fri8 hours ago

@mahoneyr @MedEdChat @Alliance4ClinEd This exactly! The service is so sad when the students aren't around for whatever reason. Love the enthusiasm and curiosity of trainees, and the community of academic medicine. #meded



Elissa Hall @erhall18 hours ago

T1: the committed #meded community is amazing | I came from k-12 & higher ed & my experience in MedEd has been different because all community members are just a phone call away including @GLBDallaghan & @tealmeded :) <https://t.co/dipqpwEsqr>



Alliance4ClinEd @alliance4clined8 hours ago

T1 #meded And it's so important for PhDs working with clinicians to enhance educational research <https://t.co/enTQx50UAY>



Kristina Dzara, PhD @kristinadzara8 hours ago

RT @Alliance4ClinEd: T1 #meded And it's so important for PhDs working with clinicians to enhance educational research <https://t.co/enTQx50UAY>



Cayla Teal @tealmeded8 hours ago

T1: finding #meded Research really made the work more complete, having been a FT researcher before. <https://t.co/5mmwoHbHSB>



Ameya Udyavar @drameya8 hours ago

RT @GomerBlog: BREAKING: The more VIP the patient, the more inappropriate the care. #gomerlaw #foamed #meded #WednesdayWisdom



Robert J. Mahoney, MD @mahoneyr8 hours ago

@emily_fri @MedEdChat @Alliance4ClinEd I think the best part is the "nudge" - when someone is 90% of the way toward solving a problem and you help them think in a way that uncovers the other 10%. #MedEd



Gary Beck Dallaghan @glbdallaghan8 hours ago

T1 #meded You better believe it! Numerous colleagues in this field are a phone call away @TheCgea <https://t.co/SYR9WasroM>



Marty Muntz @mmteacherdoc8 hours ago

@GLBDallaghan @COMSEPediatrics Wow. Seems almost as amazing as internal medicine #meded



MedEd Chat @mededchat8 hours ago

RT @mahoneyr: @emily_fri @MedEdChat @Alliance4ClinEd I think the best part is the "nudge" - when someone is 90% of the way toward solving a...



Elissa Hall @erhall18 hours ago

Or google hangout ...or email ...or a tweet #meded <https://t.co/A7j0oC2Zmi>



Dr Linda Love @2lindamlove8 hours ago

T1: Getting in #meded is maybe the easy part- staying there, with multiple competing temptations/incentives- much more difficult @MedEdChat



Gary Beck Dallaghan @glbdallaghan8 hours ago

RT @erhall1: Or google hangout ...or email ...or a tweet #meded <https://t.co/A7j0oC2Zmi>



Mariella Garay @mariellagarayr8 hours ago

RT @umanamd: Another goal achieved in my teaching career... A little more prepared to give my students and residents the level of education t...



Carrie Bowler @cabowler18 hours ago

T1: I am a medical lab scientist by training but found my #meded love @MayoClinicPath when tasked with #blooducation @MedEdChat



Gene Hobbs @gene_hobbs8 hours ago

Realistically though my love of #MedEd came from watching @RichardEMoon mentor 3rd year students through hyperbaric physiology. They learned so much and learned how to ask great questions. I jumped in the learning even before learning about simulation



Robert J. Mahoney, MD @mahoneyr8 hours ago

@2LindaMLove @MedEdChat Agree 100%. Paradoxically, as great as it is overall, you often have to remind yourself how much greater it is than whatever else is out there. #Meded



A.J. Kleinheksel @ajkleinhex8 hours ago

@erhall1 @GLBDallaghan @tealmeded This rings true to my experience too. Coming from higher ed and then a virtual patient simulation startup, the #MedEd community has been incredibly inclusive.



Alliance4ClinEd @alliance4clined8 hours ago

@2LindaMLove @MedEdChat T1 #meded Especially for clinicians in private practice. Even from my research it's evident that if the drive is there the longevity persists. <https://t.co/KJnuY1pc7q>



Kristina Dzara, PhD @kristinadzara8 hours ago

To echo @erhall1, the #MedEd community is great. This is the most welcoming field I have worked in. Educators have been so willing to share best practices and discuss challenges, all in the best interest of the learners we support and watch grow. @MedEdChat <https://t.co/P60N2XVuPN>



Cayla Teal @tealmeded8 hours ago

T1: having worked with psych grads so much, it's been enlightening and refreshing to work with medical students. I find them among the most dedicated and hard working folks. #meded <https://t.co/cj9sKI1rDJ>



MedEd Chat @mededchat8 hours ago

RT @tealmeded: T1: having worked with psych grads so much, it's been enlightening and refreshing to work with medical students. I find them...



MedEd Chat @mededchat8 hours ago

RT @gene_hobbs: Realistically though my love of #MedEd came from watching @RichardEMoon mentor 3rd year students through hyperbaric physiol...



MedEd Chat @mededchat8 hours ago

RT @mmteacherdoc: @GLBDallaghan @COMSEPediatrics Wow. Seems almost as amazing as internal medicine #meded



Robert J. Mahoney, MD @mahoneyr8 hours ago

@tealmeded The cynics will say that we select for them to be that way - but I think we all know there is more to it than that. #MedEd



Cayla Teal [@tealmeded8 hours ago](#)

T1: no doubt!! Those moments when you think you helped spur the [#aha](#) are the best! [#meded](#) <https://t.co/i78iiUSUkS>



MedEd Chat [@mededchat8 hours ago](#)

Topic 2: What personal or professional supports are needed to become a medical educator? [#meded](#)



Deb Simpson [@debsimpson38 hours ago](#)

T1 [#meded](#) colleagues pursuing purposeful work generating and trying solutions to complex problems. That's the meaning/purpose to our [#Wellbeing @TheCgea](#) - can't wait for [@MayoMedEd](#) hosting us so I can continue to learn <https://t.co/0KmtcBwYZe>



Kristina Dzara, PhD [@kristinadzara8 hours ago](#)

[@2LindaMLove @MedEdChat](#) Yes, it certainly can be challenging to continue finding opportunities in [#MedEd](#).



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@MedEdChat](#) T2 This chat only lasts an hour, right? [#MedEd](#)



Janelle Bludorn [@janellerblu8 hours ago](#)

[@MedEdChat](#) A1: For me, it was all about the impact I could make. As an EM clinician, I could save one life at a time. As an educator, I could teach 20 students at a time who would then each be able to save the lives of countless patients. [#MedEd](#)



Kristina Dzara, PhD [@kristinadzara8 hours ago](#)

[@erhall1](#) Well, obviously tweeting. I just told a trainee interested in [#MedEd](#) today that he has to get on twitter!



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)

[@MedEdChat](#) T2 [#meded](#) For me it was the right sponsor (chairman) and mentor (vice chair of pediatric education) that opened the door completely [@COMSEPediatrics@TheCgea @Alliance4ClinEd](#)



Kristina Dzara, PhD [@kristinadzara8 hours ago](#)

RT [@MedEdChat](#): Topic 2: What personal or professional supports are needed to become a medical educator? [#meded](#)



Charyse, Rebel Scum [@c_diazepine8 hours ago](#)

[@MedEdChat](#) T2: the gift of time, honestly. I was able to do more teaching now in my third year under the supervisor role. I could actually sit med students and interns down to do some teaching this year. [#meded](#)



Cayla Teal @tealmeded8 hours ago

T1: #meded and @SGEAnews and @TheNEGEA and when! <https://t.co/76FEL5ikyX>



Heather Paladine @paladineh8 hours ago

A2: 1) Time for teaching/learning 2) Supportive colleagues and mentors #meded <https://t.co/1XzTPB4MJI>



Gene Hobbs @gene_hobbs8 hours ago

RT @GLBDallaghan: @MedEdChat T2 #meded For me it was the right sponsor (chairman) and mentor (vice chair of pediatric education) that opened...



MedEd Chat @mededchat8 hours ago

RT @JanellerBlu: @MedEdChat A1: For me, it was all about the impact I could make. As an EM clinician, I could save one life at a time. A...



Lakshman Swamy @laxswamy8 hours ago

@MedEdChat protected time. nothing else. #MedEd



Janelle Bludorn @janellerblu8 hours ago

@MedEdChat T2: Could you grant me 27 hours in a day? #MedEd



Lonika Sood @sood_lonika8 hours ago

T2:mentors, sponsors, community.getting paid for the work put in, tech/stats resources #meded



Alliance4ClinEd @alliance4clined8 hours ago

T2 #meded This is a common theme amongst clinicians. <https://t.co/IQNOH8wtML>



Nupur Verma @nverma218 hours ago

@MedEdChat T1: I was motivated by own radres experience + found as jr faculty to be a invested happy md & avoid burnout = need a passion to keep you energized, #meded gives me that connection, drive, and new ideas to pursue



Kristina Dzara, PhD @kristinadzara8 hours ago

@MedEdChat I think it is essential that those of us in #MedEd are self directed learners. There is a sea of resources out there and we must have the ability to find, understand, and utilize them as appropriate.



Robert J. Mahoney, MD @mahoneyr8 hours ago

@MedEdChat T2 Perhaps the most important thing is a "culture of learning" - including: 1) People who enjoy teaching 2) People who enjoy learning 3) A culture that accepts ignorance as a developmental step, not a weakness 4) A structure that allows for learning without harm #MedEd



Dr Linda Love [@2lindamlove8 hours ago](#)

T2: A community of dreamers, thinkers, questioners and more than anything DO-ers -> These are the people that keep [#meded](#) fresh [@MedEdChat](#)



Elissa Hall [@erhall18 hours ago](#)

RT [@kristinadzara](#): [@erhall1](#) Well, obviously tweeting. I just told a trainee interested in [#MedEd](#) today that he has to get on twitter!



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)

[@mahoneyr](#) [@MedEdChat](#) T2 [#meded](#) I think number 4 is the biggest challenge



Gene Hobbs [@gene_hobbs8 hours ago](#)

[@GLBDallaghan](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) I have watched many great [#MedEd](#) educators stop teaching because their chair would not support the passion. That high level support is key



Emily Fridenmaker [@emily_fri8 hours ago](#)

[@MedEdChat](#) T2: Mentorship with plenty of career guidance and constructive criticism is what I'm hoping for. I think being part of a community of other enthusiastic docs that prioritize education could make a big difference, too. [#meded](#)



Janet Corral [@edtechcorral8 hours ago](#)

[@MedEdChat](#) T1: Perseverance of a dream that there could be better alignment between [#meded](#) & clinical practice



Marty Muntz [@mmteacherdoc8 hours ago](#)

[@GLBDallaghan](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) Agree with sponsorship & mentorship from experienced educators. Also peer mentors! [#MedEd](#)



A.J. Kleinheksel [@ajkleinhex8 hours ago](#)

T2 Coming from an interdisciplinary background, I've found it important to retain and recruit interdisciplinary mentors. Internal and external [#MedEd](#) mentors, but also comp sci, health comm, and ed tech mentors as well.



Emily Fridenmaker [@emily_fri8 hours ago](#)

RT [@mahoneyr](#): [@MedEdChat](#) T2 Perhaps the most important thing is a "culture of learning" - including: 1) People who enjoy teaching 2) Peopl...



S. Scott-Vernaglia [@scottvernaglia8 hours ago](#)

T2: without the support of my husband and now my kids it would never have been possible. They welcome trainees to our home, put up with odd hours and remind me why it's all worth it. [@MedEdChat](#) [#meded](#)



Gary Beck Dallaghan @glbdallaghan8 hours ago

[@2LindaMLove](#) [@MedEdChat](#) T2 [#meded](#) Can I get an AMEN? Definitely need the DO-ers



Lonika Sood @sood_lonika8 hours ago

[@kristinadzara](#) [@MedEdChat](#) sometimes the meded world can be a bit elitist... hard to know these resources unless someone introduces them.. [#meded](#)



Gene Hobbs @gene_hobbs8 hours ago

RT [@mahoneyr](#): [@MedEdChat](#) T2 Perhaps the most important thing is a "culture of learning "- including: 1) People who enjoy teaching 2) Peopl...



Tan-Lucien Mohammed, MD @tanmohammedmd8 hours ago

[@MedEdChat](#) T2 - patience and time. Having a mentor also helps! [#MedEd](#)



Alliance4ClinEd @alliance4clined8 hours ago

RT [@kristinadzara](#): [@erhall1](#) Well, obviously tweeting. I just told a trainee interested in [#MedEd](#) today that he has to get on twitter!



Gene Hobbs @gene_hobbs8 hours ago

RT [@AJKleinhex](#): T2 Coming from an interdisciplinary background, I've found it important to retain and recruit interdisciplinary mentors. In...



Gary Beck Dallaghan @glbdallaghan8 hours ago

[@gene_hobbs](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) T2 [#meded](#) It is absolutely key. If leadership is not supportive it is really hard to have time to do this.



Robert J. Mahoney, MD @mahoneyr8 hours ago

[@GLBDallaghan](#) [@MedEdChat](#) Seems like [#3](#) is sometimes the biggest struggle, although [#4](#) requires accepting substantial redundancy and inefficiency, which are difficult for the financial folks. [#MedEd](#)



Nupur Verma @nverma218 hours ago

[@MedEdChat](#) T2 to start in [#meded](#) need mentoring , gme level + dept level to give you graduated submersion & direction, also dept and institution has to share the [#meded](#) mission to achieve shared edu vision



Kristina Dzara, PhD @kristinadzara8 hours ago

T2: For me, the opportunity to formally train in [#MedEd](#) gave me confidence in my abilities. The additional training helped me view myself as a medical educator - supported my professional identity formation.



MedEd Chat @mededchat8 hours ago

RT @ScottVernaglia: T2: without the support of my husband and now my kids it would never have been possible. They welcome trainees to our...



Emily Fridenmaker @emily_fri8 hours ago

@mahoneyr @MedEdChat A relative lack of 1-2 have been the most discouraging thing for me thus far. I've not yet figured out how to overcome it. #meded



Cayla Teal @tealmeded8 hours ago

T2: I didn't find it quite so easy to be honest. Roles for PhD educators not in the basic sciences are sometimes limited. The persistence of my #meded colleagues in reaching out to me as a collaborator and helping me recognize that I could move into this arena was paramount <https://t.co/5SKgxo5ItU>



MedEd Chat @mededchat8 hours ago

RT @AJKleinhex: T2 Coming from an interdisciplinary background, I've found it important to retain and recruit interdisciplinary mentors. In...



Elissa Hall @erhall18 hours ago

Nicely stated! I definitely appreciate the #changeagents in #meded <https://t.co/1rkON3BDFX>



MedEd Chat @mededchat8 hours ago

RT @edtechcorral: @MedEdChat T1: Perseverance of a dream that there could be better alignment between #meded & clinical practice



A.J. Kleinheksel @ajkleinhex8 hours ago

T2 Access to the system is important for me. Since I teach faculty and not students, my research depends on collaboration with faculty through the sim center. #MedEd



Janet Corral @edtechcorral8 hours ago

@MedEdChat T2: 1. Community of #meded educators to support; 2. #meded Mentors to guide & encourage; 3. access to #meded evidence base; 4. \$ & time



Gene Hobbs @gene_hobbs8 hours ago

RT @GLBDallaghan: @gene_hobbs @MedEdChat @COMSEPediatrics @TheCgea @Alliance4ClinEd T2 #meded It is absolutely key. If leadership is not su...



Elissa Hall @erhall18 hours ago

RT @GLBDallaghan: @MedEdChat T2 #meded For me it was the right sponsor (chairman) and mentor (vice chair of pediatric education) that opene...



Marty Muntz [@mmteacherdoc8 hours ago](#)
T2- the opportunity to be creative & innovative in [#meded](#)



Gerardo Betancourt [@phdviews8 hours ago](#)
RT [@CAHR ACRV](#): Health care professionals: Apply by end of day tomorrow for the travel award to attend the International Workshop on Clinica...



Deb Simpson [@debsimpson38 hours ago](#)
T2 [#meded](#) ucator success thinking bowman and deal 4 categories: Human Resources (people mentors); political (time, money) ; values (shared purpose); structural (infrastructure support) in "community" [@TheCgea](#) [@JournalofGME](#) [@AuroraMedEd](#)



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)
[@sood](#) [lonika](#) [@kristinadzara](#) [@MedEdChat](#) T2 [#meded](#) It can be, but if you are able to attend a meeting or two and network, the heavens open for all kinds of collaboration and networking [@TheCgea](#) [@COMSEPediatrics](#)



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)
[@gene_hobbs](#) [@GLBDallaghan](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) Every year our faculty survey includes the question (paraphrased here) "Does your department recognize the work you do as important?" I used to think it was a bit trite, but have come to realize that it is essential. [#MedEd](#)



MedEd Chat [@mededchat8 hours ago](#)
RT [@mahoneyr](#): [@gene_hobbs](#) [@GLBDallaghan](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) Every year our faculty survey includes the qu...



Cayla Teal [@tealmeded8 hours ago](#)
[@emily_fri](#) [@MedEdChat](#) T2: and in the absence of mentorship, finding collaborators to support and sustain [#meded](#)



MedEd Chat [@mededchat8 hours ago](#)
RT [@debsimpson3](#): T2 [#meded](#) ucator success thinking bowman and deal 4 categories: Human Resources (people mentors); political (time, money)...



Alliance4ClinEd [@alliance4clined8 hours ago](#)
RT [@debsimpson3](#): T2 [#meded](#) ucator success thinking bowman and deal 4 categories: Human Resources (people mentors); political (time, money)...



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)
RT [@debsimpson3](#): T2 [#meded](#) ucator success thinking bowman and deal 4 categories: Human Resources (people mentors); political (time, money)...



Robert J. Mahoney, MD [@mahoneyr](#) 8 hours ago

[@emily_fri](#) [@MedEdChat](#) Maybe they're the wrong people - or maybe they're the right people who haven't been inspired the right way? [#Meded](#)



Kristina Dzara, PhD [@kristinadzara](#) 8 hours ago

[@sood_lonika](#) [@MedEdChat](#) I agree there are a lot of resources in [#MedEd](#) which you really only hear of via word of mouth. For example, I have introduced the Dr-ED listserv and [#KeyLimePodcast](#) to a number of educators who hadn't heard of them.



Gene Hobbs [@gene_hobbs](#) 8 hours ago

RT [@mahoneyr](#): [@gene_hobbs](#) [@GLBDallaghan](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) Every year our faculty survey includes the qu...



Elissa Hall [@erhall18](#) 18 hours ago

[#meded](#) Collaborators > colleagues who are not afraid to play in the sandbox > people that appreciate an interprofessional team (value the skill sets each member brings) > someone who says [#onlydoit](#) <https://t.co/HrUZAr1mg3>



Elissa Hall [@erhall18](#) 18 hours ago

RT [@DrJRMarcelin](#): [@UNMC_ID](#) One of the first things I noticed and LOVED when I interviewed [@UNMC_ID](#). [#WomenInMedicine](#) with leadership roles...



Emily Fridenmaker [@emily_fri](#) 8 hours ago

[@mahoneyr](#) [@MedEdChat](#) Some of both, but definitely more of the latter I think, now that you mention it. Good thought. [#meded](#)



Stephanie Starr [@stephrstarr](#) 8 hours ago

RT [@GLBDallaghan](#): T1 [#meded](#) Not that I'm biased or anything like that since I'm a pediatric educator.....but [@COMSEPediatrics](#) and peds in g...



Kristina Dzara, PhD [@kristinadzara](#) 8 hours ago

[@sood_lonika](#) [@MedEdChat](#) I will also say that being on [#SoMe](#) has helped me stay on top of trends, opportunities, and resources in [#MedEd](#). Personally I feel [#SoMe](#) is a great resource for educators - professional development and networking!



Elissa Hall [@erhall18](#) 18 hours ago

A [#meded](#) amen for you [@GLBDallaghan](#) <https://t.co/qTj8hdZVhq>



Deb Simpson [@debsimpson38](#) 38 hours ago

T2 absolutely. Purpose and meaning needs to be intrinsic and extrinsically valued! [#meded](#) - uicator [#Wellbeing](#) <https://t.co/rLVAT3u00R>



Robert J. Mahoney, MD [@mahoneyr](#) 8 hours ago

[@emily_fri](#) [@MedEdChat](#) Mentorship is huge. And we often forget that mentorship has to be intentional: it has to be fostered, encouraged, supported, and structured - not accidental [#meded](#)



Cayla Teal [@tealmeded](#) 8 hours ago

T2: my favorite. me: great idea for new [#meded](#) research project My chair: you can do whatever you want as long as the work gets done. <https://t.co/iKODzBTxH>



Emily Fridenmaker [@emily_fri](#) 8 hours ago

RT [@mahoneyr](#): [@emily_fri](#) [@MedEdChat](#) Mentorship is huge. And we often forget that mentorship has to be intentional: it has to be fostered, e...



MedEd Chat [@mededchat](#) 8 hours ago

RT [@mahoneyr](#): [@emily_fri](#) [@MedEdChat](#) Mentorship is huge. And we often forget that mentorship has to be intentional: it has to be fostered, e...



Elissa Hall [@erhall1](#) 8 hours ago

RT [@edtechcorral](#): [@MedEdChat](#) T2: 1. Community of [#meded](#) educators to support; 2. [#meded](#) Mentors to guide & encourage; 3. access to [#meded](#) e...



Elissa Hall [@erhall1](#) 8 hours ago

RT [@debsimpson3](#): T2 [#meded](#) ucator success thinking bowman and deal 4 categories: Human Resources (people mentors); political (time, money)...



Kat Ellington [@katellington](#) 8 hours ago

RT [@mahoneyr](#): [@emily_fri](#) [@MedEdChat](#) Mentorship is huge. And we often forget that mentorship has to be intentional: it has to be fostered, e...



Kat Ellington [@katellington](#) 8 hours ago

RT [@AJKleinhex](#): T2 Coming from an interdisciplinary background, I've found it important to retain and recruit interdisciplinary mentors. In...



jason [@afcaptainstraw](#) 8 hours ago

RT [@BIDMC_Academy](#): Trying to figure out how to cite what you find in [#SocialMedia](#) in your academic work? Heres a great cheatsheet for you!...



Cayla Teal [@tealmeded](#) 8 hours ago

T2: I struggle most with 3. [#meded](#). <https://t.co/vZwgnTcyT9>



Gary Beck Dallaghan @glbdallaghan 8 hours ago

[@mahoneyr](#) [@MedEdChat](#) [@emily_fri](#) T2 [#meded](#) This is very true. I'm truly indebted to mentors of mine, like [@debsimpson3](#) [@Sherilyn_Smith](#) [@JaniceEducation@Kind4Kids](#) They are my heroes of [#meded](#)



Robert J. Mahoney, MD @mahoneyr 8 hours ago

[@ScottVernaglia](#) [@MedEdChat](#) This 100%. Medical education is only partly about the educator - it is also about the people in the educator's life who also sacrifice to make it happen. [#MedEd](#)



Alliance4ClinEd @alliance4clined 8 hours ago

RT [@GLBDallaghan](#): [@mahoneyr](#) [@MedEdChat](#) [@emily_fri](#) T2 [#meded](#) This is very true. I'm truly indebted to mentors of mine, like [@debsimpson3](#) [@Sh...](#)



MedEd Chat @mededchat 8 hours ago

RT [@mahoneyr](#): [@ScottVernaglia](#) [@MedEdChat](#) This 100%. Medical education is only partly about the educator - it is also about the people in th...



Jennifer Allie @jenniferallie1 8 hours ago

RT [@mahoneyr](#): [@MedEdChat](#) T2 Perhaps the most important thing is a "culture of learning" - including: 1) People who enjoy teaching 2) Peopl...



Aruna Josyula @drarunaj 8 hours ago

Late to the [#meded](#) party!! After I became a [#geriatrician](#), I just couldn't stop myself from sharing the joy that is geriatric care, started out putting together an elective rotation for residents, somehow ended up creating a geriatric fellowship! <https://t.co/ReIT5YQiKw>



Lonika Sood @sood_lonika 8 hours ago

[@GLBDallaghan](#) [@mahoneyr](#) [@MedEdChat](#) [@emily_fri](#) [@debsimpson3](#) [@Sherilyn_Smith](#) [@JaniceEducation@Kind4Kids](#) agreed... [@debsimpson3](#) [@JanetRiddleDME#meded](#)



Cayla Teal @tealmeded 8 hours ago

T2: why are we so unwilling to let our [#meded](#) students fail? Failure is necessary for learning <https://t.co/vZwgnTcyT9>



Kristina Dzara, PhD @kristinadzara 8 hours ago

RT [@BIDMC_Academy](#): Trying to figure out how to cite what you find in [#SocialMedia](#) in your academic work? Heres a great cheatsheet for you!...



Emily Fridenmaker @emily_fri 8 hours ago

RT [@ScottVernaglia](#): T2: without the support of my husband and now my kids it would never have been possible. They welcome trainees to our...



Emily Fridenmaker [@emily_fri](#) 8 hours ago

RT [@mahoneyr](#): [@ScottVernaglia](#) [@MedEdChat](#) This 100%. Medical education is only partly about the educator - it is also about the people in th...



Gary Beck Dallaghan [@glbdallaghan](#) 8 hours ago

[@sood_lonika](#) [@mahoneyr](#) [@MedEdChat](#) [@emily_fri](#) [@debsimpson3](#) [@Sherilyn_Smith](#) [@JaniceEducation](#) [@Kind4Kids](#) [@JanetRiddleDME](#) T2 [#meded](#) [@JanetRiddleDME](#) is INCREDIBLE! Such a great mentor and friend.



Dr Linda Love [@2lindamlove](#) 8 hours ago

RT [@debsimpson3](#): T2 [#meded](#) ucator success thinking bowman and deal 4 categories: Human Resources (people mentors); political (time, money)...



Cayla Teal [@tealmeded](#) 8 hours ago

T2: same for me. My clinician educator colleagues open so many doors for me [#meded](#) <https://t.co/AvW1C77xNh>



Dr Linda Love [@2lindamlove](#) 8 hours ago

RT [@mahoneyr](#): [@gene_hobbs](#) [@GLBDallaghan](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) Every year our faculty survey includes the qu...



Elissa Hall [@erhall18](#) 18 hours ago

T2 [#meded](#) people mentors & coaches like [@debsimpson3](#) who reinforce being a reflective practitioner <https://t.co/P5nHhsH1XT>



Gene Hobbs [@gene_hobbs](#) 8 hours ago

RT [@mahoneyr](#): [@ScottVernaglia](#) [@MedEdChat](#) This 100%. Medical education is only partly about the educator - it is also about the people in th...



Janelle Bludorn [@janellerblu](#) 8 hours ago

[@MedEdChat](#) T2: Actually, in all honesty: organic, non-forced mentorship dedicated time for writing (or encouragement to block this time for yourself) continued support for your clinical endeavors/practice [#MedEd](#)



Elissa Hall [@erhall18](#) 18 hours ago

RT [@kristinadzara](#): [@sood_lonika](#) [@MedEdChat](#) I agree there are a lot of resources in [#MedEd](#) which you really only hear of via word of mouth....



Deb Simpson [@debsimpson3](#) 8 hours ago

T2 agree and critical we all cont to pay forward as mentors and coaches and advisers nurture us all throughout our careers. I worry when someone in [#meded](#) says I did it myself! [#Legacy](#) [@TheCgea](#) <https://t.co/yc8IJqsxU8>



MedEd Chat [@mededchat8 hours ago](#)

[@tealmeded](#) T2 [#meded](#) True, but there is such pressure to be at the top of the class and this culture of standardized testing that it will persist



Lakshman Swamy [@laxswamy8 hours ago](#)

[@2LindaMLove](#) [@MedEdChat](#) In my experience, the majority of educators, and some of the best educators, do it for free on top of the rest of their work. Too few opportunities to focus on [#MedEd](#) - some of the best teachers don't get to go to training!



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)

RT [@debsimpson3](#): T2 agree and critical we all cont to pay forward as mentors and coaches and advisers nurture us all throughout our careers...



Cayla Teal [@tealmeded8 hours ago](#)

T2: having people to help me learn how to network was a key element for conferences to help me as an [#introvert](#). [#meded](#) <https://t.co/mis7xemT4L>



MedEd Chat [@mededchat8 hours ago](#)

RT [@laxswamy](#): [@2LindaMLove](#) [@MedEdChat](#) In my experience, the majority of educators, and some of the best educators, do it for free on top of...



Gene Hobbs [@gene_hobbs8 hours ago](#)

RT [@JanellerBlu](#): [@MedEdChat](#) T2: Actually, in all honesty: organic, non-forced mentorship dedicated time for writing (or encouragement to...



MedEd Chat [@mededchat8 hours ago](#)

Topic 3: What can medical schools do to help develop their educators? [#meded](#)



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@tealmeded](#) This is a fundamental question. As an attending, I try to be less worried about the "right" answer and more worried about what good/bad things could happen if students/house staff follow their plan [#MedEd](#)



Elissa Hall [@erhall18 hours ago](#)

T2 [#meded](#) 4 - Fail fast is not always welcome in many cultures <https://t.co/k93Qcxnxgq>



Aruna Josyula [@drarunaj8 hours ago](#)

T2: still trying to figure this out as I begin my journey of fellowship director..time, mentors, how to assess and give feedback, strengthening my areas of weakness in clinical knowledge or skills, self care (need to role model this!) [#meded](#) <https://t.co/RiUwjRtOYU>



Cayla Teal [@tealmeded8 hours ago](#)

[@MedEdChat](#) T2: I will continue to hope we as a [#meded](#) community can transcend this.



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@tealmeded](#) But there is a big difference between how we are trained as physicians (do the right thing) and how we act as educators (run through positives/negatives of others' plans) [#MedEd](#)



Dr Linda Love [@2lindamlove8 hours ago](#)

T2: The best thing we can do to support [#meded](#) is to notice the work of formal and informal teachers. SAY "I See You!" & "Thank You!" [@MedEdChat](#)



Terry Kind, MD MPH [@kind4kids8 hours ago](#)

[@GLBDallaghan](#) [@mahoneyr](#) [@MedEdChat](#) [@emily_fri](#) [@debsimpson3](#) [@Sherilyn_Smith](#) [@JaniceEducation](#) I'm touched. But let me highlight that it's mutual. [#meded](#)



MedEd Chat [@mededchat8 hours ago](#)

RT [@2LindaMLove](#): T2: The best thing we can do to support [#meded](#) is to notice the work of formal and informal teachers. SAY "I See You!" &...



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@tealmeded](#) And this sometimes includes allowing the team to "fail" - knowing what safety net you must provide to make sure the outcome remains optimal. [#MedEd](#)



Marty Muntz [@mmteacherdoc8 hours ago](#)

T2- great professional development resources, workshops, and abstract submission opportunities at [@AAIMOnline](#) [@ACPinternists](#) [@SocietyGIM](#) meetings. [#meded](#)



Aruna Josyula [@drarunaj8 hours ago](#)

Yes! The foundational support! Family [#meded](#) <https://t.co/d9Q2C2fmYf>



Cayla Teal [@tealmeded8 hours ago](#)

T2: [#MedEd](#). I've also come to value distance modalities, like this one, to expand my collaboration (and support) community.



Terry Kind, MD MPH [@kind4kids8 hours ago](#)

Having and facilitating a good time at IRL meetings and tweetchats. Sharing. Laughing. Learning. [#meded](#) <https://t.co/Kr45ZPMW75>



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)

[@MedEdChat](#) T3 [#meded](#) Get [@2LindaMLove](#) in their camp to cheer them on to success! [#facdev](#) at its finest! [@unmcfacdev](#)



Cayla Teal @tealmeded8 hours ago

T2: I was reticent but have come to believe you are right!! #meded <https://t.co/rQc9cGmE0s>



Janelle Bludorn @janellerblu8 hours ago

@MedEdChat T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See medical educators as an investment, not a commodity. #MedEd



Nupur Verma @nverma218 hours ago

@MedEdChat T3: high faculty development investment (leadership & teaching courses, speakers + workshops, strong faculty affairs division) have helped me transition from teacher-trainee to #meded faculty



A.J. Kleinheksel @ajkleinhex8 hours ago

T3 One of the first challenges to faculty dev is that you have different groups within the population: clinicians, scientists, administrators, and formally trained educators. A diverse approach is necessary for a diverse population. #MedEd



MedEd Chat @mededchat8 hours ago

RT @nverma21: @MedEdChat T3: high faculty development investment (leadership & teaching courses, speakers + workshops, strong faculty affa...



Elissa Hall @erhall18 hours ago

Concur ... then facilitate opportunities for them connect and watch out #MedEd @bheather95 <https://t.co/cGN9w84znr>



Gene Hobbs @gene_hobbs8 hours ago

RT @JanellerBlu: @MedEdChat T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



MedEd Chat @mededchat8 hours ago

RT @JanellerBlu: @MedEdChat T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



Elissa Hall @erhall18 hours ago

RT @JanellerBlu: @MedEdChat T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



Lonika Sood @sood_lonika8 hours ago

T3: fac dev, salary/resource support, community of like minded individuals #meded



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@2LindaMLove](#) [@gene_hobbs](#) [@GLBDallaghan](#) [@MedEdChat](#) [@COMSEPediatrics](#) [@TheCgea](#) [@Alliance4ClinEd](#) Good question - I suppose the response is different if it's one faculty member vs 75% of the department [#MedEd](#)



Marty Muntz [@mmteacherdoc8 hours ago](#)

T3- protect the time of teachers. If teaching is one of your missions, value it like the clinical & other missions. [#meded](#)



Paul Haidet [@myheroistrane8 hours ago](#)

T3: I have always thought of us [#meded](#) folks as a guild, constantly working on our [#teaching](#) craft. The community of practice is critical, and our institutions that ignore this fact do so at theirs (and our) peril.



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)

T3 [#meded](#) I think we can support educators by also doing simple things like sharing interesting [#meded](#) articles or other resources



Gene Hobbs [@gene_hobbs8 hours ago](#)

RT [@nverma21](#): [@MedEdChat](#) T3: high faculty development investment (leadership & teaching courses , speakers + workshops, strong faculty affa...



Janelle Bludorn [@janellerblu8 hours ago](#)

[@mahoneyr](#) [@tealmeded](#) Failure in a controlled, safe environment can be one of the fiercest learning tools, IMHO. [#MedEd](#) <https://t.co/X25SlniOov>



Paul Haidet [@myheroistrane8 hours ago](#)

[@tealmeded](#) Perhaps [#SoMe](#) is the community of practice for [#meded](#) folks



Cayla Teal [@tealmeded8 hours ago](#)

[@mahoneyr](#) T2: completely agree! It's so hard to put those safety nets in place when [#meded](#) can't broach the failure subject.



Elissa Hall [@erhall18 hours ago](#)

RT [@myheroistrane](#): T3: I have always thought of us [#meded](#) folks as a guild, constantly working on our [#teaching](#) craft. The community of pra...



Paul Haidet [@myheroistrane8 hours ago](#)

RT [@JanellerBlu](#): [@MedEdChat](#) T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@MedEdChat](#) T3 I used to think the answer was "more (protected) time". Although this never happened. I am coming to see that the answer might be "better (structured) time". And this can happen. [#MedEd](#)



Aruna Josyula [@drarunaj8 hours ago](#)

Agree, I generally have said to people I'm teaching...your way of taking care of this patient is not going to be exactly like mine, my focus is to make sure of the various options you have you aren't going to pick the one that is going to cause harm and/or be wasteful [#meded](#) <https://t.co/1ZBvqmR9DJ>



misskemery [@kjsigmund8 hours ago](#)

RT [@SheldenMartinMD](#): Exercise prescription for overhead athletes with shoulder pathology: a systematic review with best evidence synthesis....



MedEd Chat [@mededchat8 hours ago](#)

RT [@myheroistrane](#): [@tealmeded](#) Perhaps [#SoMe](#) is the community of practice for [#meded](#) folks



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@myheroistrane](#): T3: I have always thought of us [#meded](#) folks as a guild, constantly working on our [#teaching](#) craft. The community of pra...



Cayla Teal [@tealmeded8 hours ago](#)

RT [@JanellerBlu](#): [@MedEdChat](#) T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



A.J. Kleinheksel [@ajkleinhex8 hours ago](#)

T3 At [@AUG_EII](#) we offer individual consultation support for those educators who already have a handle on things, education for those who need formal training, and mentorship for the educators who need more direction and coaching. [#MedEd](#)



MedEd Chat [@mededchat8 hours ago](#)

RT [@mahoneyr](#): [@MedEdChat](#) T3 I used to think the answer was "more (protected) time". Although this never happened. I am coming to see that...



Alliance4ClinEd [@alliance4clined8 hours ago](#)

RT [@mahoneyr](#): [@MedEdChat](#) T3 I used to think the answer was "more (protected) time". Although this never happened. I am coming to see that...



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@kristinadzara](#): To echo [@erhall1](#), the [#MedEd](#) community is great. This is the most welcoming field I have worked in. Educators have been...



Paul Haidet [@myheroistrane8 hours ago](#)

[@nverma21](#) [@MedEdChat](#) I hope u we're supported in that investment by your department or school! [#meded](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@cabowler1](#): T1: I am a medical lab scientist by training but found my [#meded](#) love [@MayoClinicPath](#) when tasked with [#blooducation](#) [@MedEdC...](#)



Alliance4ClinEd [@alliance4clined8 hours ago](#)

RT [@AJKleinhex](#): T3 At [@AUG EII](#) we offer individual consultation support for those educators who already have a handle on things, education...



Emily Fridenmaker [@emily_fri8 hours ago](#)

RT [@JanellerBlu](#): [@MedEdChat](#) T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@DrArunal](#) This reflects such an evolution among attendings - and one I don't think we are specifically taught (or prepared for). Many faculty never take this step. [#MedEd](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@debsimpson3](#): T2 [#meded](#) ucator success thinking bowman and deal 4 categories: Human Resources (people mentors); political (time, money)...



Pat Foy [@docfoy8 hours ago](#)

RT [@mmteacherdoc](#): T3- protect the time of teachers. If teaching is one of your missions, value it like the clinical & other missions. [#meded](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@erhall1](#): [#meded](#) Collaborators > colleagues who are not afraid to play in the sandbox > people that appreciate an interprofessional team...



Cayla Teal [@tealmeded8 hours ago](#)

[@mmteacherdoc](#) T3: yes! Protecting educator time is investing in our students [#meded](#)



Marty Muntz [@mmteacherdoc8 hours ago](#)

T3- value scholarship outside of traditional research in promotion criteria. [#meded](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@kristinadzara](#): [@sood](#) [lonika](#) [@MedEdChat](#) I agree there are a lot of resources in [#MedEd](#) which you really only hear of via word of mouth....



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@ScottVernaglia](#): T2: without the support of my husband and now my kids it would never have been possible. They welcome trainees to our...



Dr Linda Love [@2lindamlove8 hours ago](#)

On International Women's Day , Thank You to all our great women [#meded](#) teachers, scientists, researchers - pulling and pushing each other forward [@MedEdChat#IamUNMC](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@harvardmacy](#): A good way to think about the difference between [#equality](#) and [#equity](#). [#MedEd](#) [#HPE](#) [#HMIchat](#) [@mccampyes](#) [@TinaMCruz1](#) <https://>...



Gary Beck Dallaghan [@glbdallaghan8 hours ago](#)

[@mmteacherdoc](#) T3 [#meded](#) I'm happy to say [@UNMCCOM](#) has done a great job of doing that. As an educator I was able to be promoted last year.



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

It doesn't seem like gratitude is as much of a doctoring skill as it should be. This is a great reminder. [#MedEd](#) <https://t.co/cs5GVhwLMO>



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@erhall1](#): Concur ... then facilitate opportunities for them connect and watch out [#MedEd](#) [@bheather95](#) <https://t.co/cGN9w84znr>



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@edtechcorral](#): [@MedEdChat](#) T2: 1. Community of [#meded](#) educators to support; 2. [#meded](#) Mentors to guide & encourage; 3. access to [#meded](#) e...



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

RT [@JanellerBlu](#): [@MedEdChat](#) T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@JustinJWChoi](#): Enjoyed reading yesterday's [#HMIchat](#) on [#healthequity](#). It is clear that social determinants of health are as fundamental...



MedEd Chat [@mededchat8 hours ago](#)

RT [@GLBDallaghan](#): [@mmteacherdoc](#) T3 [#meded](#) I'm happy to say [@UNMCCOM](#) has done a great job of doing that. As an educator I was able to be pro...



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@KreuterMD](#): Brilliant [#blooducation](#) collaboration between [@tmalinMLS](#) & [@amklompas](#)— managing the coagulation [#meded](#) cognitive load htt...



A.J. Kleinheksel [@ajkleinhex8 hours ago](#)

[@GLBDallaghan](#) I'll often send an article to someone if I know it aligns with their interests, but if we don't communicate and share our interests with each other that doesn't work. So I worry about who gets left out on the fringe. [#MedEd](#)



Nupur Verma [@nverma218 hours ago](#)

[@myheroistrane](#) [@MedEdChat](#) It can be better (it can be also much worse!) Radres + [#meded](#) investment everywhere still has to come from passion and sacrifice ...like they say about research time = the time you get is a token of the true investment needed to do well/succeed



Paul Haidet [@myheroistrane8 hours ago](#)

What would happen if department chairs' performance reviews included a measure of the quantity AND quality of the teaching by faculty in their departments? [#meded](#)



John P Erwin III MD★ [@heartotxheartmd8 hours ago](#)

[#MedEd](#) poll (1) It's harder to prepare for giving:



John P Erwin III MD★ [@heartotxheartmd8 hours ago](#)

[#MedEd](#) poll (2) I prefer learning from talks that are:



Tan-Lucien Mohammed, MD [@tanmohammedmd8 hours ago](#)

[@MedEdChat](#) T3 - Identify innovative teaching methodology and reward educators accordingly. Consider development programs and initiatives, especially for young faculty - teaching courses, workshops, programs, etc. [#MedEd](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@DrArunaJ](#): T2: still trying to figure this out as I begin my journey of fellowship director..time, mentors, how to assess and give f...



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@kristinadzara](#): T2: For me, the opportunity to formally train in [#MedEd](#) gave me confidence in my abilities. The additional training help...



Paul Haidet [@myheroistrane8 hours ago](#)

RT [@2LindaMLove](#): On International Women's Day , Thank You to all our great women [#meded](#) teachers, scientists, researchers - pulling and pus...



Marty Muntz [@mmteacherdoc8 hours ago](#)

[@GLBDallaghan](#) [@UNMCCOM](#) As has [@MedicalCollege](#) of Wisconsin, thankfully. [#meded](#)



Gene Hobbs [@gene_hobbs8 hours ago](#)

T3 [#MedEd](#): Been doing this a while & the formalization of groups for educators like our [@UNC_AOE](#) & [@ahead_duke](#) have been recent changes making a BIG difference. [#BlendingTheBlues](#) with these groups together even more so. cc [@HiValueCarolina](#) [@mcnei006](#) [@MegZ4UNC](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@tealmeded](#): T1: having worked with psych grads so much, it's been enlightening and refreshing to work with medical students. I find them...



Gene Hobbs [@gene_hobbs8 hours ago](#)

RT [@myheroistrane](#): What would happen if department chairs' performance reviews included a measure of the quantity AND quality of the teachi...



Cayla Teal [@tealmeded8 hours ago](#)

[@myheroistrane](#) T3: pigs would fly and hell would freeze over. [#meded](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@DrArunaJ](#): Late to the [#meded](#) party!! After I became a [#geriatrician](#), I just couldn't stop myself from sharing the joy that is geriatric...



Kristina Dzara, PhD [@kristinadzara8 hours ago](#)

RT [@2LindaMLove](#): On International Women's Day , Thank You to all our great women [#meded](#) teachers, scientists, researchers - pulling and pus...



Kristina Dzara, PhD [@kristinadzara8 hours ago](#)

RT [@mmteacherdoc](#): T3- value scholarship outside of traditional research in promotion criteria. [#meded](#)



Aruna Josyula [@drarunaj8 hours ago](#)

[@mahoneyr](#) I've shaped myself based on examples set by my attending, but you are right, there was no formalized teaching of this [#meded](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@erhall1](#): T2 [#meded](#) people mentors & coaches like [@debsimpson3](#) who reinforce being a reflective practitioner <https://t.co/P5nHhsH1XT>



Gene Hobbs [@gene_hobbs8 hours ago](#)

RT [@mmteacherdoc](#): T3- value scholarship outside of traditional research in promotion criteria. [#meded](#)



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@JanellerBlu](#): [@MedEdChat](#) T3: Guide, don't force. Support, don't coddle. Respect time & education. Recognize & reward innovation. See me...



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@tealmeded](#): T2: I was reticent but have come to believe you are right!! [#meded](#) <https://t.co/rQc9cGmE0s>



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@myheroistrane](#): [@tealmeded](#) Perhaps [#SoMe](#) is the community of practice for [#meded](#) folks



Gene Hobbs [@gene_hobbs8 hours ago](#)

RT [@mahoneyr](#): [@MedEdChat](#) T3 I used to think the answer was "more (protected) time". Although this never happened. I am coming to see that...



Kristina Dzara, PhD [@kristinadzara8 hours ago](#)

RT [@myheroistrane](#): [@tealmeded](#) Perhaps [#SoMe](#) is the community of practice for [#meded](#) folks



Melanie Lybarger [@melanielybarger8 hours ago](#)

RT [@BIDMC_Academy](#): Trying to figure out how to cite what you find in [#SocialMedia](#) in your academic work? Heres a great cheatsheet for you!...



Paul Haidet [@myheroistrane8 hours ago](#)

[@HeartOTXHeartMD](#) I prefer learning from sessions where the teacher doesn't do much talking at all [#meded](#)



MedEd Chat [@mededchat8 hours ago](#)

We have about 5 more minutes left in our discussion. Please feel free to give some final thoughts [#meded](#)



MedEd Chat [@mededchat8 hours ago](#)

[@myheroistrane](#) T3 [#meded](#) I'd prefer quality of teaching



Gene Hobbs [@gene_hobbs8 hours ago](#)

RT [@myheroistrane](#): T3: I have always thought of us [#meded](#) folks as a guild, constantly working on our [#teaching](#) craft. The community of pra...



Gary Beck Dallaghan @gkbdallaghan 8 hours ago

RT @tealmeded: @myheroistrane T3: pigs would fly and hell would freeze over. #meded



Paul Haidet @myheroistrane 8 hours ago

@tealmeded And teaching quality would improve #meded



MedEd Chat @mededchat 8 hours ago

#meded <https://t.co/ukTyqKo6ra>



Robert J. Mahoney, MD @mahoneyr 8 hours ago

@DrArunaJ We had a teaching-to-teach curriculum in residency. Like the rest of medicine, though, I feel like I have to continually revisit the material if there is any hope of remembering it. #MedEd



Cayla Teal @tealmeded 8 hours ago

T3: those of us who support teachers (im an evaluator) also need to be sure our support is of real value and that we aren't just checking off (accreditation) boxes. #MedEd



Tan-Lucien Mohammed, MD @tanmohammedmd 8 hours ago

@MedEdChat Final thoughts - My 1st time participating. Excellent topics w/ thoughtful replies by all. Good food for thought! #MedEd



Aruna Josyula @drarunaj 8 hours ago

@mahoneyr I honestly don't think that I've ever been taught formally how to teach when I was in residency which is funny because every year we were always teaching our juniors #Meded



MedEd Chat @mededchat 8 hours ago

@TanMohammedMD #meded Glad you joined us and hope you return on a regular basis!



Cayla Teal @tealmeded 8 hours ago

@TanMohammedMD @MedEdChat Please come again!! Great to have you #meded



Autodidact @iamukasa 8 hours ago

RT @ReferralMD: Healthcare Emergency: Shortage of Nurses will Impact Patient Care : Infographic <https://t.co/zllxawJaL> #DigitalHealth, #do...



Autodidact @iamukasa 8 hours ago

RT @waelsaiedtohamy: Introduction to 5D

Heart <https://t.co/bFjOgz0dfn> #meded #foamed #obgyn #ultrasound #radiology #digitalhealth <https://t...>



Autodidact [@iamukasa8 hours ago](#)

RT [@GomerBlog](#): RT Anesthesiologist Admits He Irons His Drapes Before Every Case - <https://t.co/wk5ylvnbXb> [#meded](#) [#FOAMed](#) [#hcsms](#)



Dr Linda Love [@2lindamlove8 hours ago](#)

T3: Today, I think we may need to move more toward [#meded](#) as a specialty for the select, not an add-on for everyone [@mededchat](#)



MedEd Chat [@mededchat8 hours ago](#)

Join us again next week at 9 pm Thursday. Big thanks to [@tealmeded](#) for guest hosting tonight! Don't forget to suggest topics by DM or email [#meded](#)



Dr Javeed Sukhera [@javeedsukhera8 hours ago](#)

RT [@myheroistrane](#): T3: I have always thought of us [#meded](#) folks as a guild, constantly working on our [#teaching](#) craft. The community of pra...



Paul Haidet [@myheroistrane8 hours ago](#)

Final thought: [#meded](#) is an awesome profession - we overcome such barriers to do it, because it is meaningful, important, and life affirming. I wish the world treated us better, but will keep at it regardless.



Robert J. Mahoney, MD [@mahoneyr8 hours ago](#)

[@MedEdChat](#) [@tealmeded](#) Thanks [@MedEdChat](#) and [@tealmeded](#) for a great [#meded](#) chat!



MedEd Chat [@mededchat8 hours ago](#)

That's a wrap...I will be posting the archive tomorrow morning. Thanks everyone for participating! [#meded](#)



Paul Haidet [@myheroistrane8 hours ago](#)

RT [@tealmeded](#): T3: those of us who support teachers (im an evaluator) also need to be sure our support is of real value and that we aren't...



Cayla Teal [@tealmeded8 hours ago](#)

[#MedEd](#) I challenge us all to keep making these issues salient to our institutional leadership!



Alliance4ClinEd [@alliance4clined8 hours ago](#)

T3 [#meded](#) Most clinical educators have had no formal training as educators. It's important to seek out opportunities to hone your craft <https://t.co/JhPSqXqUPK>



Dr Linda Love [@2lindamlove8 hours ago](#)

RT [@nverma21](#): [@MedEdChat](#) T3: high faculty development investment (leadership & teaching courses , speakers + workshops, strong faculty affa...



Gene Hobbs [@gene_hobbs8 hours ago](#)

RT [@myheroistrane](#): Final thought: [#meded](#) is an awesome profession - we overcome such barriers to do it, because it is meaningful, important...



MedEd Chat [@mededchat8 hours ago](#)

RT [@tealmeded](#): [#MedEd](#) I challenge us all to keep making these issues salient to our institutional leadership!



MedEd Chat [@mededchat8 hours ago](#)

RT [@myheroistrane](#): Final thought: [#meded](#) is an awesome profession - we overcome such barriers to do it, because it is meaningful, important...



Marty Muntz [@mmteacherdoc8 hours ago](#)

Final thoughts - remember when you were starting. Mentor and sponsor students, residents, & junior faculty with interest in [#meded](#) - and advocate for valuing and recognizing teaching volume & quality.



Aruna Josyula [@drarunaj8 hours ago](#)

[@AJKleinhex](#) [@AUG_EII](#) That's fantastic! [#meded](#) envy